

**IBEW Fourth District MD/VA/DC Regional Agreement  
Wage Calculation Sheet Effective 1/1/2024 Through 12/31/2024  
Attachment "B"**

**This Section for Wage Calculations Only - 4th District MD/VA/DC Agreement**

Local Union	24B	24ES	26M	26S	26R	80 (Zone 1)	307	466 (Zone 2)	666	1340	Average	Total Package
Journeyman Wireman Base Pay	\$46.00	\$31.55	\$54.00	\$36.67	\$28.84	\$33.52	\$37.80	\$28.07	\$34.77	\$32.53	\$36.38	<b>\$37.76</b>
JATC Contribution	\$1.04	\$0.63	\$0.85	\$0.85	\$0.52	\$0.84	\$1.13	\$0.68	\$0.78	\$0.98	\$0.83	
NLMCC & LLMCC Contribution	\$0.14	\$0.07	\$0.16	\$0.16	\$0.06	\$0.06	\$0.10	\$0.13	\$0.08	\$0.11	\$0.11	
NECA Administration	\$0.18	\$0.13	\$0.14	\$0.14	\$0.14	\$0.10	\$0.10	\$0.08	\$0.05	\$0.10	\$0.12	
NECA Service*	\$0.46	\$0.32	\$0.41	\$0.29	\$0.22	\$0.34	\$0.38	\$0.11	\$0.35	\$0.33	\$0.32	

**This Section for Payroll and Fringe Benefit Reporting 1/1/2024 Through 12/31/2024**

			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC/LMCC	NECA Admin.	CCA	NECA Service*	Total
CW-1	42.5%	0-2,000 Hours	\$15.46	\$0.46	\$6.67	\$0.46	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$24.53
CW-2	45%	2,001-4,000 Hours	\$16.37	\$0.49	\$6.67	\$0.49	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$25.50
CW-3	47.5%	4,001-6,000 Hours	\$17.28	\$0.52	\$6.67	\$0.52	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$26.47
CW-4	52.5%	6,001-8,000 Hours	\$19.10	\$0.57	\$6.67	\$0.57	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$28.39
CE-1	60%	8,001-9,000 Hours	\$21.83	\$0.65	\$6.67	\$0.65	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$31.28
CE-2	70%	9,001-10,000 Hours	\$25.47	\$0.76	\$6.67	\$0.76	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$35.14
CE-3	80%	10,001-12,000 Hours	\$29.10	\$0.87	\$6.67	\$0.87	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$38.99
RT 0	35.0%		\$12.38	\$0.37	\$6.67	\$0.37	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$21.27
RT 1	45%		\$15.91	\$0.48	\$6.67	\$0.48	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$25.02
RT 2	50%		\$17.68	\$0.53	\$6.67	\$0.53	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$26.89
RT 3	55%		\$19.45	\$0.58	\$6.67	\$0.58	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$28.76
RT 4	60%		\$21.22	\$0.64	\$6.67	\$0.64	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$30.65
RT 5	65%		\$22.98	\$0.69	\$6.67	\$0.69	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$32.51
RT 6	70%		\$24.75	\$0.74	\$6.67	\$0.74	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$34.38
RT 7	75%		\$26.52	\$0.80	\$6.67	\$0.80	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$36.27
RT 8	80%		\$28.29	\$0.85	\$6.67	\$0.85	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$38.14
RE			\$29.45	\$0.88	\$6.67	\$0.88	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$39.36
RW 1			\$35.36	\$1.06	\$6.67	\$1.06	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$45.63
RW 2			\$35.86	\$1.08	\$6.67	\$1.08	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$46.17
RW 3			\$36.36	\$1.09	\$6.67	\$1.09	\$0.83	\$0.11	\$0.12	\$0.10	\$0.32	\$46.69

\*Paid by NECA Members Only