

**IBEW Fourth District Central Regional Agreement
Wage Calculation Sheet Effective 1/1/2024 Through 12/31/2024
Attachment "B"**

This Section for Wage Calculations Only - 4th District Central Agreement

Local Union	141	317	466 (Zone 1)	466 (Zone 2)	575	596	968	972	Average	Total Package
Journeyman Wireman Base Pay	\$42.95	\$42.15	\$39.00	\$28.07	\$37.00	\$44.60	\$43.09	\$42.45	\$39.91	\$41.00
JATC Contribution	\$0.75	\$0.77	\$0.68	\$0.68	\$1.05	\$0.45	\$0.65	\$0.84	\$0.73	
NLMCC & LLMCC Contribution	\$0.04	\$0.17	\$0.13	\$0.13	\$0.13	\$0.11	\$0.15	\$0.15	\$0.13	
NECA Administration	\$0.08	\$0.08	\$0.08	\$0.08	\$0.15	\$0.08	\$0.08	\$0.08	\$0.09	
NECA Service*	\$0.14	\$0.15	\$0.16	\$0.11	\$0.11	\$0.15	\$0.14	\$0.14	\$0.14	

This Section for Payroll and Fringe Benefit Reporting 1/1/2024 Through 12/31/2024

			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC/LMCC	NECA Admin.	CCA	NECA Service*	Total
CW-1	40%	0-2,000 Hours	\$15.96	\$0.48	\$6.89	\$0.48	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$25.00
CW-2	42.5%	2,001-4,000 Hours	\$16.96	\$0.51	\$6.89	\$0.51	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$26.06
CW-3	45%	4,001-6,000 Hours	\$17.96	\$0.54	\$6.89	\$0.54	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$27.12
CW-4	50%	6,001-8,000 Hours	\$19.96	\$0.60	\$6.89	\$0.60	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$29.24
CE-1	55%	8,001-9,000 Hours	\$21.95	\$0.66	\$6.89	\$0.66	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$31.35
CE-2	60%	9,001-10,000 Hours	\$23.95	\$0.72	\$6.89	\$0.72	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$33.47
CE-3	75%	10,001-12,000 Hours	\$29.93	\$0.90	\$6.89	\$0.90	\$0.73	\$0.13	\$0.09	\$0.10	\$0.14	\$39.81

*Paid by NECA Members Only