

QUESTION. EDUCATE. UNDERSTAND.



National Electrical Contractors Association

Labor Relations Conference

Plan now to attend the

NECA 2009 Labor Relations Conference

October 12–14, 2009

Hilton Palacio del Rio • San Antonio, TX

Register for the Conference and Hotel Online:

www.necanet.org

Register before August 10th for the best rate.





NECA 2009 LABOR RELATIONS CONFERENCE

Question. Educate. Understand.

Being a Trustee on any multi-employer program is part of the electrical contracting business and is an important responsibility for contractors and NECA Chapter staff. It is not as intimidating or mysterious if one can get training that addresses their specific Trust or questions.

The *2009 Labor Relations Conference* is dedicated to addressing specific issues related to all trust

funds from the management perspective. Knowledgeable speakers will address the responsibilities of trustees, the liabilities of trust funds and how to minimize them, the effect of government action and the economy on trust funds, and the legal rights of trustees. There will be valuable information for all Chapter Managers and chapter appointed trustees to any trust plan.

There will be plenty of time for questions. *Do not miss this educational opportunity!*

Some of the questions that were submitted through the NECA Chapters and will be addressed are:

- What is the current status of the NEBF, NEAP, National Health Plan and National 401 K Plans?
- Where do Trustees come from and how are they made?
- Define and explain: unfunded liability, withdrawal liability, sponsoring organization, SUB Fund, hardship withdrawal, non-credited contributions, and de minimis.
- Are there any safeguards or special insurance for Trustees?
- What is the role of the trust attorney and/or administrator?
- Can Trustees have their own counsel attend Trust meetings?
- How can a Defined Benefit Fund be converted to a Defined Contribution Fund? Are there any advantages to a conversion?
- Do Trustees have the right to disperse the monies if the Fund folds?
- What is the status of current legislation pertaining to Pension Protection Act (PPA) and the economic stimulus?

Preliminary Conference Schedule

Monday, October 12

6:00 p.m. – 8:00 p.m. Opening Reception

Tuesday, October 13

7:00 a.m. – 5:00 p.m. Conference Packet Pick-up
7:30 a.m. – 8:30 a.m. Continental Breakfast
8:30 a.m. – 12:00 p.m. General Session
12:00 p.m. – 1:30 p.m. Lunch
1:30 p.m. – 5:00 p.m. General Session continues

Wednesday, October 14

7:00 a.m. – 5:00 p.m. Conference Packet Pick-up
7:30 a.m. – 8:30 a.m. Continental Breakfast
8:30 a.m. – 12:00 p.m. Breakout Sessions
12:00 p.m. – 1:30 p.m. Lunch
1:30 p.m. – 5:00 p.m. General Session