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| Item # 1 | Sponsor  NECA | Section  3.01 a | Action  Agreed | Date  1-15-07 |
| Agreed Language: | Eight hours work between the hours of ***6:00 A.M. and 4:30 P.M***. with not more than thirty minutes for lunch period, shall constitute a work. (The rest of Section 3.01 (a) remains intact.) | | | |
| Intent of Parties: | The parties negotiated this language to permit signatory Employers the ability to work along side other trades who have similar start language. (However, it is not the intent only to use the “flex start” with other trades, it may be used by itself for single or multiple electrical crews.) The language does not prohibit NECA from requesting approval of extending the end of the day (*i.e.*: 4:30 PM to a later time) based on industry needs or customer requests. The IBEW Business Manager requires approval of the “end of day” extension. | | | |
| For NECA: | | | For IBEW: | |