

LETTER OF ASSENT - A

In signing this letter of assent, the undersigned firm does hereby authorize¹ _____
as its collective bargaining representative for all matters contained in or pertaining to the current and any subsequent
approved² _____ labor agreement between the
¹ _____ and Local Union³ _____, IBEW.

In doing so, the undersigned firm agrees to comply with, and be bound by, all of the provisions contained in said current and subsequent
approved labor agreements. This authorization, in compliance with the current approved labor agreement, shall become effective
on the⁴ _____ day of _____, _____.

It shall remain in effect until terminated by the undersigned employer giving written notice to the
¹ _____ and to the Local Union at least one hundred fifty (150)
days prior to the then current anniversary date of the applicable approved labor agreement.

The Employer agrees that if a majority of its employees authorize the Local Union to represent them in collective
bargaining, the Employer will recognize the Local Union as the NLRA Section 9(a) collective bargaining agent for all
employees performing electrical construction work within the jurisdiction of the Local Union on all present and future jobsites.

In accordance with Orders issued by the United States District Court for the District of Maryland on October 10, 1980,
in Civil Action HM-77-1302, if the undersigned employer is not a member of the National Electrical Contractors Association, this letter of
assent shall not bind the parties to any provision in the above-mentioned agreement requiring payment into the National Electrical Industry
Fund, unless the above Orders of Court shall be stayed, reversed on appeal, or otherwise nullified.

SUBJECT TO THE APPROVAL OF THE INTERNATIONAL PRESIDENT, IBEW

⁵ Name of Firm

Street Address/P.O. Box Number

City, State (Abbr.) Zip Code

⁶ Federal Employer Identification No. _____

SIGNED FOR THE EMPLOYER

SIGNED FOR THE UNION³ _____, IBEW

BY⁷ _____
(original signature)

BY⁷ _____
(original signature)

NAME⁸ _____

NAME⁸ _____

TITLE/DATE _____

TITLE/DATE _____

INSTRUCTIONS (All items must be completed in order for assent to be processed)

¹ NAME OF CHAPTER OR ASSOCIATION
Insert full name of NECA Chapter or Contractors Association involved.

⁵ EMPLOYER'S NAME & ADDRESS
Print or type Company name & address.

² TYPE OF AGREEMENT
Insert type of agreement. Example: Inside, Outside Utility, Outside
Commercial, Outside Telephone, Residential, Motor Shop, Sign, Tree
Trimming, etc. The Local Union must obtain a separate assent to each
agreement the employer is assenting to.

⁶ FEDERAL EMPLOYER IDENTIFICATION NO.
Insert the identification number which must appear on all forms filed
by the employer with the Internal Revenue Service.

³ LOCAL UNION
Insert Local Union Number.

⁷ SIGNATURES
⁸ SIGNER'S NAME
Print or type the name of the person signing the Letter of Assent.
International Office copy must contain actual signatures-not repro-
duced-of a Company representative as well as a Local Union officer.

⁴ EFFECTIVE DATE
Insert date that the assent for this employer becomes effective. Do not
use agreement date unless that is to be the effective date of this Assent.

A MINIMUM OF FIVE COPIES OF THE JOINT SIGNED ASSENTS MUST BE SENT TO THE INTERNATIONAL OFFICE FOR PROCESSING.
AFTER APPROVAL, THE INTERNATIONAL OFFICE WILL RETAIN ONE COPY FOR OUR FILES, FORWARD ONE COPY TO THE IBEW
DISTRICT VICE PRESIDENT AND RETURN THREE COPIES TO THE LOCAL UNION OFFICE. THE LOCAL UNION SHALL RETAIN ONE
COPY FOR THEIR FILES AND PROVIDE ONE COPY TO THE SIGNATORY EMPLOYER AND ONE COPY TO THE LOCAL NECA CHAPTER.