



May 23, 2025

## Defense Department and PLAs

On May 16, 2025, Judge Rudolph Contreras from the United States District Court for the District of Columbia issued a [Memorandum Opinion granting five Motion for Preliminary Injunctions](#). A key element for NECA contractors was an injunction against Department of Defense Secretary Pete Hegseth for not following a [Biden-era executive order](#) mandating the use of project labor agreements (PLAs) on some federal projects.

Per Judge Contreras' order, the DOD must resume the practice of using PLAs. This halted a [prior Memorandum](#) preventing PLAs on large scale construction projects.

NECA members should stay connected to the evolving landscape of how federal construction projects are bid and the terms they are performed on. Any specific challenges encountered during this process should be emailed to [necagovtaffairs@necanet.org](mailto:necagovtaffairs@necanet.org).

*This material is for informational purposes only. The material is general and is not intended to be legal advice. It should not be relied upon or used without consulting a lawyer to consider your specific circumstances, possible changes to applicable laws, applicable CBAs, prime contracts, subcontracts, rules and regulations and other legal issues. Receipt of this material does not establish an attorney-client relationship.*