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*NECA-IBEW NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE*

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## **Memorandum**

July 26, 2013

**TO:** All IBEW Local Union Business Managers with Outside Jurisdiction  
All NECA Chapter Managers

**RE:** Construction Lineman Memorandum and Addendum

The IBEW and NECA have agreed upon a new worker classification to be called the Construction Lineman. Attached are the Memorandum and the Addendum which outline the implementation. If implemented, the addendum is to be executed when mutually agreed to by the local parties.

The Construction Lineman classification is a permanent classification and is a tool to be used by IBEW local unions, NECA chapters and outside contractors to increase our market share through organizing and enabling employers to be more competitive and to gain more work. This Addendum to an Outside Agreement or other Specialty Agreements is optional and is subject to local adaption and implementation based on local needs and desires of the local parties. We believe that this new classification can be highly effective in enhancing our contractor's ability to compete and expand our workforce, and we encourage local parties to consider it for their area.

Before local unions can implement this new classification, they must first amend their bylaws to include the Construction Lineman classification. The local parties should then execute the attached Addendum. The only changes permitted will be where the local parties are to determine specific items as referenced in the documents.

It is mandatory that the language agreed to locally to utilize the Construction Lineman classification be identical to the optional verbatim language, which is the enclosed Addendum. As such, the Addendum may not be altered by the local parties except where stipulated.

For local parties considering the use of this classification, it is strongly recommended that the local union, the JATC, and the NECA chapter meet to ensure all have the same complete

understanding and agreement concerning their implementation and administration. The successful utilization of the Construction Lineman classification requires the three parties to work in harmony to effectively meet its intended purpose. Standard methods of evaluation and training are critical elements of their utilization.

The enclosed documents should be read thoroughly and completely understood. If you have questions after reviewing them, you should contact your International Vice President or the Regional Executive Director for help in clarifying any issues.

In conclusion, the Construction Lineman classification is designed to enhance recruiting efforts and protect the integrity of the apprenticeship program and the journeyman classification, which is expected to be the ultimate in excellence and skill.

Sincerely,



John M. Grau  
CEO, NECA

Fraternally,



Edwin D. Hill  
International President, IBEW

Attached: Construction Lineman Memorandum and Addendum