



**2011  
BOARD OF GOVERNORS  
MEETING**

**Minutes of Meeting**

**Hilton Bayfront Hotel  
San Diego, CA  
October 21, 2011**

**TABLE OF CONTENTS**

	<u>Page</u>
<b>Call to Order</b> .....	1
<b>Roster</b> .....	1
<b>Welcome from Host City</b> .....	4
<b>Recognition:</b>	
Fellows of the Academy of Electrical Contacting .....	4
Deceased Governors .....	4
<b>Officers Reports:</b>	
Report of the President .....	4
Report of the Chief Executive Officer .....	4
Report on Labor Relations .....	4
Report of the Secretary-Treasurer .....	4
<b>Presentation of Industry Partner Award</b> .....	4
<b>Guest Speaker:</b>	
Remarks from Edwin D. Hill .....	4
<b>Actions:</b>	
Approval of Previous Meeting Minutes .....	4
Reaffirm Standing Policy Statements .....	4
Bylaw Amendment Proposal #1 re: Elimination of Marketing Committee .....	4
Ordinary Proposal #1 re: Standing Policy 15 Amendment .....	5
Ordinary Proposal #2 re: CIR Procedures .....	8
<b>Establishment of the NECA Executive Committee:</b>	
Election of Member Vice Presidents .....	8
Announcement of Vice President at Large .....	8
<b>Honorary Memberships</b> .....	8
<b>Other Business</b> .....	8

**MINUTES OF MEETING  
OF  
BOARD OF GOVERNORS  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

**Hilton Bayfront Hotel**

**October 21, 2011**

**San Diego, California**

Chairman:  
Rex A. Ferry

Secretary and Director, Sergeants-at-Arms:  
J. Michael Thompson

**Call To Order:** Chairman Ferry called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 1:00 p.m. on October 21. Mr. Ferry welcomed the members of the Board and guests.

Regarding the conduct of the meeting, the following are applicable in accordance with sections 4.4 and 8 of the Bylaws:

- In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of voice voting shall prevail with each member of the Board of Governors having one vote. When a ballot is not required, any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote.
- On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members that are signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.
- Effective date of these proposals shall be immediate upon passage unless otherwise indicated.
- Robert's Rules of Order will govern such discussion as may be desired on these proposals.

**ROSTER** - The following is a list of the members of the NECA Board of Governors that were in attendance:

**EXECUTIVE COMMITTEE**

President:	Rex A Ferry - Girard, Ohio
President Elect	Dennis F Quebe - Dayton, Ohio
Vice President, District 1:	David R MacKay - Weymouth, Massachusetts
Vice President, District 2:	Greg E Stewart - Columbus, Ohio
Vice President, District 3:	Alex Owen - Mableton, Georgia
Vice President, District 4:	David Hardt - Chicago, Illinois
Vice President, District 5:	John Lambert - Austin, Texas
Vice President, District 6:	George Adams - Portland, Oregon
Vice President, District 7:	Daniel G Schaeffer - St. Louis, Missouri
Vice President, District 8:	Raymond K Friend - Boise, Idaho
Vice President, District 9:	Stan Lazarian - Pasadena, California
Vice President, District 10:	Gary A Tucci - Sumner, Washington
Vice President at Large:	Ron Autrey - Jacksonville, Florida

**CHAPTER AND GOVERNOR**

Alaska .....	Mick E Manning	North Florida .....	David Long
Albany .....	Joseph P Gross	North Louisiana .....	Kirk Davis
American Line Builders .....	Thomas M Wolden	North Texas .....	Steve Hargrove
Arizona .....	Gregory Russell	Northeast Louisiana .....	Martin West
Arkansas .....	Jimmy D Coker	Northeastern Illinois .....	Craig R Martin
Atlanta .....	Rilo Stephens	Northeastern Line Constructors .....	George Troutman
Atlantic Coast .....	Terry J Lette (Alternate)	Northern California .....	Lewis Frain
Augusta .....	Rudolph Dixon	Northern Illinois .....	John Corsiglia
Baton Rouge .....	Hermon L Milton	Northern Indiana .....	Anthony J Maloney III
Boston .....	Thomas M Driscoll	Northern New Jersey .....	Neil C Vitale
California Central Coast .....	Louis J Angelos	Northern New York .....	Leo J Villeneuve
Cascade .....	Paul C Sorensen	Northwest Line Constructors .....	Donald Wilson
Central Florida .....	Scott Maddox	Ohio/Michigan .....	Donald L Turner (Alternate)
Central Illinois .....	David A Zeller (Alternate)	Oklahoma .....	Rob Cherry
Central Indiana .....	Jeff W Cardwell	Orange County .....	Robert L Douglass
Central Ohio .....	Ronald D Becker	Oregon-Columbia .....	Karl Jensen
Central Texas .....	Christopher J Lambert (Alternate)	Oregon-Pacific-Cascade .....	Michael J Hamilton
Chicago & Cook County .....	Brad R Weir	Penn-Del-Jersey .....	Thomas G Moore Jr
Cincinnati .....	William J Meyer	Puget Sound .....	Marvin D Nelson
Connecticut .....	Jack Fiora	Quad-Cities .....	Daniel F Palmer
Contra Costa .....	Rick Henry	Red River Valley .....	Marvin L Groves II
Dakotas .....	Gregory A Rick	Redwood Empire .....	Robert Smith
East Central California .....	David J Helsel	Rhode Island & Southeast Massachusetts ....	Henry Kandzinski Jr
East Tennessee .....	Michael A Grant	Rochester New York .....	Victor Salerno (Alternate)
Eastern Illinois .....	Larry H Clennon	Rocky Mountain .....	Craig Clark
Eastern Oklahoma .....	Larry K LaFave	San Diego County .....	Thomas L Hedges
Finger Lakes NY .....	John Amicucci (Alternate)	San Francisco .....	Leonard E Lynch Jr (Alternate)
Florida West Coast .....	Andy DeLaParte	San Mateo County .....	Robert Gonzales
Georgia .....	Brad Butler	South Florida .....	Jonathan R Borden
Greater Cleveland .....	Michael B Joyce	South Louisiana .....	E. J. Deubler III
Greater Sacramento .....	Frank E Schetter	South Texas .....	Orvil Anthony
Gulf Coast .....	Charles Freeman	Southeast Texas .....	Wayne Brinkmeyer
Hudson Valley .....	Jeffrey L Seidel	Southeastern Line Constructors .....	Jody Shea
Idaho .....	Jeff L Wheeler	Southeastern Michigan .....	Jerry Dancyo
Illinois .....	Daniel M Wilcox	Southern Arizona .....	John F Kostyo
Inland Empire .....	Andrew R Dahlman	Southern Colorado .....	James L Peterson
Intermountain .....	Thomas W Nelson	Southern Indiana .....	Dan Harpenau
Iowa .....	Donald D Barrigar	Southern Nevada .....	Robert J Lisowski
Kansas .....	Doug Hague	Southern New Jersey .....	George Brestle
Kansas City .....	Robert W Blake	Southern Sierras .....	Thomas G Ispas
Kern County .....	Bret C Smith (Alternate)	Southern Tier .....	Bill G Emmons
Long Island .....	Nicolaus Feldmann	Southwest Washington .....	Don E Baker
Los Angeles County .....	John S Everson	St Louis .....	Robert J Unterreiner
Louisville .....	William B Lich	St Paul .....	Michael Hanson
Mahoning Valley .....	David A Dickey	Twin Ports-Arrowhead .....	Blair Mahan
Maryland .....	James H Cornelius	Washington DC .....	Albert E Winfield
Michigan .....	Robert J Turner	West Virginia-Ohio Valley .....	James A Smith
Milwaukee .....	Michael Kelliher	Western Line Constructors .....	Rich Holbeck
Minneapolis .....	Paul Kosmides	Western NY State .....	Joseph R Pellerite
Montana .....	James McDonald (Alternate)	Western Ohio .....	John S Frantz
Monterey Bay California .....	Frederick A Jensen	Western Pennsylvania .....	Robert J Bruce
Nebraska .....	Gary Demmel	Wisconsin .....	Gerald W Schulz
New Mexico .....	Bob McDade	Wyoming .....	Bob Blackham
New York City .....	Steven Lazzaro		
North Central Ohio .....	Laverne A Wolgamott		

**INTERNATIONAL CHAPTERS**

ACEN NECA Monterrey ..... Eduardo Mariscal-Hay  
Canadian Electrical Contractors  
Association Inc ..... Colin M Campbell  
NECA (Australia) - New South Wales ..... Stephen Griffiths  
NECA ACEH Honduras ..... Charles H George

**The following Chapters were not represented:**

**Domestic Chapters**

Central Massachusetts Chapter  
Central Mississippi Chapter  
El Paso Chapter  
Hawaii Chapter  
Memphis Chapter  
Missouri Valley Line Constructors Chapter  
Santa Clara Valley Chapter  
Southwestern Line Constructors Chapter  
Southwest Louisiana Chapter  
West Texas Chapter  
Western Massachusetts Chapter

**International Chapter**

Bermuda Electrical Contractors  
Association (BECA) ..... Ray Beaulne  
Korea Electrical Contractors Association ..... Mun-Sik Shin  
MEA (Master Electricians Australia) ..... Richard Flanagan  
National Electrical & Communications  
Association Western Australia ..... Ian Swain  
NECA (Australia) - National Office ..... John Robinson  
NECA (Australia) - South Australia ..... John Robinson  
NECA ACOEO (Guadalajara, Mexico) ..... Oscar A Torres Araujo  
NECA Americ (Mexico) -  
National Office ..... Jaime D Quintana

**Pledge of Allegiance and Invocation:** Dan Schaeffer and Alex Owen led the group in the Pledge of Allegiance and invocation, respectively.

**Welcome from Host City:** Thomas Hedges, Governor of the San Diego County Chapter welcomed the governors and guests to San Diego.

**Recognition of Fellows of the Academy of Electrical Contracting:** Mr. Ferry requested that all Fellows stand and be recognized.

**Recognition of Deceased Governors:** A moment of silence honored all chapter governors who have died since the last meeting.

**Report of the President:** Mr. Rex A Ferry, President, presented a report on the state of the association.

**Report of the Chief Executive Officer:** Mr. John M. Grau, Chief Executive Officer, provided an overview of important issues confronting the industry and actions NECA is taking to address them.

**Report of the Chief Operating Officer:** Mr. Daniel G. Walter, Chief Operating Officer, provided an update on several projects including NECAWORKS™, an online tool for determining financial feasibility of energy projects. Stan Lazarian, Chairman of the Energy Solutions Task Force, also provided comments.

**Report on Labor Relations:** Mr. Geary M. Higgins, Vice President, Labor Relations, reported on the current status of Labor Relations issues.

**Report of the Secretary-Treasurer:** Mr. J. Michael Thompson, Secretary-Treasurer, reported on the financial and membership status as of August 31, 2011.

**Presentation of Industry Partner Award:** Due to the unavailability of the award winner, Mr. Ferry requested a video be shown of the acceptance of the award by the recipient, Robert Gasperow, of the Construction Labor Research Council.

**Remarks:** Mr. Edwin D. Hill, International President of the IBEW discussed the state of the electrical construction industry.

### **Actions:**

#### **Action on Minutes of Previous Meeting:**

*Upon motion duly made and seconded, the minutes of the meeting held in Boston, MA on October 2, 2010, were approved as submitted by voice vote.*

#### **Action to Reaffirm Standing Policy Statements:**

*Upon motion duly made and seconded, Standing Policy Statements 1 to 14 and 16 to 19 were reaffirmed by voice vote.*

#### **Action on Bylaw Amendment Proposal #1:**

*Being properly submitted by the NECA 3.0 Task Force and the NECA Executive Committee, this proposal to amend Section 12.1(d) regarding the elimination of the Marketing Committee was **ADOPTED**. A ballot vote was required and the results showed 4,051 votes cast **FOR** and 26 votes cast **AGAINST**. A two-thirds majority was required to adopt this amendment.*

<b>Bylaw Amendment Proposal #1</b>	
<b>Current Language:</b>	<b>Proposed Language:</b>
Section 12.1 (d) Marketing Committee. In addition to the "Executive Committee" which shall also be the "Finance Committee" and the "Labor Relations Committee" there shall be the following Standing Committees (See ARTICLE IX.)	Section 12.1 (d) Marketing Committee. In addition to the "Executive Committee" which shall also be the "Finance Committee" and the "Labor Relations Committee" there shall be the following Standing Committees (See ARTICLE IX.)

(a) Government Affairs Committee - NECA  
Government Affairs Committee is charged with bringing to the attention of the industry proposed national legislation that may threaten or enhance the American system of competitive private enterprise or the rights or civil liberties of individuals, minorities or States as may impact the electrical construction industry, and to take such action, subject to the approval of the Executive Committee, as it may see fit for the protection and furtherance of its rights and interests.

(b) Codes and Standards Committee - NECA Codes and Standards Committee is charged with developing codes and standards intended to improve the reliability and performance of installed electrical systems.

(c) Workforce Development Committee - NECA Workforce Development Committee is charged with development of programs to ensure an adequate supply of qualified craftsmen in all areas of the country and providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry.

(d) Marketing Committee.

(e) Management Development Committee.

(f) The National Employees Benefit Board for the Electrical Contracting Industry.

(g) Council on Industrial Relations for Electrical Contracting Industry.

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~~(d) Marketing Committee.~~

~~(e)~~ (d) Management Development Committee.

~~(f)~~ (e) The National Employees Benefit Board for the Electrical Contracting Industry.

~~(g)~~ (f) Council on Industrial Relations for Electrical Contracting Industry.

**Action on Ordinary Proposal #1:**

*Being properly submitted by the Marketing Committee, this proposal to amend Standing Policy 15 regarding Electrical Industry Contractor Utility Relations was **ADOPTED** by voice vote.*

**Ordinary Proposal #1**

**Current Language:**

**POLICY 15  
Electrical Industry Contractor  
Utility Relations**

Throughout most of the twentieth century, the electrical contractor and the utility company were viewed as individual parts of the total, integrated electrical industry. Each performed a unique role. The electric utility company generated, transmitted, and distributed electrical power to its customers, while the electrical contractor supplied the materials, equipment, labor, and expertise to build and maintain electrical facilities that allowed customers to convert electrical power into a wide variety of beneficial uses. Those distinct roles have changed dramatically in recent times. Lines of separation of responsibility and domain have blurred as

**Proposed Language:**

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deregulation, mergers, acquisitions, consolidations, and divestitures have altered the industry. Rapid changes in corporate structure and high turnover at utility companies have interrupted communication channels between utility firms and contractors. The good will that existed between the industry partners has practically evaporated.

Utilities are now engaged in activities traditionally performed by electrical contractors, either through acquisition of contracting firms or by independent development of capabilities. These actions raise concerns among electrical contractors that utilities are unfairly competing: first, by using resources subsidized by regulated electricity rates to lower direct costs; and second, by ignoring codes and standards that electrical contractors must observe.

On the first point, NECA opposes the practice of cross-subsidization, whereby electrical utility companies, or the holding companies that own them, use resources obtained through regulated utility rates to enable their contracting subsidiaries to gain competitive advantage in the marketplace over electrical contractors. As a matter of principle and policy, NECA will endeavor to thwart this abusive practice whenever and wherever it occurs. NECA recognizes the legitimate right of businesses to compete in the electrical contracting market through legal and ethical practices, but will not hesitate to use its resources to oppose those practices it sees as illegal or unethical.

On the second point, NECA recognizes that both electrical contractors and utility companies must adapt to meet challenges in the business and regulatory environments where they operate. NECA maintains, however, that all firms engaged in the business of electrical contracting should operate under uniform industry standards that insure fair and open competition. Electrical utilities and contractors alike have a responsibility to their customers and the public-at-large to maintain a high level of quality, ensure effective electrical safety, and provide a high degree of electrical system reliability in the installations they provide. NECA believes that uniform standards like the National Electrical Code® and the *National Electrical Installation Standards™* should be adopted for their appropriate applications by all firms engaged in electrical contracting. NECA will oppose efforts to lower the standards that protect the public and that demand a high level of quality and reliability.

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Even prior to the deregulation of the electric utility industry, the communications industry experienced perhaps a greater transformation through industry deregulation and the dismantling and restructuring of the corporate giants that comprised the Bell Telephone System. An industry that was almost exclusively voice communications over telephones and text messages sent over telegraph wires has exploded into a world of voice, data, and visual information delivered through vast networks of copper and aluminum conductors, fiber optic cables, microwaves and other wireless transmission. These networks have spawned a much more diverse set of communications utilities with widely varying business models, reaching across the traditional boundary at the service point. With the transformation of the voice-data-video industry have come broad opportunities for electrical contractors for specialty contracting work. As with electric power utilities, the communications utilities have become both customers and competitors for electrical contractors. NECA has responded to the market transformation by developing National Electrical Installation Standards for the emerging communication technologies, and works along with industry associates to develop appropriate codes and safety standards. NECA will continue to use its resources to expand opportunities for electrical contractors and insure that fair and open competition exists among contractors and communications utilities.

NECA advocates positive relations between electric utilities and electrical contractors, and encourages effective channels of communications at all levels. Electrical contractors and utility companies are most productive, and customers are best served, when the industry partners cooperate to deliver the goods. Disputes will arise and the parties will have to “agree to disagree” on some issues, but the industry and the end-users of electrical power will benefit from electric utilities and contractors working together on common interest and competing fairly when interests diverge.  
*(Adopted Oct. 20, 2001)*  
*(Revised Sept. 17, 2005)*

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*(Adopted Oct. 20, 2001)*  
*(Revised Sept. 17, 2005)*

**Action on Ordinary Proposal #2:**

*Being properly submitted by the Arizona Chapter, NECA, this proposal to request a change in the CIR procedures when there is a grievance presentation, was **ADOPTED** by voice vote.*

**Ordinary Proposal #2**

**WHEREAS**, the presentation of a grievance case demands a more orderly, structured, chronological approach to the presentation in order to adequately track the issue at hand; and,

**WHEREAS** the practice of many local NECA/IBEW Labor Management Committee is to require the grieving party to present its argument first so as to achieve a more orderly flow to the dispute resolution process; and,

**WHEREAS**, NECA is a sponsoring body to the CIR and continues to promote the effective use of the CIR as the preferred method of adjudication of disputes;

**THEREFORE**, be it resolved that NECA will work with the IBEW to modify the CIR presentation policy and procedure to reflect that the grieved party (defendant) will be allowed to decide who makes the opening argument before CIR.

**Establishment of the NECA Executive Committee:**

**Election of Member Vice Presidents:**

*There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2012:*

- |                            |  |
|----------------------------|--|
| Vice President, District 1 | David Pinter, New York, New York         |
| Vice President, District 3 | Alex Owen, Mableton, Georgia             |
| Vice President, District 5 | John Lambert, Austin, Texas              |
| Vice President, District 7 | Daniel G. Schaeffer, St. Louis, Missouri |
| Vice President, District 9 | Stan Lazarian, Pasadena, California      |

**Announcement of Executive Committee Selection for Vice President At Large**

President Ferry announced that the Executive Committee had appointed Ron Autrey as the Vice President at Large for a second two-year term commencing January 1, 2012. Mr. Autrey represents Miller Electric of Jacksonville, Florida.

Special thanks were offered to retiring Vice President David MacKay.

**Action on Honorary Memberships for President Ferry and Secretary-Treasurer Thompson**

The Executive Committee had nominated Rex A Ferry and J. Michael Thompson for honorary memberships. President Ferry relinquished the chair to President Elect Dennis Quebe.

*Based upon their significant contributions to the industry, Honorary Memberships for Mr. Ferry and Mr. Thompson were **ADOPTED** by voice vote.*

**Other Business:**

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and officially adjourned the meeting at 4:35 pm.



J. Michael Thompson  
Secretary

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