

National Outside Portability Agreement

This agreement made and entered into by and between the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, is applicable to all firms who sign a Letter of Assent to be bound by an outside construction agreement between any line construction chapter of NECA and any local union of the IBEW. The IBEW may make this agreement available to other employers in the outside electrical construction industry who are signed to like outside construction agreements as mentioned above.

This agreement shall take effect January 15, 2010 and shall remain in effect until December 31, 2012, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from January 1 through the last day of December of each year, unless either party terminates this agreement by providing written notification to the other party at least 90 days prior to the expiration date of the agreement or any anniversary date occurring thereafter.

The term *NECA*, as hereinafter used, shall mean the National Electrical Contractors Association. The term *chapter* shall mean the applicable chapter of NECA. The term *employer* shall mean an individual firm that has signed a Letter of Assent to an “outside” construction agreement as mentioned above.

The term *IBEW* or *union*, as hereinafter used, shall mean the International Brotherhood of Electrical Workers. The term *local union* shall mean an IBEW local union.

The agreement shall apply to all outside line transmission construction work as follows:

“For each transmission job or project of 100kv or above, the employer may bring in the first ten workers employed by the employer under portability, provided they have been employed for at least two weeks prior to the start of the job. Subsequent employees shall be employed on a one to one basis with the first from the local union where the work is being performed (site), followed by an employee of the employer and so forth and so on.”

This language shall be added to portability section of the outside construction pattern agreement guide.

Signed for NECA

Signed for the IBEW