

Construction Lineman Memorandum

The Construction Lineman Memorandum calls for and permits the utilization of the Construction Lineman classification when mutually agreed to by the local parties. For the purposes of this Memorandum and the associated Addendum, the term "local parties" shall mean the Local Union Business Manager and NECA Chapter Manager within the associated jurisdiction. The use of the term "Construction Lineman" throughout this Memorandum and the associated Addendum is intended to represent workers placed into the new classification who may work directly with Journeyman Lineman, Journeyman Technicians, or Inside Journeyman Wireman working within the Outside industry only. Workers entering our industry with a minimum of 5,000 verified hours of line construction experience will be classified as a Construction Lineman.

The Construction Lineman classification is a permanent classification for use by the local parties as defined above. The intent and purpose of the new classification is to seek ways and means to increase market share by expanding the qualified workforce through organizing and enabling the employers to be more competitive and gain more work. This combined purpose will help meet the skilled worker needs in the Outside Construction industry. This new classification will provide a training and career path for qualified individuals within the ranks of the IBEW.

In addition, this classification will increase the employment opportunities for Journeymen Lineman and apprentices alike by lowering composite crew costs.

The Construction Lineman classification is intended as an optional addendum to the Outside Agreement or other Outside Specialty Agreements for local adoption and implementation based on local needs and desires as determined by the local parties. It is required that both the IBEW local union and local chapter of NECA agree to the terms contained in this Memorandum and Addendum recognized by the national parties as approvable in order to use and implement this classification. The Construction Lineman Addendum is intended to replace, and will replace, any existing lesser-skilled line classifications with more than 5000 hours. Therefore, if the local parties have previously agreed to implement such a lesser classification, they will immediately begin to make the necessary arrangements to adopt the Construction Lineman classification. Once Construction Lineman Addendum is implemented, they shall no longer use the other lesser-skilled line classification. All workers in a lesser-skilled classification shall be transitioned into the Construction Lineman classification without reduction in pay or benefits. Construction Lineman will not be employed on any wage-and-hour job unless the classification has been recognized for that area by the federal or state department of labor.

All training modules for use by the local Area-wide Joint Apprentice and Training Committees will be developed or approved by the National Joint Apprenticeship and Training Committee and made available to each local joint training committee that will be utilizing the Construction Lineman classification.