

**Addendum to the VDVNA for Cell Site Construction and Demolition
All Inside and Outside Local Unions may use this Addendum**

Scope: Standalone cell tower, micro-wave tower, cell sites mounted on water towers and buildings. Any work on cell sites inside the minimum approach distance from high voltage power lines shall be performed by journeymen and apprentices according to the outside local union collective bargaining agreement. Work performed on the electrical service shall be done by an inside wireman or outside lineman and this agreement.

Workday: Ten consecutive hours of work between 6:00 a.m. and 6:00 p.m. with a half hour lunch period, shall constitute the workday. Five such days, Monday through Friday, shall constitute the workweek.

All work performed after ten hours in a workday and/or after 40 hours in the workweek will be paid at 1½ the regular straight-time rate. All work on the holidays designated in Section 4.03 shall be paid at 1½ the regular straight-time rate, plus the holiday pay. Due to inclement weather or material shortages, Friday and/or Saturday may be utilized as makeup days at the regular straight-time rate for all hours missed but no less than eight hours shall be scheduled. All other Saturday work will be paid at 1½ the regular straight-time rate. All work on Sundays shall be paid at double the straight-time rate.

Climber Technician or Construction Electrician: 75% of Journeyman Inside Wireman or Outside Lineman wage rate with verifiable 6000 hours or more.

Climber Technician or Construction Electrician Foreman: 110% of Climber Technician

Climber Technician or Construction Electrician General Foreman: 120% of Climber Technician

Climber Technician Trainee Rate


1 st Period - 60% of Climber Technician Rate -	800 hours
2 nd Period - 70% of Climber Technician Rate -	1,600 hours
3 rd Period - 80% of Climber Technician Rate -	3,200 hours
4 th Period - 90% of Climber Technician Rate -	4,800 hours

In addition to the above hourly wages, all classifications of climber technicians or construction electricians shall receive no less than the fringe benefits called for in appropriate classifications per Section 406 (b). The climber technician trainee shall receive the same fringe benefits as inside or outside apprentices.

Wages and benefits for journeyman inside wireman and outside journeyman lineman will be paid as per the inside or outside construction agreement (CBA). Section 4.03 (a)- Holidays does not apply however any worked performed on holidays as designated in 4.03(a) and the corresponding local CBA shall be paid at double the straight-time rate of pay. Article V- Vacations does not apply. The portability provisions of the VDVNA will apply to inside wiremen and outside linemen working under this agreement for the above referenced scope of work.


Either party may cancel this addendum with a 90-day written notice.

For NECA


Signature

July 12, 2013
Date

For the IBEW


Signature

7-12-13
Date