2000

BOARD OF GOVERNORS MEETING

Minutes of Meeting

held at:

Westin Hotel
Seattle, Washington
September 22 - 23, 2000
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MINUTES OF MEETING
OF
BOARD OF GOVERNORS
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.

Westin Hotel  September 22 - 23, 2000  Seattle, Washington

Chairman: D.R. Borden, Jr.
Parliamentarian: Jane S. Turnbull

CALL TO ORDER:

Chairman Borden called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 8:30 a.m. September 22. Mr. Borden welcomed the members of the Board and guests. He explained that the agenda was arranged so that the Friday session would be devoted to a presentation and discussion of the reports and action thereon. This would assure that the Governors would be fully informed before voting on the matters scheduled to come before the meeting. The Saturday session will include the remarks from Jack Barry and action on six properly presented Ordinary Proposals. Robert’s Rules of Order will govern such discussion as may be desired on these proposals.

Action on any of the proposals listed will be on the proposal itself, rather than on the comments, which may have been made regarding it.

The Constitution (Article VI, Section 3) requires that the voting shall be by ballot on elections (where there is more than one candidate), on Proposals to amend the Constitution or Bylaws, or any other matter if requested by any member of the Board of Governors. Each chapter governor has votes as provided in the Bylaws (Article II, Section 4) for members in good standing within that chapter. Effective date of these proposals shall be immediate upon passage unless otherwise indicated.

BOARD OF GOVERNORS CONVENTION COMMITTEES: Secretary Thompson announced that in accordance with the appropriate provisions of the NECA Constitution and Bylaws, the President has appointed the following committees to function at the meeting of the Board and during the Convention:

Credentials Committee
Chairman: John Negro, Iowa Chapter
          Andy Dahlman, Inland Empire Chapter
          Dave Raspolich, San Diego County Chapter
          Selma Ulrich (Secretary), Bethesda, Maryland

Tellers Committee
Chairman: Biff Jones, Monmouth Junction, New Jersey
          J T Osborn, Albuquerque, New Mexico
          David Ward, Peoria, Illinois
          Selma Ulrich (Secretary), Bethesda, Maryland
ROLL CALL: The Secretary called the Roll, which indicated the following members of the Board were present:

EXECUTIVE COMMITTEE

President: D.R. Borden, Jr., Miami, Florida
Vice President, District 1: Gordon (Skip) Seaman, Sr., Bohemia, New York
Vice President, District 2: Ted C. Williams, Chagrin Falls, Ohio
Vice President, District 3: Charles E. Mink, Jr., Knoxville, Tennessee
Vice President, District 4: Thomas C. Halperin, Hillside, Illinois
Vice President, District 5: William B. (Ben) Cook, Jr., Tulsa, Oklahoma
Vice President, District 6: Max N. Landon, Portland, Oregon
Vice President, District 7: Larry N. Plunkett, St. Louis, Missouri
Vice President, District 8: James L. Peterson, Colorado Springs, Colorado
Vice President, District 9: C.M. (Mike) Sloan, Los Alamitos, California
Vice President, District 10: Don Gardner, Madison, Wisconsin
Vice President at Large: Edward E. Witt, Sr., Jacksonville, Florida

CHAPTER AND GOVERNOR (Alphabetical by Chapter)

Alaska .................................................... Philip Poythress
Albany .......................................................... Donald Hart
American Line Builders ..................... Richard V. Miller
Arizona ................................................. Richard M. Weiland, Alt.
Arkansas.................................................... Howard Hughes
Atlanta ..................................................... Riley Stephens
Atlantic Coast ........................................... Thomas D. Stone
Baton Rouge ............................................ Hermon L. Milton
Boston ....................................................... Paul Guarracino
California Central Coast ..................... John L. Butz
Cascade .................................................... Paul Sorensen
Central Florida ........................................ Jesse B. Colley
Central Illinois ..................................... Mike Snyder, Alt.
Central Indiana ................................... Jack M. Snyder, Jr.
Central Massachusetts ....................... Jonathan Ostrow
Central Mississippi ...................... Alton Ware
Central Ohio ........................................... James C. Mc Atee
Central Texas ........................................ Don B. Kanetzky
Chicago & Cook County ..................... Terry Butz
Cincinnati .......................................... Ronald R. Pennington
Connecticut ................................. Edward T. McPhee, Jr., Alt.
Contra Costa ......................................... Douglas Watson
Dakotas ..................................................... Gregory A. Rick
East Tennessee ...................................... Charles Ewton
Eastern Illinois .................................... Anthony D. Hirsth
Eastern Oklahoma ............................... Ron Wilson
El Paso .................................................... Ralph E. Kendrick, Jr.
Finger Lakes ....................................... Robert C. Reed, Alt.
Florida West Coast ......................... Frank Carpenter
Georgia ..................................................... Patrick McCarthy
Greater Cleveland ......................... James A. Chapman
Greater Sacramento ...................... Morris Boychuk
Gulf Coast ............................................. Franklin D. Russell
Hudson Valley ...................................... Jeffrey L. Seidel
Idaho ...................................................... Ken Holtz
Illinois .................................................... Joseph Saban
Inland Empire ................................. Andrew R. Dahlman
Intermountain ................................. Robert V. Rydalch
Iowa ...................................................... John J. Negro
Kansas ................................................. Richard E. Landers
Kansas City ........................................... Carl J. Privitera
Long Island ........................................ Donald V. Quenzer
Los Angeles County .......................... Don Campbell
Louisville ............................................ Jim Strange, Alt.
Maryland ............................................ James H. Cornelius, Alt.
Memphis ........................................... Claud O. McCrory, III
Michigan ........................................... Ronald C. Lindberg
Middle Tennessee ......................... Bertram B. Noll
Milwaukee ........................................ Gervase Rose
Minneapolis ........................................ Richard W. Boe
Missouri Valley Line Constructors ....... John Colson
Montana .............................................. Terry R. Powell
Monterey Bay California .................. Frederick A. Jensen
Nebraska .............................................. David Firestone
New Mexico ....................................... Robert E. Rodgers
New York City ...................................... John E. Kilgallen
North Central Ohio .......................... Russell W. Fesler, Alt.
North Florida ...................................... Ron A. Autrey
North Louisiana .......................... Kirk Davis
North Texas .................................... T.A. Huston
Northeastern Illinois ...................... Robert A. Dixon
Northeastern Line Constructors .......... Walter T. Parkes
Northern California ....................... David Daoust
Northern Illinois ......................... David Morse
Northern Indiana .......................... James B. Stouffer
Northern New Jersey ........................ Robert J. Fakelmann
Northern New York ....................... Leo Villeneuve
Northwest Line Constructors .......... Donald M. Wilson
Orange County...................................... Robert L. Douglass
Oregon-Columbia.............................. Brian N. Christopher
Oregon-Pacific-Cascade ...................... Nathan Philips
Penn-Del-Jersey................................. John F. Hahn, Jr.
Penn-Ohio......................................... Rex A. Ferry
Puget Sound...................................... Jim Mackey
Quad-Cities...................................... Frederick D. Fuessel
Red River Valley......................... Dan Shine
Redwood Empire................................. Ben Cantarutti
Rhode Island & S.E. Massachusetts ..., William F. O’Rourke
Rocky Mountain.............................. Richard E. Gash
Saguaroo............................................. John F. Kostyo
St. Louis.............................................. James C. Pavelec
St. Paul .............................................. Raymond Barry
San Diego County.............................. David A. Raspolich
San Francisco................................. Kenneth A. Paganini
San Joaquin Valley..................... Eugene Gini
San Mateo County.............................. Andrew S. Ferrari
Santa Clara Valley....................... Patrick L. Mark
South Florida.................................. E. Milner Irvin
South Louisiana.............................. James J. Frischhertz
South Texas...................................... John M. Gueldner
Southeastern Line Constructors ............ E. A. Pastor
Southeastern Michigan ..................... Walter G. Crosby, Jr.
Southern Colorado.......................... Craig E. Whitney
Southern Indiana................................ Steve Elbrink
Southern Nevada............................. Robert J. Lisowski
Southern New Jersey...................... Thomas J. McAdams, Alt.
Southern Sierras.............................. Francis E. Fehlman
Southern Tier.................................. Matthew P. Labosky
Southwest Washington.................. Michael T. Glasman
Southwestern Line Constructors ........... Robert A. Asher
Toledo .............................................. Donald L. Turner
Twin Ports-Arrowhead ..................... Roland Larson
Washington, DC............................... James C. Craft
West Virginia-Ohio Valley................. Daniel E. Bane, Alt.
Western Line Constructors ................ William J. Weaver
Western New York State................... John Siuta
Western Ohio................................. John Carlisle
Western Oklahoma.......................... Michael Ridgell
Western Pennsylvania..................... Robert J. Bruce, Jr.
Wisconsin............................................ Jerome S. Hill
Wyoming.......................................... Bob Blackham

INTERNATIONAL CHAPTERS

Canadian Electrical Contractors Association, Inc.
Toronto, Ontario, Canada......................... Rick Lavergne

Electrical Contractors Association of New Zealand
Wellington, New Zealand......................... Ray Barbara

NECA AMERIC – National Office
Mexico City, Mexico............................... Andrés C. Quintana

ACEN NECA Monterrey (Mexico)
Monterrey, Mexico......................... Eduardo Mariscal-Hay

NECA ACOEO (Guadalajara, Mexico)
Guadalajara, Mexico......................... Ocar Adalberto Torres

The following domestic chapters were not represented:

East Central California
Kern County
Northeast Louisiana
Rhode Island & SE Massachusetts
Southeast Texas
Southwest Louisiana
Western Massachusetts

The following international chapters were not represented:

NECA (Australia) – National Office
Electrical Contractors Association Queensland
Electrical Contractors Association of Western Australia
NECA (Australia) – Victoria
NECA (Australia) – New South Wales
NECA (Australia) – South Australia
ACTION ON MINUTES OF PREVIOUS MEETING:

Upon motion duly made and seconded, the minutes of the meeting held in New Orleans, Louisiana on October 22-23, 1999 were approved.

REPORT OF THE SECRETARY-TREASURER: Mr. J. Michael Thompson, Secretary-Treasurer, presented a report with financial and membership data as of August 31, 2000. The formal report as of June 30, 2000 is contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Secretary-Treasurer as presented.

REPORT AND RECOMMENDATIONS OF THE EXECUTIVE VICE PRESIDENT: Mr. John M. Grau, Executive Vice President, presented the recommendations of the Executive Committee regarding their position on the Ordinary Proposals that will be before the body. Mr. Grau also presented a synopsis of his prepared report and a current update on all matters of substantial concern to the Association. The formal report is contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Executive Vice President as presented.

REPORT OF THE GOVERNMENT AFFAIRS COMMITTEE: Mr. Charles E. Mink, Jr., Chairman of the Government Affairs Committee, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Government Affairs Committee as presented.

REPORT OF THE MARKETING COMMITTEE: Mr. Ted C. Williams, Chairman of the Marketing Committee, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Marketing Committee as presented.

REPORT ON ELECTRICAL CONTRACTOR MAGAZINE: Mr. John McKenzie, Publisher, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Electrical Contractor magazine as presented.

REPORT OF THE CODES AND STANDARDS COMMITTEE: Mr. Max N. Landon, Chairman of the Codes and Standards Committee, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Codes and Standards Committee as presented.

REPORT OF THE MANAGEMENT DEVELOPMENT COMMITTEE: Don Gardner, Chairman of the Management Development Committee, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Management Development Committee as presented.

REPORT ON LABOR RELATION: Mr. Geary M. Higgins, Executive Director of Labor Relations, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.
Upon motion duly made and seconded, it was voted to adopt the report on Labor Relations as presented.

REPORT OF THE MANPOWER DEVELOPMENT COMMITTEE: Mr. William B. Cook, Jr., Chairman of the Manpower Development Committee, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Manpower Development Committee as presented.

REPORT OF THE NATIONAL EMPLOYEES BENEFIT BOARD: Mr. Anthony J. Salamone, Executive Secretary-Treasurer of the National Employees Benefit Board for the Electrical Contracting Industry, presented a synopsis of his formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the National Employees Benefit Board as presented.

REPORT OF THE ELECTRICAL CONTRACTING FOUNDATION: Mr. Rex A. Ferry, Electri’21 Council member, presented a synopsis of the formal report as contained in “Reports of Staff Officers and President’s Standing Committees-Board of Governors Meeting 2000,” and is incorporated in these minutes by reference.

Upon motion duly made and seconded, it was voted to adopt the report of the Electrical Contracting Foundation as presented.

ADDRESS: Mr. J.J. Barry, International President of the IBEW discussed issues confronting the industry.

REPORT ON PLANS FOR NECA’s 100th ANNIVERSARY CELEBRATION: Mr. Daniel G. Walter, Senior Executive Director, discussed the tentative plans for the 100th Anniversary celebration, specifically as it related to Ordinary Proposal #3 to be discussed on September 23.

THE MEETING WAS RECESSED AT 11:50 A.M. AND RECONVENED AT 9:00 A.M. SATURDAY, SEPTEMBER 23 WITH CHAIRMAN BORDEN PRESIDING

RECOGNITION OF FELLOWS OF THE ACADEMY OF ELECTRICAL CONTRACTING: Mr. Borden requested that all Fellows stand and be recognized.

PRESENTATION OF INTERNATIONAL CHAPTER PLAQUE: Mr. Borden presented a plaque to our latest International Chapter – NECA ACOEO Chapter (Guadalajara, Mexico). The plaque was accepted by Oscar Adalberto Torres, Governor, of the new chapter.

REMARKS: Mr. Tom Williams, Vice President of the Mechanical Contractors Association of America (McKenney’s Inc., Atlanta, Georgia) addressed the group on items of common interest between the two associations.

REMARKS: Mr. J. Arnold Jones, Chairman of NAED (Williams Supply Inc., Roanoke, Virginia) addressed the group regarding similar trends in their association.

ACTION ON ORDINARY PROPOSAL #1:

Upon motion duly made and seconded, it was voted to ADOPT this proposal by a voice vote.

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<td>Re: Re-authorization of the National Labor-Management Cooperation Committee (Submitted by the NECA Executive Committee)</td>
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<td>WHEREAS, An agreement to establish a National Labor-Management Cooperation Committee (NLMCC) was approved by the Board of Governors in 1995;</td>
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WHEREAS, In order to gauge the effectiveness of the NLMCC, the initial agreement reached between the IBEW and NECA provided that the agreement would terminate at the end of five years from its date of creation if not renewed by the parties;

WHEREAS, The five-year initial term will expire November 30, 2000;

WHEREAS, The NLMCC has initiated a number of programs to implement its mission of improving the relationship between signatory contractors and the IBEW at all levels, explore means of becoming more competitive, increase employment opportunities, and promote union electrical work to end users;

WHEREAS, The effectiveness of many of these programs is already apparent on both the local and national levels and these and other programs show the promise of even greater results in the future;

WHEREAS, Many of these programs have entailed a current and continuing commitment of resources at both the national and local levels;

WHEREAS, A discontinuation of the NLMCC at this point would have a negative impact on these programs and require local parties to devote a disproportionately larger share of their resources to replace and duplicate services and materials now available to them through the national LMCC;

WHEREAS, Re-authorization of the NLMCC will give its programs an opportunity to mature, expand, and improve the outlook for all local areas on the most economical basis; now, therefore, be it

RESOLVED, That the National Electrical Contractors Association reaffirms its support for the NLMCC and authorizes its officers to renew the “NECA-IBEW Agreement for a National Labor-Management Cooperation Committee” subject to termination on November 30, 2005 unless re-authorized by the parties.

ACTION ON ORDINARY PROPOSAL #2

Upon motion duly made and seconded, it was voted to ADOPT this proposal. The results of a ballot vote revealed that 2,954 votes were cast FOR adoption and 1,912 votes were cast AGAINST.

ORDINARY PROPOSAL # 2

Re: New Category I Residential Apprenticeship Language (Submitted by the NECA Executive Committee)

WHEREAS, NECA’s Standing Policy Statement 13 (Labor Relations) endorses the continued development of programs to ensure an adequate supply of qualified craftsmen and this includes the continued development and expansion of apprenticeship;

WHEREAS, The policy states that NECA will continue to develop harmonious relationships with the International Union and its constituent locals to promote labor stability and improve the economic and financial interests of the industry;

WHEREAS, Under the authority of this policy and in furtherance of its goals, NECA and the IBEW have, from time to time, negotiated changes in the Category I apprenticeship training programs;

WHEREAS, The continuing growth and changing nature of the residential market place has created a need to develop a formal residential apprenticeship program that is responsive to the needs of our customers, the local parties, and the apprentice; and

WHEREAS, To meet these needs, NECA and the IBEW have developed new Category I Apprenticeship language for the residential segment of our industry, now, therefore be it

RESOLVED, That NECA, through its Board of Governors, shall reaffirm its support and recommendation of the new Category I Residential Apprenticeship language.

ACTION ON ORDINARY PROPOSAL #3

Upon motion duly made and seconded, it was voted to ADOPT this proposal by a voice vote.
ORDINARY PROPOSAL # 3

Re: Authorization to use reserve funds for NECA’s 100th Anniversary Celebration (Submitted by the NECA Executive Committee)

WHEREAS, The National Electrical Contractors Association was formed on July 17, 1901 and will be 100 years old in the year 2001;

WHEREAS, The Association has grown and prospered during its 100 year existence and has significantly impacted the direction of the electrical contracting industry in the United States;

WHEREAS, The member officers and staff wish to celebrate the accomplishments of the Association during its centennial year;

WHEREAS, It is the desire of the Association to recognize that its success is a result of support from members, chapters, staff, industry allies, and the general public;

WHEREAS, The costs to recognize this support and to conduct special centennial celebration programs may exceed the available annual budget revenue in 2001;

WHEREAS, Expenditures from the principal of the Association’s restricted reserve fund require authorization from the Board of Governors, now, therefore, be it

RESOLVED, That, in accordance with the NECA Constitution Article VII, Section 9, the NECA Executive Committee is authorized to transfer, if needed, in the year 2001 up to $500,000 from the principal of the Association’s restricted reserve fund to the general fund for the purposes of funding programs of recognition and celebration of NECA’s 100th Anniversary.

ACTION ON ORDINARY PROPOSAL #4:

Upon motion duly made and seconded, it was voted to ADOPT this proposal by a voice vote.

ORDINARY PROPOSAL #4

Re: Standing Policy 7 amendment. (Submitted by the NECA Government Affairs Committee and Executive Committee)

WHEREAS, There exists concern among some members of the Association that recent modifications to NECA Standing Policy Statement 7 might be construed in a manner which could lead to the belief that NECA does not support competition in the federal construction process;

WHEREAS, NECA continues to support vigorous competition on public works contracts; now, therefore be it

RESOLVED, that NECA Standing Policy Statement 7, “Public Policy on Public Works,” be modified to clearly resolve any confusion over this policy by adding a new paragraph #1 stating:

“1) That all public works should be undertaken in a manner which assures full, fair and ethical competition by qualified, responsible construction contractors.”

and renumbering the remaining three paragraphs accordingly.

Submitted by the NECA Government Affairs Committee April 5, 2000

ACTION ON ORDINARY PROPOSAL #5:

Upon motion duly made and seconded, it was voted to ADOPT this proposal by a voice vote.
### ORDINARY PROPOSAL #5

Re: CIR/Arbitration Clause (Submitted by the Minneapolis and St. Paul Chapters, NECA)

WHEREAS, The 21st century holds great promise for the contractor members of the National Electrical Contractors Association;

WHEREAS, In order for the contractor members of NECA to make significant gains in securing the electrical market opportunities of the 21st century, they need to be able to see their customers qualified and uninterrupted electrical service;

WHEREAS, The National Electrical Contractors Association and International Brotherhood of Electrical Workers support this concept as both organizations believe that strikes and lockouts are detrimental to the interests of the employee, employer and the public and should be avoided;

WHEREAS, There already exists a process for the settlement of disputes between NECA chapters and IBEW local unions, which has served the employee, employer and the public extremely well for the past eighty (80) years;

WHEREAS, This process known as the Council on Industrial Relations is in part one of the building blocks of the strong foundation established between the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, now, therefore be it

**RESOLVED**, That the National Electrical Contractors Association and the International Brotherhood of Electrical Workers commit themselves as they originally did in 1920 to the elimination of strikes and or the threat thereof by entering into an agreement that requires the Council on Industrial Relations process or some other form of like arbitration be included in all agreements between NECA chapters and IBEW local unions.

### ACTION ON ORDINARY PROPOSAL #6:

Upon motion duly made and seconded, it was voted to **ADOPT** this proposal by a voice vote.

### ORDINARY PROPOSAL #6

Re: OSHA Certification (Submitted by the Oregon-Pacific-Cascade Chapter & District Nine Council)

WHEREAS, The National Electrical Contractors Association and the International Brotherhood of Electrical Workers have joined together to promote the unionized electrical contracting industry to our customers;

WHEREAS, NECA and the IBEW are anticipating the future with other new and innovative programs to ensure that our customers receive the most knowledgeable, skilled and productive workers in safely performing job tasks in the electrical construction industry;

WHEREAS, Each NECA Chapter and IBEW Local Union is striving to differentiate the union electrical worker and contractor from the unorganized sector of our industry by promoting the qualities of our training and the expertise of our workers and contractors;

WHEREAS, Job site safety and electrical safety awareness training are of utmost importance to our industry to prevent injuries to the electrical worker and help to keep the union contractor in a more competitive position due to less workers compensation insurance costs;

WHEREAS, Many manufacturers, clients, and customers are requiring all workers to possess an OSHA 10 hour certification card as a condition of employment on the job site;

WHEREAS, The National Joint Apprenticeship and Training Committee has adopted National Guideline Standards to require all apprentices to complete NJATC OSHA 10 and 30 hour training as part of the course of study; and
WHEREAS, The NJATC can provide immediate training to certify OSHA approved instructors through the OSHA 500 Train-The-Trainer program, now, therefore be it

RESOLVED, That NECA and the IBEW work to ensure that all electrical workers within our industry obtain the OSHA 10 hour certification using the NJATC OSHA approved course materials prior to being dispatched to our contractors so as to ensure the safety of each worker and to better ensure union contractors’ success in competing for work.

REMARKS: Andrés C. Quintana, Governor of the AMERIC Chapter in Mexico, spoke about the relationship between NECA and the three chapters in Mexico that have become International Chapters.

ELECTION OF MEMBER OFFICERS

There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2001:

Vice President, District 2: Ted C. Williams, Chagrin Falls, OH
Vice President, District 4: Gervase R. Rose, Milwaukee, WI
Vice President, District 6: Max Landon, Portland, OR
Vice President, District 8: William G. Dale, Jr., Cheyenne, WY
Vice President, District 10: Walter T. Parkes, Rochester, NY

Special thanks was offered to retiring Vice Presidents Thomas C. Halperin, James L. Peterson and Don Gardner.

OTHER BUSINESS

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and adjourned the meeting at 11:12 A.M.

J. Michael Thompson
Secretary