

XXXII. SEPARABILITY CLAUSE

Should any provision of this Agreement be declared illegal by any court of competent jurisdiction, such provisions shall immediately become null and void, leaving the remainder of the Agreement in full force and effect and the parties shall, thereupon, seek to negotiate substitute provisions which are in conformity with the applicable laws.

SIGNED FOR THE EMPLOYER

DocuSigned by:
Cindy Estes 10/21/2022
AAA3CC45E55444...

Cindy Estes, Arkansas Chapter of NECA Date

DocuSigned by:
Zachary Casutt 10/27/2022
04B39345C9824E7...

Zachary Casutt, Memphis Chapter of NECA Date

DocuSigned by:
Chase Pendergraft 10/25/2022
CEC6AC8B0B4A4AA...

Chase Pendergraft, East Tennessee Chapter of NECA Date

DocuSigned by:
Larry Moter 10/21/2022
A67C37DD646547B...

Larry Moter, Atlantic Coast Chapter of NECA Date

SIGNED BY PARTICIPATING EMPLOYER Date

By signing this Agreement, the Participating Employer agrees to be bound by all terms of this Agreement and those contained in the site local union Inside Agreement as they are cited herein and are applicable to this Agreement