

**LETTER of ASSENT - B**

This is to certify that the undersigned employer has examined a copy of the current approved<sup>1</sup>

\_\_\_\_\_ labor agreement between<sup>2</sup>  
\_\_\_\_\_ and Local Union<sup>3</sup> \_\_\_\_\_, IBEW.

The undersigned employer hereby agrees to comply with all of the provisions contained in the above mentioned agreement and all approved amendments thereto, as well as subsequent approved agreements between<sup>2</sup> \_\_\_\_\_ and Local Union<sup>3</sup> \_\_\_\_\_, IBEW. It is understood that the signing of this letter of assent shall be as binding on the undersigned employer as though he had signed the above referred to agreement, including any approved amendments thereto, and any subsequent approved agreements.

This letter of assent shall become effective for the undersigned employer on the <sup>4</sup> \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ and shall remain in effect unless and until terminated as provided in the following paragraph.

If the undersigned employer does NOT intend to comply with and be bound by all of the provisions in any subsequently approved agreements between<sup>2</sup> \_\_\_\_\_ and Local Union<sup>3</sup> \_\_\_\_\_, IBEW, he shall so notify the Local Union in writing at least one hundred (100) days prior to the termination date of the then current agreement.

The Employer agrees that if a majority of its employees authorizes the Local Union to represent them in collective bargaining, the Employer will recognize the Local Union as the NLRA Section 9(a) collective bargaining agent for all employees performing electrical construction work within the jurisdiction of the Local Union on all present and future jobsites.

In accordance with Orders issued by the United States District Court for the District of Maryland on October 10, 1980, in Civil Action HM-77-1302, if the undersigned employer is not a member of the National Electrical Contractors Association, this letter of assent shall not bind the parties to any provision in the above-mentioned agreements requiring payment into the National Electrical Industry Fund, unless the above Orders of Court shall be stayed, reversed on appeal, or otherwise nullified.

SUBJECT TO THE APPROVAL OF THE INTERNATIONAL PRESIDENT, IBEW

\_\_\_\_\_  
<sup>5</sup> Name of Firm  
\_\_\_\_\_  
Street Address/P.O. Box Number  
\_\_\_\_\_  
City, State (Abbr.) Zip Code

<sup>6</sup>Federal Employer Identification No.: \_\_\_\_\_

SIGNED FOR THE EMPLOYER  
BY <sup>7</sup> \_\_\_\_\_  
(original signature)

NAME <sup>8</sup> \_\_\_\_\_

TITLE/DATE \_\_\_\_\_

SIGNED FOR THE UNION<sup>3</sup> \_\_\_\_\_, IBEW  
BY <sup>7</sup> \_\_\_\_\_  
(original signature)

NAME <sup>8</sup> \_\_\_\_\_

TITLE/DATE \_\_\_\_\_

**INSTRUCTIONS (All items must be completed in order for assent to be processed)**

**<sup>1</sup> TYPE OF AGREEMENT**

Insert type of agreement. Example: Inside, Outside Utility, Outside Commercial, Outside Telephone, Residential, Motor Shop, Sign, Tree Trimming, etc. The Local Union must obtain a separate assent to each agreement the employer is assenting to.

**<sup>2</sup> NAME OF CHAPTER OR ASSOCIATION**

Insert full name of NECA Chapter or Contractors Association involved.

**<sup>3</sup> LOCAL UNION**

Insert Local Union Number.

**<sup>4</sup> EFFECTIVE DATE**

Insert date that the assent for this employer becomes effective. Do not use agreement date unless that is to be the effective date of this Assent.

**<sup>5</sup> EMPLOYER'S NAME & ADDRESS**

Print or type Company name & address.

**<sup>6</sup> FEDERAL EMPLOYER IDENTIFICATION NO.**

Insert the identification number which must appear on all forms filed by the employer with the Internal Revenue Service.

**<sup>7</sup> SIGNATURES**

**<sup>8</sup> SIGNER'S NAME**

Print or type the name of the person signing the Letter of Assent. International Office copy must contain actual signatures-not reproduced-of a Company representative as well as a Local Union officer.

A MINIMUM OF FIVE COPIES OF THE JOINT SIGNED ASSENTS MUST BE SENT TO THE INTERNATIONAL OFFICE FOR PROCESSING. AFTER APPROVAL, THE INTERNATIONAL OFFICE WILL RETAIN ONE COPY FOR OUR FILES, FORWARD ONE COPY TO THE IBEW DISTRICT VICE PRESIDENT AND RETURN THREE COPIES TO THE LOCAL UNION OFFICE. THE LOCAL UNION SHALL RETAIN ONE COPY FOR THEIR FILES AND PROVIDE ONE COPY TO THE SIGNATORY EMPLOYER AND ONE COPY TO THE LOCAL NECA CHAPTER.