



Date: September 24, 2004

Memo To: Members of the NECA Board of Governors

From: J. Michael Thompson
Secretary-Treasurer

Subject: Proposal to Amend Amendment #6 to the Proposed Revised Bylaws

In accordance with Article XIV of the NECA Bylaws, the attached proposal to amend Amendment #6 to the proposed Revised Bylaws has been submitted to be voted upon at the meeting of the Board of Governors to be held at the Westin Bonaventure Hotel in Los Angeles, California on October 16, 2004. The original proposals were distributed on August 27, 2004.

pc: Chapter Presidents
Chapter Managers

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PROPOSAL TO AMEND AMENDMENT #6 to the proposed Revised Bylaws re: Deleting Selected Standing Committees (Submitted by the Michigan Chapter, NECA)

Section 12.1. Standing Committees. In addition to the “Executive Committee” which shall also be the “Finance Committee” and the “Labor Relations Committee” there shall be the following Standing Committees (See ARTICLE IX.)

- (a) Government Affairs Committee - NECA
Government Affairs Committee is charged with bringing to the attention of the industry proposed national legislation that may threaten or enhance the American system of competitive private enterprise or the rights or civil liberties of individuals, minorities or States as may impact the electrical construction industry, and to take such action, subject to the approval of the Executive Committee, as it may see fit for the protection and furtherance of its rights and interests.
- (b) Codes and Standards Committee - NECA
Codes and Standards Committee is charged with developing codes and standards intended to improve the reliability and performance of installed electrical systems.
- (c) ~~Workforce Manpower~~ Development Committee. - NECA ~~Workforce Development Manpower~~ Committee is charged with development of programs to ensure an adequate supply of qualified craftsmen in all areas of the country and providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry.
- (d) ~~Marketing Committee.~~
- (e) ~~Management Development Committee.~~
- (f) ~~The National Employees Benefit Board for the Electrical Contracting Industry.~~
- (g) ~~Council on Industrial Relations for Electrical Contracting Industry.~~
- (h)

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- (d) Marketing Committee.
- (e) Management Development Committee..
- (f) The National Employees Benefit Board for the Electrical Contracting Industry.
- (g) Council on Industrial Relations for Electrical Contracting Industry.

COMMENT FROM SPONSOR

We propose this amendment to the Amendment #6 in order to keep the standing committees as they exist and allow for the establishment of task forces assigned by the President and Executive Committee as needed. The original Amendment #6 would do away with several standing committees and assign task forces when appropriate. Our amendment keeps the standing committees and also allow for task forces.

- Doing away with standing committees and having “task forces as needed” will reduce member involvement whereas having both will increase member involvement.
- A strength of NECA is its committees and involvement of its committee members.
- The standing committees often are the ones that generate the idea that would suggest a task force.
- Having the NEBF and CIR committees identified help the members to know who is serving and what they make up is.

COMMENT FROM NECA HEADQUARTERS

This proposal reverses the action of the proposed amendment #6. The Governance Task Force and the consultant retained by NECA gave considerable attention to the issue of increasing member participation. The point is to create meaningful, focused participation. The Association and its members shouldn't waste their time and money attending meetings just because the bylaws state that we have a standing committee for a certain program or function. De-emphasizing standing committees and increasing the use of task forces will be more effective and efficient in increasing member involvement. It is recommended to vote AGAINST this amendment.