

**This Section for Wage Calculations Only 4th District NORA Agreement**

<b>Local Union:</b>	<b>8</b>	<b>38</b>	<b>64</b>	<b>129</b>	<b>246</b>	<b>306</b>	<b>540</b>	<b>573</b>	<b>673</b>													<b>Average</b>
<b>Journeyman Wireman Base Pay:</b>	\$41.81	\$39.88	\$35.67	\$35.35	\$42.90	\$35.89	\$37.08	\$35.69	\$33.93													\$37.58
<b>JATC Contribution</b>	\$1.04	\$0.42	\$0.50	\$0.57	\$1.17	\$0.72	\$1.04	\$1.50	\$0.60													\$0.84
<b>NLMCC &amp; LLMCC Contribution</b>	\$0.44	\$0.16	\$0.16	\$0.07	\$0.20	\$0.25	\$0.10	\$0.21	\$0.04													\$0.18
<b>NECA Administrative</b>	\$0.33	\$0.20	\$0.15	\$0.18	\$0.30	\$0.25	\$0.26	\$0.15	\$0.17													\$0.22
<b>NECA Service*</b>	\$0.17	\$0.12	\$0.07	\$0.11	\$0.21	\$0.18	\$0.19	\$0.07	\$0.10													\$0.14

**This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021**

			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
<b>CW-1</b>	0 - 2,000 Hours	<b>35%</b>	<b>\$13.15</b>	3.0%	\$6.35	\$0.39	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$21.76
<b>CW-2</b>	2,001 - 4,000 Hours	<b>37.5%</b>	<b>\$14.09</b>	\$0.42	\$6.35	\$0.42	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$22.76
<b>CW-3</b>	4,001 - 6,000 Hours	<b>40%</b>	<b>\$15.03</b>	\$0.45	\$6.35	\$0.45	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$23.76
<b>CW-4</b>	6,001 - 8,000 Hours	<b>45%</b>	<b>\$16.91</b>	\$0.51	\$6.35	\$0.51	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$25.76
<b>CE-1</b>	8,001 - 10,000 Hours	<b>50%</b>	<b>\$18.79</b>	\$0.56	\$6.35	\$0.56	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$27.74
<b>CE-2</b>	10,001 - 12,000 Hours	<b>55%</b>	<b>\$20.67</b>	\$0.62	\$6.35	\$0.62	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$29.74
<b>CE-3</b>	12,001 - 14,000 Hours	<b>70%</b>	<b>\$26.31</b>	\$0.79	\$6.35	\$0.79	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$35.72
<b>* Paid by NECA Members Only</b>												