

InterNational Electrical Testing Association Portability Agreement

This agreement made and entered into by and between the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW), is applicable to all firms who sign a Letter of Assent to be bound by an inside or outside construction agreement between the chapter of NECA and the local union of the IBEW in the area or jurisdiction where the work is to be performed. The IBEW may make this agreement available to other employers in the electrical construction industry who are signed to like construction agreements as mentioned above.

This agreement shall take effect February 1, 2015, and shall remain in effect until January 31, 2016, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from February 1 through the last day of January, of each year, unless either party terminates this agreement by providing written notification to the other party at least 90 days prior to the expiration date of the agreement or any anniversary date occurring thereafter.

The term *NECA*, as hereinafter used, shall mean the National Electrical Contractors Association. The term *chapter* shall mean the applicable chapter of NECA. The term *employer* shall mean an individual firm that has signed a Letter of Assent to an “inside” or “outside” construction agreement as mentioned above.

The term *IBEW* or *union*, as hereinafter used, shall mean the International Brotherhood of Electrical Workers. The term *local union* shall mean an IBEW local union.

The agreement shall apply under the following conditions. :

For each job or project that a customer requires an accredited InterNational Electrical Testing Association (NETA) company, having employees also certified by NETA. NETA Accredited Company membership is tailored for third-party, independent firms involved in full-service testing, analysis, and maintenance of electrical power systems. This includes low-, medium-, and high-voltage distribution, substation, and generation equipment. NETA Technicians meet stringent educational and experience requirements in accordance with ANSI/NETA ETT Standard for Certification of Electrical Testing Technicians (ETT). The NETA certified ETTs will be allowed full portability provided they have been employed for at least two weeks prior to the start of the job. This provision will apply only if there are no NETA certified ETTs available for referral in the local where the work is being performed. It is also understood that the provisions of the National Agreement on Employee Portability contained in the local CBA are always allowed. When an employer has a shop or office in the site local (where the work is being performed) the employer shall use that shop or office to obtain his or her workforce.

The employer shall provide notification prior to commencing a job in the jurisdiction of any local union. Such notification shall include names of employees and verification of their NETA accredited ETT certification to be sent by fax or e-mail to the IBEW local union in whose jurisdiction the job is located. In an emergency situation, where advance notice is not possible, such notice shall be submitted as soon as possible, but, in any case, not later than the end of the next normal workday.

The following certifications shall apply to full portability;

The ETT Trainee Level I

The ETT Trainee Level I classification offers an entry-level gateway into the electrical testing industry. Typical duties include providing assistance to higher level technicians, pre- and post-test sequence assembly and disassembly, and performing simple measurements and/or tests under direct supervision. ETT Level I Trainees are not fully certified technicians, and require the supervision of a Level III ETT Certified Technician or Level IV Senior Certified Technician.

Note: The ETT Trainee Level 1 may require additional referral of site local apprentices and/or journeyman to allow for full portability

ETT Assistant Level II

The ETT Assistant Level II performs limited testing and service work while generally requiring direct supervision. The individual has sufficient knowledge and experience to be qualified for assuring the safety of him/her. Safety knowledge includes an understanding of lockout/tagout procedures and requirements, arc-flash and shock hazard analyses, and other facets of hazardous electrical energy control procedures. The ETT Assistant Level II generally requires direct supervision of a Level III ETT Certified Technician or Level IV Senior Certified Technician.

ETT Certified Level III

The ETT Certified Level III is capable of supervising ETT Trainee Level I and ETT Assistant Level II. Typical duties include, but are not limited to, performance and management of routine and moderately complex tasks and projects, record keeping, evaluation of test data, and responsibility for the safety of others. Individual is qualified to provide guidance and is capable of performing electrical power switching.

ETT Senior Certified Level IV

The ETT Senior Certified Level IV supervises large projects and multiple crews and can work independently. Individual performs complex investigations, tests, and evaluations, and prepares written reports as needed.

This agreement is necessary to maintain the employer and respective employee's certification status as required by NETA Standards, owners and public entities.

Signed for NECA

Signed for the IBEW



John Grau
CEO

Edwin Hill
International President

Date: 1/8/2015

Date: 1.23.15