

LETTER OF ASSENT - A  
4<sup>th</sup> District South West Regional Agreement

In signing this letter of assent, the undersigned firm does hereby authorize the <sup>1</sup> Central Ohio Chapter of NECA, the Cincinnati Chapter of NECA, the East Tennessee Chapter of NECA, the Louisville Chapter of NECA, the Southern Indiana Chapter of NECA, the West Virginia/Ohio Valley Chapter of NECA, the Western Ohio Chapter of NECA as its collective bargaining representative for all matters contained in or pertaining to the current and any subsequent approved <sup>2</sup>4th District South West Regional Agreement labor agreement between the <sup>1</sup> Central Ohio Chapter of NECA, the Cincinnati Chapter of NECA, the East Tennessee Chapter of NECA, the Louisville Chapter of NECA, the Southern Indiana Chapter of NECA, the West Virginia/Ohio Valley Chapter of NECA, the Western Ohio Chapter of NECA and Local Unions, <sup>3</sup>32, 82, 212, 317, 369, 429, 575, 648, 683, 688, 816, 1105 1701, IBEW, or any subsequently signed Local Unions of the IBEW.

In doing so, the undersigned firm agrees to comply with, and be bound by, all of the provisions contained in said current and subsequent approved labor agreements. This authorization, in compliance with the current approved labor agreement, shall become effective on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_. It shall remain in effect until terminated by the undersigned employer giving written notice to the <sup>1</sup> Central Ohio Chapter of NECA, the Cincinnati Chapter of NECA, the East Tennessee Chapter of NECA, the Louisville Chapter of NECA, the Southern Indiana Chapter of NECA, the West Virginia/Ohio Valley Chapter of NECA, the Western Ohio Chapter of NECA and to the Local Unions at least one hundred fifty (150) days prior to the then current anniversary date of the applicable approved labor agreement.

The Employer agrees that if a majority of its employees authorize the local Union to represent them in collective bargaining, the Employer will recognize the Local Union as the NLRA Section 9(a) collective bargaining agent for all employees performing electrical construction work within the jurisdiction of the Local Union on all present and future jobsites.

In accordance with Orders issued by the United States District Court for the District of Maryland on October 10, 1980, in Civil Action HM-77-1302, if the undersigned employer is not a member of the National Electrical Contractors Association, this letter of assent shall not bind the parties to any provision in the above-mentioned agreement requiring payment into the National Electrical Industry Fund, unless the above Orders of Court shall be stayed, reversed on appeal, or otherwise nullified.

\_\_\_\_\_  
<sup>5</sup> Name of Firm

\_\_\_\_\_  
Street Address/P.O. Box Number

\_\_\_\_\_  
City, State (Abbr.) Zip Code

<sup>6</sup> Federal Employer Identification No.: \_\_\_\_\_

SIGNED FOR THE EMPLOYER \_\_\_\_\_ SIGNED FOR THE UNIONS <sup>3</sup>32, 82, 212, 317, 369, 429, 575, 648, 683, 688, 816, 1105 1701, IBEW

BY <sup>7</sup> \_\_\_\_\_ BY <sup>7</sup> \_\_\_\_\_

NAME <sup>8</sup> \_\_\_\_\_ NAME <sup>8</sup> \_\_\_\_\_

TITLE/DATE \_\_\_\_\_ TITLE/DATE \_\_\_\_\_

LOCAL UNION \_\_\_\_\_

**INSTRUCTIONS (All items must be completed in order for assent to be processed)**

- 1 NAME OF CHAPTER OR ASSOCIATION**  
Insert full name of NECA Chapter or Contractors Association involved
- 2 TYPE OF AGREEMENT**  
Insert type of agreement. Example: Inside, Outside Utility, Outside Commercial, Outside Telephone, Residential, Motor Shop, Sign, Tree Trimming, etc. The Local Union must obtain a separate assent to each Agreement the employer is assenting to.
- 3 LOCAL UNION**  
Insert Local Union Numbers.
- 4 EFFECTIVE DATE**  
Insert date that the assent for this employer becomes effective. Do not use agreement date unless that is to be the effective date of this Assent.

- 5 EMPLOYER'S NAME & ADDRESS**  
Print or type Company name & address
- 6 FEDERAL EMPLOYER IDENTIFICATION NO.**  
Insert the identification number which must appear on all forms filed by the employer with the Internal Revenue Service.
- 7 SIGNATURES**
- 8 SIGNER'S NAME**  
Print or type the name of the person signing the Letter of Assent. International Office copy must contain actual signatures – not reproduced-of a Company representative as well as a Local Union officer.

A MINIMUM OF FIVE ORIGINALLY SIGNED COPIES OF THE JOINT SIGNED ASSENTS MUST BE SENT TO THE IBEW 4<sup>TH</sup> DISTRICT OFFICE FOR PROCESSING. AFTER APPROVAL, THE IBEW 4<sup>TH</sup> DISTRICT OFFICE WILL RETAIN ONE COPY FOR OUR FILES, FORWARD ONE COPY TO THE IBEW INTERNATIONAL OFFICE AND RETURN THREE COPIES TO THE LOCAL UNION OFFICE. THE LOCAL UNION SHALL RETAIN ONE COPY FOR THEIR FILES AND PROVIDE ONE COPY TO THE SIGNATORY EMPLOYER AND ONE COPY TO THE SOUTH WEST LABOR MANAGEMENT COMMITTEE.