

**COMPARISON OF 3% PAYROLL ASSESSMENTS
AND
COMPARISON OF LABOR HOURS**

Years Ended December 31, 2018, 2019, 2020 and 2021

The information contained in this comparison is based upon data reported to the National Electrical Benefit Fund by its covered employers, as reflected on their monthly payroll reports for the years 2018 through 2021. All payroll reports that had been processed by the Fund as of July 7, 2022 are included.

National Electrical Benefit Fund
Comparison of 3% Payroll Assessments
Years Ended December 31, 2018, 2019, 2020 and 2021

	<u>2018</u>	<u>2019</u>	<u>Percent Change</u>	<u>2020</u>	<u>Percent Change</u>	<u>2021</u>	<u>Percent Change</u>
<i>NECA District 1</i>							
Albany	\$ 2,446,280	\$ 2,512,858	2.7	\$ 2,639,421	5.0	\$ 2,698,091	2.2
Boston	16,513,317	17,738,014	7.4	14,745,556	(16.9)	18,291,457	24.0
Central Massachusetts	409,244	382,689	(6.5)	504,111	31.7	587,585	16.6
Connecticut	2,237,666	2,582,132	15.4	1,855,703	(28.1)	1,929,242	4.0
Finger Lakes New York	2,053,367	1,986,292	(3.3)	2,119,120	6.7	3,041,116	43.5
Hudson Valley	2,120,596	2,498,927	17.8	1,820,833	(27.1)	1,945,807	6.9
Long Island	3,971,442	4,312,353	8.6	4,307,392	(0.1)	5,233,661	21.5
New York City	47,176,978	45,027,016	(4.6)	37,022,439	(17.8)	36,880,644	(0.4)
Northern New Jersey	15,258,487	16,456,203	7.8	14,331,683	(12.9)	15,574,759	8.7
Northern New York	577,329	577,558	-	553,931	(4.1)	643,298	16.1
Rhode Island and Southeast Massachusetts	1,812,363	1,727,719	(4.7)	1,599,137	(7.4)	1,696,203	6.1
Rochester New York	1,340,680	1,396,161	4.1	1,301,636	(6.8)	1,271,615	(2.3)
Southern New Jersey	6,109,443	5,712,154	(6.5)	5,253,479	(8.0)	4,829,000	(8.1)
Southern Tier	987,301	1,292,969	31.0	1,096,508	(15.2)	1,159,940	5.8
Western Massachusetts	1,408,879	881,907	(37.4)	1,034,015	17.2	959,125	(7.2)
Western New York State	1,888,758	2,011,133	6.5	1,784,927	(11.2)	2,045,153	14.6
Total NECA District 1	106,312,130	107,096,084	0.7	91,969,892	(14.1)	98,786,697	7.4
<i>NECA District 2</i>							
Central LMC	\$ 160,569	\$ 167,386	4.2	\$ 168,991	1.0	\$ 210,953	24.8
Central Ohio	3,533,644	4,062,344	15.0	4,360,400	7.3	4,989,923	14.4
Cincinnati	2,271,213	2,182,305	(3.9)	2,250,424	3.1	2,599,091	15.5
Greater Cleveland	4,431,958	4,426,344	(0.1)	3,611,008	(18.4)	3,862,275	7.0
Louisville	3,195,853	3,149,648	(1.4)	2,678,238	(15.0)	2,877,122	7.4
Mahoning Valley	856,537	586,071	(31.6)	754,129	28.7	1,540,854	104.3
Maryland	3,709,565	3,448,089	(7.0)	3,568,204	3.5	3,540,936	(0.8)
North Central Ohio	2,414,219	2,365,469	(2.0)	2,489,288	5.2	2,293,985	(7.8)
Northeast LMC	393,419	408,070	3.7	434,900	6.6	470,099	8.1
Ohio - Michigan	3,403,549	4,238,405	24.5	4,105,117	(3.1)	3,248,049	(20.9)
Penn - Del - Jersey	19,321,537	18,983,516	(1.7)	17,037,195	(10.3)	18,938,586	11.2
Related Organizations	3,219,069	3,348,322	4.0	3,713,505	10.9	3,570,816	(3.8)
Southwest LMC	447,354	533,070	19.2	569,164	6.8	611,005	7.4
Washington, DC	19,419,574	22,449,500	15.6	21,227,127	(5.4)	24,360,537	14.8
West Virginia - Ohio Valley	2,490,019	2,517,814	1.1	2,290,591	(9.0)	2,302,517	0.5
Western Ohio	1,342,624	1,493,079	11.2	1,261,485	(15.5)	1,141,036	(9.5)
Western Pennsylvania	6,775,550	8,039,984	18.7	8,130,202	1.1	10,365,394	27.5
Total NECA District 2	77,386,252	82,399,418	6.5	78,649,967	(4.6)	86,923,177	10.5

National Electrical Benefit Fund
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<i>NECA District 1</i>							
Albany	2,237,146	2,237,317	-	2,244,591	0.3	2,177,636	(3.0)
Boston	11,537,476	12,253,584	6.2	10,001,644	(18.4)	11,843,946	18.4
Central Massachusetts	324,593	303,395	(6.5)	379,736	25.2	438,434	15.5
Connecticut	1,933,577	2,189,583	13.2	1,578,919	(27.9)	1,638,673	3.8
Finger Lakes New York	1,965,558	1,883,703	(4.2)	1,916,375	1.7	2,553,865	33.3
Hudson Valley	2,030,525	2,074,921	2.2	1,491,523	(28.1)	1,609,262	7.9
Long Island	3,069,783	3,371,112	9.8	3,063,144	(9.1)	3,643,517	18.9
New York City	29,570,509	28,316,264	(4.2)	22,744,517	(19.7)	22,845,597	0.4
Northern New Jersey	9,722,830	10,243,108	5.4	8,785,686	(14.2)	9,358,052	6.5
Northern New York	580,428	574,966	(0.9)	547,438	(4.8)	611,157	11.6
Rhode Island and Southeast Massachusetts	1,545,596	1,429,634	(7.5)	1,306,447	(8.6)	1,332,172	2.0
Rochester New York	1,395,756	1,444,752	3.5	1,320,630	(8.6)	1,278,092	(3.2)
Southern New Jersey	4,593,373	4,251,010	(7.5)	3,897,151	(8.3)	3,596,925	(7.7)
Southern Tier	1,035,093	1,304,721	26.0	1,092,764	(16.2)	1,139,911	4.3
Western Massachusetts	1,215,927	856,648	(29.5)	943,487	10.1	853,420	(9.5)
Western New York State	1,977,598	2,038,571	3.1	1,794,976	(11.9)	2,023,996	12.8
Total NECA District 1	74,735,767	74,773,291	0.1	63,109,027	(15.6)	66,944,655	6.1
<i>NECA District 2</i>							
Central LMC	262,485	271,938	3.6	277,547	2.1	334,279	20.4
Central Ohio	3,507,965	3,978,487	13.4	4,096,007	3.0	4,530,487	10.6
Cincinnati	2,688,176	2,504,720	(6.8)	2,469,362	(1.4)	2,757,392	11.7
Greater Cleveland	4,157,232	4,125,729	(0.8)	3,305,040	(19.9)	3,443,210	4.2
Louisville	3,393,142	3,269,294	(3.6)	2,769,635	(15.3)	2,893,323	4.5
Mahoning Valley	899,720	651,746	(27.6)	811,308	24.5	1,457,907	79.7
Maryland	3,717,119	3,383,440	(9.0)	3,379,830	(0.1)	3,279,790	(3.0)
North Central Ohio	2,331,374	2,347,669	0.7	2,332,712	(0.6)	2,103,844	(9.8)
Northeast LMC	679,260	691,082	1.7	738,126	6.8	778,264	5.4
Ohio - Michigan	3,077,484	3,569,149	16.0	3,388,916	(5.0)	2,726,776	(19.5)
Penn - Del - Jersey	14,141,676	13,570,468	(4.0)	11,940,381	(12.0)	12,859,226	7.7
Related Organizations	2,649,457	2,700,762	1.9	2,921,796	8.2	2,734,337	(6.4)
Southwest LMC	802,123	899,033	12.1	908,539	1.1	955,195	5.1
Washington, DC	16,718,616	18,758,838	12.2	16,837,012	(10.2)	18,543,230	10.1
West Virginia - Ohio Valley	2,379,935	2,397,184	0.7	2,195,082	(8.4)	2,160,748	(1.6)
Western Ohio	1,546,751	1,656,615	7.1	1,362,693	(17.7)	1,198,123	(12.1)
Western Pennsylvania	5,943,892	6,803,139	14.5	6,504,881	(4.4)	7,891,794	21.3
Total NECA District 2	68,896,408	71,579,292	3.9	66,238,868	(7.5)	70,647,924	6.7

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<u>NECA District 3</u>							
Atlanta	\$ 7,676,891	\$ 8,825,048	15.0	\$ 7,261,951	(17.7)	\$ 8,711,261	20.0
Atlantic Coast	4,629,509	5,631,563	21.6	4,430,871	(21.3)	5,440,862	22.8
Augusta (Merged with Georgia Chapter in 2020)	1,849,982	2,816,958	52.3	0	(100.0)	-	-
Baton Rouge	391,224	436,154	11.5	282,394	(35.3)	284,199	0.6
Central Mississippi	706,982	786,948	11.3	844,716	7.3	706,594	(16.4)
East Tennessee	5,628,264	6,564,494	16.6	5,292,107	(19.4)	7,350,557	38.9
Florida West Coast	1,934,482	2,346,215	21.3	2,434,956	3.8	2,216,693	(9.0)
Georgia	865,093	2,145,078	148.0	6,065,926	182.8	7,823,572	29.0
Gulf Coast	3,338,089	3,211,943	(3.8)	4,060,978	26.4	4,276,456	5.3
Memphis	1,615,369	1,586,548	(1.8)	1,504,107	(5.2)	1,542,882	2.6
North Florida	2,804,928	2,826,660	0.8	3,016,353	6.7	3,244,920	7.6
North Louisiana	610,440	680,169	11.4	660,928	(2.8)	819,826	24.0
Northeast Louisiana	213,261	241,320	13.2	257,976	6.9	234,875	(9.0)
South Florida	3,104,351	2,943,482	(5.2)	3,041,367	3.3	2,333,932	(23.3)
South Louisiana	1,250,971	1,277,504	2.1	773,923	(39.4)	864,878	11.8
Southwest Louisiana	434,128	321,921	(25.8)	365,199	13.4	398,428	9.1
Total NECA District 3	37,053,965	42,642,005	15.1	40,293,754	(5.5)	46,249,935	14.8
<u>NECA District 4</u>							
Central Illinois	\$ 1,256,257	\$ 1,424,973	13.4	\$ 1,344,846	(5.6)	\$ 1,425,036	6.0
Central Indiana	6,646,423	6,915,971	4.1	7,434,264	7.5	8,343,794	12.2
Chicago and Cook County	27,740,030	28,783,951	3.8	25,444,625	(11.6)	24,850,397	(2.3)
Southeastern Michigan	7,976,068	7,635,879	(4.3)	9,663,330	26.6	9,777,590	1.2
Eastern Illinois	2,180,254	2,538,262	16.4	2,975,959	17.2	3,593,770	20.8
Illinois	5,203,454	5,519,977	6.1	5,459,806	(1.1)	6,382,747	16.9
Michigan	6,562,356	5,979,069	(8.9)	5,546,069	(7.2)	7,147,004	28.9
Milwaukee	4,016,555	3,994,318	(0.6)	3,989,944	(0.1)	4,134,863	3.6
Northeastern Illinois	5,287,263	5,053,593	(4.4)	4,925,034	(2.5)	4,934,266	0.2
Northern Illinois	1,603,496	1,368,914	(14.6)	1,278,736	(6.6)	2,767,884	116.5
Northern Indiana	4,825,000	4,831,123	0.1	3,802,257	(21.3)	4,434,909	16.6
Quad Cities	1,506,439	1,533,391	1.8	1,215,506	(20.7)	1,453,451	19.6
Southern Indiana	2,726,784	3,088,476	13.3	2,433,473	(21.2)	2,357,662	(3.1)
Wisconsin	5,908,157	6,318,312	6.9	6,559,614	3.8	6,587,155	0.4
Total NECA District 4	83,438,537	84,986,209	1.9	82,073,463	(3.4)	88,190,529	7.5
<u>NECA District 5</u>							
Arizona	\$ 2,597,878	\$ 3,824,470	47.2	\$ 3,144,735	(17.8)	\$ 3,421,882	8.8
Arkansas	1,006,131	966,611	(3.9)	1,106,199	14.4	1,259,326	13.8
New Mexico	2,303,712	2,424,106	5.2	2,175,679	(10.2)	2,467,575	13.4
Central Texas	1,591,953	1,674,440	5.2	1,884,644	12.6	2,978,273	58.0
Eastern Oklahoma	551,136	1,237,077	124.5	1,425,466	15.2	584,570	(59.0)
Kansas	2,027,105	2,328,413	14.9	1,901,861	(18.3)	1,942,673	2.1
North Texas	3,173,011	3,027,561	(4.6)	2,250,279	(25.7)	2,638,332	17.2
Red River Valley	435,206	487,206	11.9	557,035	14.3	517,676	(7.1)
Southern Arizona	1,032,856	1,029,276	(0.3)	936,929	(9.0)	910,269	(2.8)
South Texas	1,645,988	2,050,854	24.6	1,954,554	(4.7)	2,709,195	38.6
Southeast Texas	5,655,422	5,034,129	(11.0)	4,252,568	(15.5)	5,063,403	19.1
Oklahoma	1,453,963	1,817,840	25.0	1,967,634	8.2	699,080	(64.5)
West Texas	582,873	618,057	6.0	676,508	9.5	1,589,017	134.9
Total NECA District 5	\$24,057,233.07	\$26,520,039.98	10.2	\$24,234,091.81	(8.6)	\$26,781,272	10.5

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<u>NECA District 3</u>							
Atlanta	9,038,216	10,219,910	13.1	8,140,530	(20.3)	9,436,187	15.9
Atlantic Coast	5,830,498	6,732,760	15.5	5,187,260	(23.0)	6,181,845	19.2
Augusta (Merged with Georgia Chapter in 2020)	2,062,724	2,597,528	25.9	0	(100.0)	0	-
Baton Rouge	503,815	541,506	7.5	356,327	(34.2)	331,734	(6.9)
Central Mississippi	941,976	1,076,827	14.3	1,073,910	(0.3)	931,229	(13.3)
East Tennessee	6,727,583	7,631,129	13.4	6,088,220	(20.2)	7,680,412	26.2
Florida West Coast	2,579,741	3,012,477	16.8	2,992,336	(0.7)	2,665,188	(10.9)
Georgia	1,110,738	2,255,052	103.0	5,855,112	159.6	6,500,815	11.0
Gulf Coast	4,193,406	4,000,510	(4.6)	4,665,465	16.6	4,863,293	4.2
Memphis	1,883,798	1,831,209	(2.8)	1,699,742	(7.2)	1,675,052	(1.5)
North Florida	3,485,797	3,479,726	(0.2)	3,634,330	4.4	3,738,469	2.9
North Louisiana	770,115	834,435	8.4	815,977	(2.2)	1,013,206	24.2
Northeast Louisiana	334,284	382,548	14.4	398,828	4.3	358,813	(10.0)
South Florida	3,641,102	3,403,050	(6.5)	3,421,170	0.5	2,452,583	(28.3)
South Louisiana	1,481,620	1,456,849	(1.7)	926,284	(36.4)	1,026,423	10.8
Southwest Louisiana	549,987	409,649	(25.5)	450,147	9.9	492,816	9.5
Total NECA District 3	45,135,398	49,865,165	10.5	45,705,638	(8.3)	49,348,063	8.0
<u>NECA District 4</u>							
Central Illinois	1,225,179	1,372,319	12.0	1,289,133	(6.1)	1,322,235	2.6
Central Indiana	6,833,318	7,054,077	3.2	7,479,610	6.0	8,369,209	11.9
Chicago and Cook County	19,944,069	20,215,046	1.4	17,650,333	(12.7)	16,798,864	(4.8)
Southeastern Michigan	6,420,604	5,880,782	(8.4)	6,882,825	17.0	7,096,816	3.1
Eastern Illinois	1,640,248	1,829,324	11.5	2,060,038	12.6	2,389,751	16.0
Illinois	4,755,340	4,928,517	3.6	4,756,165	(3.5)	5,284,119	11.1
Michigan	6,186,006	5,507,061	(11.0)	5,102,173	(7.4)	6,330,014	24.1
Milwaukee	3,941,404	3,745,682	(5.0)	3,577,427	(4.5)	3,548,719	(0.8)
Northeastern Illinois	4,212,223	3,982,786	(5.4)	3,844,520	(3.5)	3,748,454	(2.5)
Northern Illinois	1,135,401	961,135	(15.3)	878,397	(8.6)	1,812,106	106.3
Northern Indiana	4,326,377	4,320,677	(0.1)	3,430,189	(20.6)	3,827,887	11.6
Quad Cities	1,563,004	1,564,319	0.1	1,227,728	(21.5)	1,418,470	15.5
Southern Indiana	2,647,411	2,849,985	7.7	2,215,419	(22.3)	2,146,221	(3.1)
Wisconsin	6,111,166	6,412,825	4.9	6,431,196	0.3	6,261,362	(2.6)
Total NECA District 4	70,941,752	70,624,535	(0.4)	66,825,152	(5.4)	70,354,227	5.3
<u>NECA District 5</u>							
Arizona	2,948,843	4,123,171	39.8	3,333,732	(19.1)	3,501,035	5.0
Arkansas	1,314,674	1,253,020	(4.7)	1,392,211	11.1	1,530,375	9.9
New Mexico	2,414,463	2,442,517	1.2	2,442,517	-	2,414,552	(1.1)
Central Texas	2,010,953	2,091,771	4.0	2,257,416	7.9	3,337,079	47.8
Eastern Oklahoma	604,088	1,258,247	108.3	1,368,702	8.8	589,801	(56.9)
Kansas	2,236,866	2,507,833	12.1	2,085,519	(16.8)	2,058,122	(1.3)
North Texas	3,704,151	3,464,536	(6.5)	2,390,963	(31.0)	2,886,785	20.7
Red River Valley	701,001	750,595	7.1	811,649	8.1	757,541	(6.7)
Southern Arizona	1,335,355	1,260,337	(5.6)	1,073,106	(14.9)	1,034,767	(3.6)
South Texas	2,128,826	2,601,681	22.2	2,410,342	(7.4)	3,163,041	31.2
Southeast Texas	6,386,064	5,674,829	(11.1)	4,946,603	(12.8)	5,868,301	18.6
Oklahoma	1,588,393	1,964,754	23.7	2,103,782	7.1	872,628	(58.5)
West Texas	759,606	792,451	4.3	866,074	9.3	1,642,913	89.7
Total NECA District 5	28,133,282	30,185,741	7.3	27,482,616	(9.0)	29,656,939	7.9

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<i>NECA District 6</i>							
Alaska	\$ 2,427,506	\$ 2,666,043	9.8	\$ 2,441,455	(8.4)	\$ 2,526,335	3.5
Cascade	3,504,159	4,801,246	37.0	3,314,707	(31.0)	3,426,306	3.4
Inland Empire	3,156,939	3,584,605	13.5	3,684,474	2.8	3,964,531	7.6
Oregon - Columbia	9,731,207	10,589,338	8.8	11,530,031	8.9	13,081,030	13.5
Oregon - Pacific - Cascade	2,968,395	4,306,410	45.1	3,664,809	(14.9)	3,990,155	8.9
Puget Sound	12,099,924	13,411,144	10.8	13,019,527	(2.9)	14,540,155	11.7
Southwest Washington	1,584,877	1,779,468	12.3	1,774,138	(0.3)	1,921,076	8.3
Total NECA District 6	\$35,473,007.89	\$41,138,255.20	16.0	\$39,429,140.54	(4.2)	\$43,449,590	10.2
<i>NECA District 7</i>							
Dakotas	\$ 2,290,132	\$ 2,791,131	21.9	\$ 2,150,876	(22.9)	\$ 2,348,925	9.2
Iowa	5,923,697	5,627,974	(5.0)	6,390,353	13.5	6,518,495	2.0
Kansas City	4,503,309	5,045,736	12.0	4,815,875	(4.6)	5,519,409	14.6
Minneapolis	8,433,283	8,987,304	6.6	7,864,258	(12.5)	8,472,048	7.7
Nebraska	6,281,628	7,385,358	17.6	6,188,619	(16.2)	4,764,200	(23.0)
Saint Louis	6,857,672	8,000,158	16.7	6,901,710	(13.7)	7,778,757	12.7
Saint Paul	4,415,011	4,515,117	2.3	3,811,386	(15.6)	4,075,904	6.9
Twin Ports - Arrowhead	1,079,923	1,227,866	13.7	1,128,150	(8.1)	2,084,653	84.8
Total NECA District 7	39,784,656	43,580,646	9.5	39,251,227	(9.9)	41,562,392	5.9
<i>NECA District 8</i>							
Idaho	\$ 1,399,401	\$ 1,562,321	11.6	\$ 1,701,294	8.9	\$ 1,640,406	(3.6)
Intermountain	2,674,811	3,870,289	44.7	3,837,114	(0.9)	4,560,882	18.9
Montana	1,204,390	1,070,665	(11.1)	1,249,459	16.7	1,413,174	13.1
Rocky Mountain	2,935,179	3,170,846	8.0	2,596,190	(18.1)	3,463,800	33.4
Southern Colorado	914,680	799,661	(12.6)	837,041	4.7	954,283	14.0
Wyoming	763,517	862,650	13.0	651,189	(24.5)	608,273	(6.6)
Total NECA District 8	9,891,977	11,336,432	14.6	10,872,287	(4.1)	12,640,817	16.3

National Electrical Benefit Fund
Comparison of Labor Hours
Years Ended December 31, 2018, 2019, 2020 and 2021

	<u>2018</u>	<u>2019</u>	<u>Percent Change</u>	<u>2020</u>	<u>Percent Change</u>	<u>2021</u>	<u>Percent Change</u>
<i>NECA District 6</i>							
Alaska	1,784,435	1,948,961	9.2	1,739,976	(10.7)	1,759,783	1.1
Cascade	2,593,559	3,331,091	28.4	2,283,600	(31.4)	2,269,386	(0.6)
Inland Empire	2,559,803	2,792,229	9.1	2,782,829	(0.3)	2,888,947	3.8
Oregon - Columbia	8,036,502	8,360,151	4.0	8,399,650	0.5	8,868,161	5.6
Oregon - Pacific - Cascade	2,580,714	3,597,342	39.4	3,120,424	(13.3)	3,204,053	2.7
Puget Sound	8,625,629	9,016,982	4.5	8,126,939	(9.9)	8,623,453	6.1
Southwest Washington	1,311,619	1,397,482.85	6.5	1,346,785.03	(3.6)	1,355,633	0.7
Total NECA District 6	27,492,261	30,444,238	10.7	27,800,201	(8.7)	28,969,415	4.2
<i>NECA District 7</i>							
Dakotas	2,280,894	2,737,522	20.0	2,213,408	(19.1)	2,312,330	4.5
Iowa	6,217,131	5,948,455	(4.3)	6,510,223	9.4	6,508,420	-
Kansas City	4,385,826	4,628,266	5.5	4,405,671	(4.8)	4,884,436	10.9
Minneapolis	7,380,997	7,568,915	2.5	6,362,540	(15.9)	6,476,189	1.8
Nebraska	6,100,558	6,662,516	9.2	5,555,541	(16.6)	4,615,063	(16.9)
Saint Louis	6,441,602	7,281,600	13.0	6,089,691	(16.4)	6,560,000	7.7
Saint Paul	3,726,064	3,616,554	(2.9)	2,957,015	(18.2)	2,994,242	1.3
Twin Ports - Arrowhead	1,033,858	1,135,923	9.9	1,000,351	(11.9)	1,662,200	66.2
Total NECA District 7	37,566,930	39,579,751	5.4	35,094,441	(11.3)	36,012,881	2.6
<i>NECA District 8</i>							
Idaho	1,625,012	1,721,290	5.9	1,798,636	4.5	1,661,835	(7.6)
Intermountain	2,906,902	3,615,651	24.4	3,592,121	(0.7)	4,098,908	14.1
Montana	1,256,395	1,121,379	(10.7)	1,258,725	12.2	1,384,713	10.0
Rocky Mountain	3,008,098	3,126,700	3.9	2,486,552	(20.5)	3,101,257	24.7
Southern Colorado	1,100,824	927,935	(15.7)	941,578	1.5	1,036,437	10.1
Wyoming	872,681.32	946,573.80	8.5	723,224.45	(23.6)	650,661	(10.0)
Total NECA District 8	10,769,912	11,459,529	6.4	10,800,836	(5.7)	11,933,812	10.5

National Electrical Benefit Fund
Comparison of 3% Payroll Assessments
Years Ended December 31, 2018, 2019, 2020 and 2021

	<u>2018</u>	<u>2019</u>	<u>Percent Change</u>	<u>2020</u>	<u>Percent Change</u>	<u>2021</u>	<u>Percent Change</u>
<i>NECA District 9</i>							
California Central Coast	\$ 682,876	\$ 793,426	16.2	\$ 715,300	(9.8)	\$ 726,359	1.5
Contra Costa	2,563,600	1,849,191	(27.9)	1,485,818	(19.7)	1,747,804	17.6
East Central California	992,511	904,556	(8.9)	1,264,408	39.8	1,607,148	27.1
Greater Sacramento	2,891,618	2,639,450	(8.7)	3,229,147	22.3	3,718,129	15.1
Hawaii	4,526,438	4,414,745	(2.5)	4,257,486	(3.6)	3,932,015	(7.6)
Kern County California	1,120,235	1,561,214	39.4	1,437,169	(7.9)	1,718,824	19.6
Monterey Bay California	936,270	598,323	(36.1)	697,451	16.6	650,882	(6.7)
Northern California	10,565,576	12,300,240	16.4	10,924,076	(11.2)	11,695,910	7.1
Orange County	3,761,139	3,836,426	2.0	3,011,918	(21.5)	3,074,941	2.1
Redwood Empire	788,462	996,192	26.3	1,001,040	0.5	932,820	(6.8)
San Diego County	5,120,826	4,983,042	(2.7)	5,005,830	0.5	5,361,416	7.1
San Francisco	10,501,633	12,213,965	16.3	9,303,186	(23.8)	6,871,799	(26.1)
San Mateo County	6,417,616	6,617,897	3.1	4,880,831	(26.2)	5,253,869	7.6
Santa Clara Valley	10,175,606	11,619,450	14.2	10,511,023	(9.5)	13,540,227	28.8
Los Angeles County	15,812,168	19,413,725	22.8	18,928,365	(2.5)	19,885,448	5.1
Southern Nevada	4,387,368	7,457,570	70.0	7,690,001	3.1	6,083,541	(20.9)
Southern Sierras	2,066,537	2,332,882	12.9	3,591,375	53.9	3,886,101	8.2
Total NECA District 9	<u>83,310,478</u>	<u>94,532,292</u>	13.5	<u>87,934,426</u>	(7.0)	<u>90,687,235</u>	3.1
<i>NECA District 10</i>							
American Line Builders	\$ 29,603,460	\$ 32,307,016	9.1	\$ 32,843,006	1.7	\$ 38,537,528	17.3
Missouri Valley Line Constructors	15,654,448	17,403,910	11.2	17,779,975	2.2	19,710,344	10.9
Northeastern Line Constructors	29,533,376	30,879,956	4.6	37,473,346	21.4	37,458,938	-
Northwest Line Constructors	7,411,019	8,386,558	13.2	9,913,775	18.2	12,085,667	21.9
Southeastern Line Constructors	10,460,644	7,676,332	(26.6)	9,656,321	25.8	14,111,148	46.1
Southwestern Line Constructors	9,450,462	10,607,560	12.2	12,472,676	17.6	15,102,654	21.1
Western Line Constructors	34,420,508	57,039,632	65.7	67,331,932	18.0	72,998,781	8.4
Total NECA District 10	<u>136,533,917</u>	<u>164,300,963</u>	20.3	<u>187,471,030</u>	14.1	<u>210,005,059</u>	12.0
Total payroll assessments	<u>\$ 633,242,153</u>	<u>\$ 698,532,344</u>	10.3	<u>\$ 682,179,277</u>	(2.3)	<u>\$ 745,276,704</u>	9.2

National Electrical Benefit Fund
Comparison of Labor Hours
Years Ended December 31, 2018, 2019, 2020 and 2021

	<u>2018</u>	<u>2019</u>	<u>Percent Change</u>	<u>2020</u>	<u>Percent Change</u>	<u>2021</u>	<u>Percent Change</u>
<u>NECA District 9</u>							
California Central Coast	606,214	687,705	13.4	612,621	(10.9)	591,838	(3.4)
Contra Costa	1,474,932	1,071,475	(27.4)	841,584	(21.5)	937,571	11.4
East Central California	869,576	750,967	(13.6)	1,154,557	53.7	1,404,091	21.6
Greater Sacramento	2,539,234	2,329,397	(8.3)	2,913,841	25.1	3,118,306	7.0
Hawaii	3,483,429	3,166,764	(9.1)	2,939,501	(7.2)	2,644,056	(10.1)
Kern County California	971,529	1,339,411	37.9	1,135,919	(15.2)	1,358,821	19.6
Monterey Bay California	730,140	411,483	(43.6)	448,438	9.0	382,376	(14.7)
Northern California	7,700,649	8,559,413	11.2	7,089,367	(17.2)	7,310,123	3.1
Orange County	3,189,246	3,100,133	(2.8)	2,358,981	(23.9)	2,243,369	(4.9)
Redwood Empire	565,513	674,596	19.3	647,997	(3.9)	573,087	(11.6)
San Diego County	4,515,336	4,313,444	(4.5)	4,238,179	(1.7)	4,290,496	1.2
San Francisco	4,650,608	5,135,986	10.4	3,850,599	(25.0)	2,813,516	(26.9)
San Mateo County	3,247,337	3,192,151	(1.7)	2,301,896	(27.9)	2,397,431	4.2
Santa Clara Valley	5,088,830	5,651,469	11.1	4,880,878	(13.6)	5,919,100	21.3
Los Angeles County	12,690,423	14,771,101	16.4	13,463,560	(8.9)	13,462,272	-
Southern Nevada	3,243,875	5,149,061	58.7	5,324,671	3.4	4,247,290	(20.2)
Southern Sierras	1,909,141	2,078,333	8.9	3,157,892	51.9	3,186,082	0.9
Total NECA District 9	57,476,011	62,382,889	8.5	57,360,482	(8.1)	56,879,825	(0.8)
<u>NECA District 10</u>							
American Line Builders	23,433,535	25,174,522	7.4	24,731,367	(1.8)	27,240,337	10.1
Missouri Valley Line Constructors	13,565,865	14,255,490	5.1	13,988,864	(1.9)	14,822,812	6.0
Northeastern Line Constructors	18,126,671	19,371,495	6.9	21,438,000	10.7	21,934,186	2.3
Northwest Line Constructors	5,320,629	5,833,071	9.6	6,599,658	13.1	7,643,332	15.8
Southeastern Line Constructors	7,359,920	6,467,191	(12.1)	7,074,726	9.4	9,258,770	30.9
Southwestern Line Constructors	8,421,852	9,041,153	7.4	9,615,541	6.4	11,318,903	17.7
Western Line Constructors	19,900,614	29,456,966	48.0	41,446,485	40.7	43,127,211	4.1
Total NECA District 10	96,129,086	109,599,888	14.0	124,894,640	14.0	135,345,551	8.4
Total labor hours	517,276,807	550,494,320	6.4	525,311,903	(4.6)	556,093,294	5.9