



December 22, 2025

National Labor Relations Board to Restore Quorum; New General Counsel Confirmed

The National Labor Relations Board (NLRB) will regain a functioning quorum following U.S. Senate confirmation of two Board members and a new General Counsel, ending nearly a year of operational paralysis at the Board level.

On December 18, 2025, the Senate voted 53-43 to confirm Scott Mayer and James Murphy to fill the two vacant Board seats that have been open since January of this year. The Senate also voted to confirm Crystal Carey as General Counsel for the NLRB.

Once sworn in, Mayer and Murphy will restore the minimum three-member quorum required for the Board to issue final decisions in unfair labor practices (ULP) cases and representation issues.

Since January, The NLRB has been unable to issue binding Board decisions since the agency was without a quorum. While Regional Offices and Administrative Law Judges continued to process cases, any final Board review and decisions were effectively frozen.

With a quorum restored:

- Backlogged ULP and representation cases can now move to final resolution.
- Long delayed appeals and exceptions will begin clearing.
- The Board can once again issue new rulings and Employers should expect movement on stalled cases.

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