

MD, VA, DC Regional Agreement
Wage Rate Calculation Sheet Effective 1/1/2021 Through 12/31/2021
Attachment "B"

This Section for Wage Calculations Only 4th District MD VA DC Regional Agreement												
Local Union:	24 B	24 ES	26 M	26 S	26 R	80	307	466. Zone 2	666	934	1340	Average
Journeyman Wireman Base Pay:	\$40.25	\$27.80	\$48.00	\$32.57	\$25.09	\$29.67	\$34.90	\$26.93	\$31.46	\$22.74	\$29.00	\$31.67
JATC Contribution	\$0.91	\$0.56	\$0.80	\$0.80	\$0.52	\$0.74	\$1.05	\$0.50	\$0.71	\$0.63	\$0.73	\$0.72
NLMCC & LLMCC Contribution	\$0.10	\$0.07	\$0.11	\$0.11	\$0.06	\$0.06	\$0.10	\$0.13	\$0.08	\$0.01	\$0.11	\$0.09
NECA Administrative	\$0.16	\$0.11	\$0.14	\$0.14	\$0.14	\$0.05	\$0.10	\$0.08	\$0.05	\$0.11	\$0.05	\$0.10
NECA Service*	\$0.40	\$0.28	\$0.36	\$0.24	\$0.19	\$0.30	\$0.35	\$0.11	\$0.31	\$0.23	\$0.29	\$0.28

This Section for Payroll and Fringe Benefit Reporting 1-1-2021 Through 12/31/2021												
			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
				3.0%		3.0%						
CW-1	0 – 2,000 Hours	40%	\$12.67	\$0.38	\$6.35	\$0.38	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$21.02
CW-2	2,001 – 4,000 Hours	42.5%	\$13.46	\$0.40	\$6.35	\$0.40	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$21.85
CW-3	4,001 – 6,000 Hours	45%	\$14.25	\$0.43	\$6.35	\$0.43	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$22.70
CW-4	6,001 – 8,000 Hours	50%	\$15.84	\$0.48	\$6.35	\$0.48	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$24.39
CE-1	8,001 – 10,000 Hours	60%	\$19.00	\$0.57	\$6.35	\$0.57	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$27.73
CE-2	10,001 – 12,000 Hours	65%	\$20.59	\$0.62	\$6.35	\$0.62	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$29.42
CE-3	12,001 – 14,000 Hours	80%	\$25.34	\$0.76	\$6.35	\$0.76	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28	\$34.45
* Paid by NECA Members Only												

This Section for MD/VA/DC Metro Zone Payroll and Fringe Benefit Reporting 1-1-2021 Through 12/31/2021												
	Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*		Total Package	
		3.00%		3.00%								
RT 1	\$14.11	\$0.42	\$6.35	\$0.42	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$22.54	
RT 2	\$15.68	\$0.47	\$6.35	\$0.47	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$24.21	
RT 3	\$17.25	\$0.52	\$6.35	\$0.52	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$25.88	
RT 4	\$18.82	\$0.56	\$6.35	\$0.56	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$27.53	
RT 5	\$20.38	\$0.61	\$6.35	\$0.61	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$29.19	
RT 6	\$21.95	\$0.66	\$6.35	\$0.66	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$30.86	
RT 7	\$23.52	\$0.71	\$6.35	\$0.71	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$32.53	
RT 8	\$25.09	\$0.75	\$6.35	\$0.75	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$34.18	
RW I	\$31.36	\$0.94	\$6.35	\$0.94	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$40.83	
RW II	\$31.86	\$0.96	\$6.35	\$0.96	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$41.37	
RW III	\$32.36	\$0.97	\$6.35	\$0.97	\$0.72	\$0.09	\$0.10	\$0.05	\$0.28		\$41.89	
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