



**1999**

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**BOARD OF  
GOVERNORS  
MEETING**

**Minutes of Meeting**

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*held at:*

New Orleans Superdome  
New Orleans, Louisiana

October 22 - 23, 1999

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**MINUTES OF MEETING  
OF  
BOARD OF GOVERNORS  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

**New Orleans Superdome**

**October 22 - 23, 1999**

**New Orleans, Louisiana**

Chairman: D.R. Borden, Jr.  
Parliamentarian: Alan Jennings

Secretary and Director, Sergeants-at-Arms:  
J. Michael Thompson

**CALL TO ORDER:**

Chairman Borden called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 8:30 a.m. October 22. Mr. Borden welcomed the members of the Board and guests. He explained that the agenda was arranged so that the Friday session would be devoted to a presentation and discussion of the reports and action thereon. This would assure that the Governors would be fully informed before voting on the matters scheduled to come before the meeting, The Saturday session will include the remarks from Jack Barry and action on three properly presented Ordinary Proposals. Robert's Rules of Order will govern such discussion as may be desired on these proposals.

Action on any of the proposals listed will be on the proposal itself, rather than on the comments, which may have been made regarding it.

The Constitution (Article VI, Section 3) requires that the voting shall be by ballot on elections (where there is more than one candidate), on Proposals to amend the Constitution or Bylaws, or any other matter if requested by any member of the Board of Governors. Each chapter governor has votes as provided in the Bylaws (Article II, Section 4) for members in good standing within that chapter. Effective date of these proposals shall be immediate upon passage unless otherwise indicated.

**BOARD OF GOVERNORS CONVENTION COMMITTEES:** Secretary Thompson announced that in accordance with the appropriate provisions of the NECA Constitution and Bylaws, the President has appointed the following committees to function at the meeting of the Board and during the Convention:

**Credentials Committee**

Chairman: Edward T. McPhee, Jr., Connecticut Chapter  
Robert A. Asher, Southwestern Line Constructors Chapter  
Robert E. Rodgers, Central New Mexico Chapter  
Selma Ulrich (Secretary), Bethesda, Maryland

**Tellers Committee**

Chairman: James W. Lewis, Montrose, Pennsylvania  
William F. Kuhr, San Rafael, California  
James E. Tatum, Covington, Louisiana  
Selma Ulrich (Secretary), Bethesda, Maryland

ROLL CALL: The Secretary called the Roll, which indicated the following members of the Board were present:

**EXECUTIVE COMMITTEE**

President:	D.R. Borden, Jr., Miami, Florida
Vice President, District 1:	Gordon (Skip) Seaman, Sr., Bohemia, New York
Vice President, District 2:	Ted C. Williams, Chagrin Falls, Ohio
Vice President, District 3:	Charles E. Mink, Jr., Knoxville, Tennessee
Vice President, District 4:	Thomas C. Halperin, Hillside, Illinois
Vice President, District 5:	William B. (Ben) Cook, Jr., Tulsa, Oklahoma
Vice President, District 6:	Max N. Landon, Portland, Oregon
Vice President, District 7:	Larry N. Plunkett, St. Louis, Missouri
Vice President, District 8:	James L. Peterson, Colorado Springs, Colorado
Vice President, District 9:	C.M. (Mike) Sloan, Los Alamitos, California
Vice President, District 10:	Don Gardner, Madison, Wisconsin
Vice President at Large:	Edward E. Witt, Sr., Jacksonville, Florida

**CHAPTER AND GOVERNOR** (Alpha by Chapter)

Alaska .....	Philip Poythress	Gulf Coast.....	Franklin D. Russell
Albany .....	Leo J. Villeneuve	Hudson Valley .....	James Johannemann
American Line Builders.....	Richard V. Miller	Idaho.....	Douglas Wheeler
Arizona .....	James Plotz	Illinois .....	William R. Masters
Arkansas .....	Jack H. Fraley	Inland Empire .....	Andrew R. Dahlman
Atlanta .....	Riley Stephens	Intermountain.....	Robert V. Rydalch
Atlantic Coast .....	Thomas D. Stone	Iowa .....	John J. Negro
Baton Rouge .....	Hermon L. Milton	Kansas.....	Richard E. Landers
Boston.....	Howard F. Lehr	Kansas City .....	Carl J. Privitera
California Central Coast .....	John L. Mussell	Kern County .....	Richard Traynor
Cascade .....	Paul Sorensen	Long Island.....	Donald V. Quenzer
Central Florida .....	Jesse B. Colley	Los Angeles County.....	Don Campbell
Central Illinois .....	Robert E. Grady	Louisville .....	William B. Lich
Central Indiana .....	Jack M. Snyder, Jr.	Maryland.....	Donald H. Thomas
Central Massachusetts .....	Jonathan Ostrow	Memphis .....	Claud O. McCrory, III
Central Mississippi .....	Richard D. Ritter	Michigan.....	Donald Surnbrock
Central New Mexico.....	Robert E. Rodgers	Middle Tennessee .....	Bertram B. Noll
Central Ohio .....	James C. Mc Atee	Milwaukee .....	Gervase Rose
Central Texas.....	Don B. Kanetzky	Minneapolis .....	Richard W. Boe
Chicago & Cook County .....	James J. McGlynn	Missouri Valley Line Constructors .....	John Colson
Cincinnati .....	Ronald R. Pennington	Montana .....	Melvin A. Butts
Connecticut.....	Edward T. McPhee, Jr.	Monterey Bay California .....	Frederick A. Jensen
Contra Costa .....	Douglas Watson	Nebraska .....	David Firestone
Dakotas.....	Gregory A. Rick	New York City.....	Fred D. Romano
East Central California .....	Marvin Boldt	North Central Ohio .....	Russell W. Fesler
East Tennessee .....	Charles Ewton	North Florida .....	Ron A. Autrey
Eastern Illinois.....	Anthony D. Hirsth	North Louisiana .....	Kirk Davis
Eastern Oklahoma.....	Ron Wilson	North Texas .....	T.A. Huston
El Paso.....	Ralph E. Kendrick, Jr.	Northeast Louisiana.....	Garland Meredith
Finger Lakes .....	John Kogut	Northeastern Illinois .....	Robert A. Dixon
Florida West Coast .....	Frank Carpenter	Northeastern Line Constructors .....	Walter T. Parkes
Georgia .....	Collie Hill, Alt.	Northern California .....	David C. Sousa
Greater Cleveland.....	James A. Chapman	Northern Illinois .....	Stanley J. Folz, Alt.
Greater Sacramento .....	Morris Boychuk	Northern Indiana.....	James B. Stouffer

Northern New Jersey .....Robert J. Fakelmann  
Northwest Line Constructors .....Donald M. Wilson  
Orange County..... Robert L. Douglass  
Oregon-Columbia ..... Brian N. Christopher  
Oregon-Pacific-Cascade ..... Nathan Philips  
Panhandle ..... J.P. (Pat) Mills, Alt.  
Penn-Del-Jersey..... John F. Hahn, Jr.  
Penn-Ohio..... Rex A. Ferry  
Puget Sound..... Jim Mackey  
Quad-Cities..... Frederick D. Fuessel  
Red River Valley ..... Randy Cox  
Redwood Empire ..... Ben Cantarutti  
Rhode Island & S.E. Massachusetts .. William F. O'Rourke  
Rocky Mountain ..... Richard E. Gash  
Saguaro..... John F. Kostyo  
St. Louis..... James C. Pavelec  
St. Paul ..... Raymond Barry  
San Diego County..... David A. Raspolich  
San Francisco..... Leo McMillan  
San Joaquin Valley ..... Eugene Gini  
San Mateo County ..... Andrew S. Ferrari  
Santa Clara Valley ..... Patrick L. Mark  
South Florida ..... E. Milner Irvin  
South Louisiana .....Robert C. Pflueger, III  
South Texas ..... John M. Gueldner  
Southeast Texas ..... Stephen J. Thorwegen, Jr.  
Southeastern Line Constructors ..... E. A. Pastor  
Southeastern Michigan ..... Walter G. Crosby, Jr.  
Southern Colorado .....Craig E. Whitney  
Southern Indiana..... Steve Elbrink  
Southern Nevada..... Robert J. Lisowski  
Southern New Jersey .....Raymond Palmieri, Alt.  
Southern Sierras..... Francis E. Fehlman  
Southern Tier..... Matthew P. Labosky  
Southwest Louisiana ..... James M. Stark  
Southwest Washington ..... Michael T. Glasman  
Southwestern Line Constructors ..... Robert A. Asher  
Toledo .....Donald L. Turner  
Twin Ports-Arrowhead ..... Roland Larson  
Washington, DC ..... James C. Craft  
West Virginia-Ohio Valley ..... Curtis A. Given  
Western Line Constructors ..... William J. Weaver  
Western Massachusetts ..... William A. Collins  
Western New York State ..... John Siuta  
Western Ohio..... John Carlisle  
Western Oklahoma ..... D. Harold Ware, Alt.  
Western Pennsylvania.....Robert J. Bruce, Jr.  
Wisconsin .....Jerome S. Hill

Wyoming ..... William G. Dale, Jr.

**INTERNATIONAL CHAPTERS**

Canadian Electrical Contractors Association, Inc.  
Toronto, Ontario, Canada .....Rick Lavergne

NECA (Australia) - National Office  
Victoria, Australia ..... C.M. Russell

Electrical Contractors Association Queensland  
Queensland, Australia.....S. Dark

Electrical Contractors Association of New Zealand  
Wellington, New Zealand ..... Ross Beal

Electrical Contractors Association of Western Australia  
Western Australia, Australia..... Rocky Mussilino

NECA (Australia) - Victoria  
Victoria, Australia ..... Patrick Walton

NECA (Australia) - New South Wales  
New South Wales, Australia.....Reg Young

NECA (Australia) - South Australia  
South Australia, Australia..... Peter Vandenheuvel

NECA Mexican Chapter (AMERIC)  
Mexico.....Andrés C. Quintana

The following domestic chapters were not represented:

East Central California  
El Paso  
Northeast Louisiana  
San Joaquin Valley  
Western Massachusetts

The following international chapters were not represented:

NECA (Australia) – National Office  
Electrical Contractors Association Queensland  
Electrical Contractors Association of Western Australia  
NECA (Australia) – Victoria  
NECA (Australia) – New South Wales  
NECA (Australia) – South Australia

ACTION ON MINUTES OF PREVIOUS MEETING:

*Upon motion duly made and seconded, the minutes of the meeting held in Las Vegas, Nevada on October 16-17, 1998 were approved.*

REPORT OF THE SECRETARY-TREASURER: Mr. J. Michael Thompson, Secretary-Treasurer, presented a report with financial and membership data as of August 31, 1999. The formal report as of June 30, 1999 is contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Secretary-Treasurer as presented.*

REPORT AND RECOMMENDATIONS OF THE EXECUTIVE VICE PRESIDENT: Mr. John M. Grau, Executive Vice President, presented the recommendations of the Executive Committee regarding their position on the Ordinary Proposals that will be before the body. Mr. Grau also presented a synopsis of his prepared report and a current update on all matters of substantial concern to the Association. The formal report is contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Executive Vice President as presented.*

REPORT OF THE GOVERNMENT AFFAIRS COMMITTEE: Mr. Charles E. Mink, Jr., Chairman of the Government Affairs Committee, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Government Affairs Committee as presented.*

REPORT OF THE MARKETING COMMITTEE: Mr. Ted C. Williams, Chairman of the Marketing Committee, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Marketing Committee as presented.*

REPORT ON ELECTRICAL CONTRACTOR MAGAZINE: Mr. John McKenzie, Publisher, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Electrical Contractor magazine as presented.*

REPORT OF THE CODES AND STANDARDS COMMITTEE: Mr. Max N. Landon, Chairman of the Codes and Standards Committee, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Codes and Standards Committee as presented.*

REPORT OF THE MANAGEMENT DEVELOPMENT COMMITTEE: Mr. Gordon Seaman, Sr., Chairman of the Management Development Committee, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Management Development Committee as presented.*

REPORT ON LABOR RELATION: Mr. Geary M. Higgins, Executive Director of Labor Relations, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report on Labor Relations as presented.*



REPORT OF THE MANPOWER DEVELOPMENT COMMITTEE: Mr. C.M. "Mike" Sloan, Chairman of the Manpower Development Committee, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Manpower Development Committee as presented.*

REPORT OF THE NATIONAL EMPLOYEES BENEFIT BOARD: Mr. Anthony J. Salamone, Executive Secretary-Treasurer of the National Employees Benefit Board for the Electrical Contracting Industry, presented a synopsis of his formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the National Employees Benefit Board as presented.*

REPORT OF THE ELECTRICAL CONTRACTING FOUNDATION: Mr. James B. Stouffer, Electri'21 Council member, presented a synopsis of the formal report as contained in "Reports of Staff Officers and President's Standing Committees-Board of Governors Meeting 1999," and is incorporated in these minutes by reference.

*Upon motion duly made and seconded, it was voted to adopt the report of the Electrical Contracting Foundation as presented.*

PANEL ON ELECTRICAL PROJECT SUPERVISION: Mr. William J. Normand, Director, Management Development & Management Education Institute lead a panel discussion on this subject.

THE MEETING WAS RECESSED AT NOON AND  
RECONVENED AT 9:00 A.M. SATURDAY, OCTOBER 23  
WITH CHAIRMAN BORDEN PRESIDING

RECOGNITION OF FELLOWS OF THE ACADEMY OF ELECTRICAL CONTRACTING: Mr. Borden requested that all Fellows stand and be recognized.

REMARKS: Mr. Ron Pearson, President-Elect of the Mechanical Contractors Association of America addressed the group on items of common interest between the two associations.

REMARKS: Mr. George Edinger, President-Elect SMACNA addressed the group regarding similar trends in their association.

ADDRESS: Mr. J.J. Barry, International President of the IBEW discussed issues confronting the industry.

ACTION TO REAFFIRM STANDING POLICY STATEMENTS: Revisions were suggested to Standing Policy Statements 2 and 7, as follows:

Standing Policy Statement 2 re National Legislation – change "Government Relations" to "Government Affairs" in the only two places that it appeared.

Standing Policy Statement 7 re Public Policy on Public Works – eliminating entirely the first numbered paragraph: {1. That all public works should be undertaken through the competitive contract method of public construction, by qualified construction contractors.} Renumbering the remaining three paragraphs.

*Upon motion duly made and seconded, it was voted to reaffirm Standing Policies 1 through 17 with the amendments to 2 and 7 noted above.*

ACTION ON ORDINARY PROPOSAL #1:

*Upon motion duly made and seconded, it was voted to **ADOPT** this proposal. The results of a ballot vote revealed that 2,985 votes were cast **FOR** adoption and 1,666 votes were cast **AGAINST**.*

ORDINARY PROPOSAL # 1

Re: New Category I Telecommunications Apprenticeship language (submitted by NECA Executive Committee)

WHEREAS, NECA's Standing Policy Statement 13 (Labor Relations) endorses the continued development of programs to ensure an adequate supply of qualified craftsmen and this includes the continued development and expansion of apprenticeship;

WHEREAS, This policy states that NECA will continue to develop harmonious relationships with the International Union and its constituent locals to promote labor stability and improve the economic and financial interests of the industry;

WHEREAS, Under the authority of this policy and in furtherance of its goals, NECA and the IBEW have, from time to time, negotiated changes in the Category I apprenticeship training language;

WHEREAS, The changing nature of the industry has created a need to develop a telecommunications apprenticeship program that is responsive to the needs of our customers, the contractor, and the apprentice, and

WHEREAS, To meet these needs, NECA and the IBEW have developed new Category I Apprenticeship language for the telecommunications segment of our industry, now, therefore, be it

RESOLVED, That NECA, through its Board of Governors, shall reaffirm its support and recommendation of the new Category I Telecommunications Apprenticeship language.

ACTION ON ORDINARY PROPOSAL #2

*Upon motion duly made and seconded, it was voted to **ADOPT** this proposal by a voice vote.*

ORDINARY PROPOSAL # 2

Re: Updated Category I shift language (submitted by NECA Executive Committee)

WHEREAS, NECA's Standing Policy Statement 13 (Labor Relations) states that NECA will continue to develop harmonious relationships with the International Union and its constituent locals to promote labor stability and improve the economic and financial interests of the industry;

WHEREAS, The revamping of the National Agreement Shift Clause to allow more flexibility in its use has been a part of NECA's Action Agenda;

WHEREAS, Changes in the way customers perceive the current shift clause language has resulted in a need to have the language restated to better conform to the expectations of the customer;

WHEREAS, Ordinary Proposal #1, approved by the Board of Governors at NECA's 1997 National Convention, resolved that NECA should immediately commence discussions with the International Office of the IBEW to develop a more competitive Category I shift clause that would increase our competitive position with our customers and provide increased work opportunities for IBEW contractors and their electrical workers;

WHEREAS, Under the authority of this resolution, the standing policy, the action agenda and in furtherance of their goals, NECA and the IBEW have had continuing discussions aimed at making the Category I shift clause more attractive to the customer and more useful to signatory contractors;

WHEREAS, As a result of these discussions, NECA and the IBEW have developed an optional Category I shift clause to address these goals, now, therefore be it

RESOLVED, That NECA, through its Board of Governors, shall reaffirm its support and recommendation of the optional Category I shift clause.

**SHIFT CLAUSE**

Section 3.12. When so elected by the contractor, multiple shifts of eight (8) hours for at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall consist of eight (8) consecutive hours worked between the hours of 8:00 a.m. and 4:30 p.m. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight (8) consecutive hours worked between the hours of 4:30 p.m. and 1:00 a.m. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 a.m. and 9:00 a.m. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours in order to meet the needs of the customer.

If the parties to the Agreement mutually agree, the shift week may commence with the third shift (graveyard shift) at 12:30 a.m. Monday to coordinate the work with the customer's work schedule. However, any such adjustment shall last for at least a five (5) consecutive day duration unless mutually changed by the parties to this Agreement.

An unpaid lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.

ACTION ON ORDINARY PROPOSAL #3

*Upon motion duly made and seconded, it was voted to **ADOPT** this proposal by a voice vote.*

ORDINARY PROPOSAL #3

Proposed changes in the Rules of the Academy of Electrical Contracting (Submitted by the Board of Directors of the Academy of Electrical Contracting)

WHEREAS, Article XI of NECA's Bylaws was adopted by the Board of Governors on October 12, 1968 to establish the Academy of Electrical Contracting to recognize individuals for their exceptional and outstanding services rendered in promoting and advancing the interests of the electrical contracting industry;

WHEREAS, Article XI of the NECA Bylaws requires approval by the Board of Governors for the adoption of the Academy's operating rules and procedures;

WHEREAS, Robert Doran, Chairman of the Academy of Electrical Contracting appointed a committee of Fellows of the Academy to review the Rules of the Academy to determine if these rules should be modified;

WHEREAS, The Committee, chaired by Fellow Leo Weber, reviewed and discussed suggestions for revisions to the Rules;

WHEREAS, The Committee submitted their recommendations to the Board of Directors of the Academy on April 8, 1999, in accordance with the requirements of Article VII of the Academy Rules;

WHEREAS, The Board of Directors of the Academy met on June 4, 1999 and unanimously approved, by ballot vote, these revised Rules of the Academy for submission to, and approval by, the NECA Board of Governors, now therefore, be it

RESOLVED, The revised Rules of the Academy, as adopted by the Academy Board of Directors on June 4, 1999, and distributed as part of this ordinary proposal, be approved and adopted.

## REVISED RULES OF THE ACADEMY OF ELECTRICAL CONTRACTING

### Inserted Language / Deleted Language

#### Presently reads:

#### Article I - Governing Authority

Sec. 1 - The Academy of Electrical Contracting (hereinafter called the "Academy") of the National Electrical Contractors Association, Inc. (a corporation organized and existing under the laws of the District of Columbia, hereinafter called the "Association" or the "National Association") shall be governed by these Working rules, as duly amended from time to time, subject to provisions of the Certificate of Reincorporation (Articles of Incorporation), Constitution and Bylaws of the Association and the actions taken thereon by the Executive Committee and Board of Governors of the Association.

Sec. 2 - The objects and purposes of the Academy shall be the furtherance of the stated objects and purposes of the Association, particularly the promotion and advancement of the interests of the electrical contracting industry generally, and of the consuming public, by giving deserved recognition to individuals for their exceptional and outstanding services rendered in this endeavor, and by the further utilization of the talents and abilities of these distinguished individuals, through the Academy, in the accomplishment of the objects and purposes of the Association. The activities and operations of the Academy shall not duplicate, supersede or conflict with the other activities and operations of the Association.

#### Article II - Fellowship in the Academy Requirements

Sec. 1 - Pursuant to the procedures herein provided for, any person meeting the following requirements may be nominated for Fellowship in the Academy:

(a) The nominee must have served for at least ten (10) consecutive years (computed to the date of becoming a Fellow of the Academy or to the date of his retirement if retired from the electrical contracting industry) in an executive position or positions with a member firm or Chapter of the Association, or with the Association itself, or with any two or more of these.

(b) Unless retired, the nominee must be associated with an organization which is

#### Proposed change:

#### Article I - Governing Authority

Sec. 1 - The Academy of Electrical Contracting (hereinafter called the "Academy") of the National Electrical Contractors Association, Inc. (a corporation organized and existing under the laws of the District of Columbia, hereinafter called the "Association" or the "National Association") shall be governed by these ~~Working~~ **Rules**, as duly amended from time to time, subject to provisions of the ~~Certificate of Reincorporation~~ **Certificate of Reincorporation** (Articles of Incorporation), Constitution and Bylaws of the Association and the actions taken thereon by the Executive Committee and Board of Governors of the Association.

Sec. 2 - The objects and purposes of the Academy shall be the furtherance of the stated objects and purposes of the Association, particularly the promotion and advancement of the interests of the electrical contracting industry generally, and of the consuming public, by giving deserved recognition to individuals for their exceptional and outstanding services rendered in this endeavor, and by the further utilization of the talents and abilities of these distinguished individuals, through the Academy, in the accomplishment of the objects and purposes of the Association. The activities and operations of the Academy shall not duplicate, supersede or conflict with the other activities and operations of the Association.

#### Article II - Fellowship in the Academy Requirements

Sec. 1 - Pursuant to the procedures herein provided for, any person meeting the following requirements may be nominated for Fellowship in the Academy:

(a) The nominee must have served for at least ten (10) consecutive years (computed to the date of becoming a Fellow of the Academy or to the date of ~~his~~ retirement ~~if retired~~ from the electrical contracting industry) in an executive position or positions with a member firm or Chapter of the Association, or with the Association itself, or with any two or more of these.

(b) Unless retired, the nominee must be associated with an organization which is

affiliated with the Association.

(c) Each organization with which the nominee is associated as an officer, director, employee or agent, or in which he has an ownership interest, must be affiliated with the Association, if eligible for affiliation.

(d) The nominee must have rendered to the industry, either nationally or locally, services so outstanding and exceptional as to be beyond any normal call of duty or loyalty, provided that any person who is, or at any time has been an officer or honorary member of the National Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet this requirement and be entitled to Fellowship in the Academy if he also meets the requirements specified in subsections (a) through (c) hereof.

#### Nominating Procedures

Sec. 2 - A nomination for Fellowship in the Academy may be prepared and submitted to it at any time by any two Fellows of the Academy, or by a majority of the members of the Board of Directors of any Chapter, provided that each Fellow or Director so moving such nomination must be well acquainted with the nominee and with the services which he has performed, and must sign the nomination. Nominations must be submitted on the forms provided by the Academy. Nominations must be forwarded to the Jury of Fellows, Academy of Electrical Contracting, 7315 Wisconsin Ave. NW, Washington, D.C. 20014.

affiliated with the Association.

(c) Each organization with which the nominee is associated as an officer, director, employee or agent, or ~~in which he~~ has an ownership interest, must be affiliated with the Association, if eligible for affiliation.

(d) The nominee must have rendered to the industry, either nationally or locally, services so outstanding and exceptional as to be beyond any normal call of duty or loyalty, ~~provided that any person who is, or at any time has been an officer or honorary member of the National Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet this requirement and be entitled to Fellowship in the Academy if he also meets the requirements specified in subsections (a) through (c) hereof.~~

(e) Any person who is, or ~~at any time~~ has been, an officer or honorary member of the National Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet *the* requirement *in (d)* and be entitled to Fellowship in the Academy if ~~he~~ also *meets* the requirements specified in subsections (a) through (c) hereof.

#### Nominating Procedures

Academy may be prepared and submitted ~~to it~~ at any time by *either*:

(a) any two Fellows of the Academy. Each Fellow ~~or Director so moving such nomination~~ *signing the nomination form* must be well acquainted with the nominee and with the services ~~which he has~~ performed *by the nominee. and In addition, each Fellow must sign the nomination write a letter of recommendation that verifies the history of the relationship, or*

(b) by a majority of the members of the Board of Directors of any Chapter, ~~provided that e.~~ *When a nomination is submitted by a Chapter it must be signed by the Chapter President or Chapter Governor.*

Nominations must be submitted on the forms provided by the Academy. ~~Nominations~~ *and* must be forwarded to the Jury of Fellows, Academy of Electrical Contracting, ~~7315 Wisconsin Ave. NW, Washington,~~

~~D.C. 20014~~ in accordance with instructions attached to the nomination form.

#### Election Procedures

Sec. 3 - Each nomination for Fellowship shall be reviewed and acted upon by a Standing committee of twelve Fellows of the Academy, to be appointed annually by the Chairman pursuant to the provisions of Article VI, Section 3 hereof, the said committee to be known as the Jury of Fellows of the Academy. Subject to the proviso in subsection (d) of Section 1 of this Article II, election of a nominee to Fellowship in the Academy shall be by:

- (1) vote of the Jury of Fellows (which vote must be unanimous and must have been conducted at two Annual Meetings of the Jury of Fellows) and
- (2) subsequent approval, by majority vote of the Board of Directors.

#### Installation of Nominees Elected to Fellowship

Sec. 4 - Persons elected to Fellowship in the Academy shall be duly notified thereof promptly after such election and shall be installed as Fellows in a ceremony to be held in conjunction with the membership meeting so the Association during its Annual Convention next following their election.

#### Term of Fellowship

Sec. 5 - Any person who has been installed as a Fellow of the Academy shall retain his status as a Fellow for life, provided that he continue, as a Fellow, to meet the requirements of a "nominee" set out in Section 1, subsections (a), (b), (c), and (d) of this Article, and provided he is not at any time affiliated with an organization engaged in any activity which would be in conflict with, or prevent his participation in, the activities of the Association.

#### Responsibility of Fellows

Sec. 6 - It shall be the responsibility of Fellows of the Academy to strive at all times, by their personal examples as well as by their participation in its program, to maintain its position of high honor and integrity, to uphold its dignity, and to assure that it enjoys the highest respect of all members of the industry and of the public. Fellows of the Academy shall be prepared to:

#### Election Procedures

Sec. 3 - Each nomination for Fellowship shall be reviewed and acted upon by **the Jury of Fellows**, a **committee** of twelve Fellows of the Academy, ~~to be~~ appointed annually by the Chairman **of the Academy**, ~~pursuant to the provisions of Article VI, Section 3 hereof, the said committee to be known as the Jury of Fellows of the Academy. Subject to the proviso in~~ subsection (d) of Section 1 of this Article II, **E**lection of a nominee to Fellowship in the Academy shall be by:

- (1) vote of the Jury of Fellows (which vote must be unanimous and must have been conducted at two Annual Meetings of the Jury of Fellows) and
- (2) subsequent approval, by majority vote of the Board of Directors.

#### Installation of Nominees Elected to Fellowship

Sec. 4 - Persons elected to Fellowship in the Academy shall be duly notified thereof promptly after such election and shall be installed as Fellows in a ceremony to be held in conjunction with the ~~membership meeting so the Association during its~~ Annual Convention **of the Association** next following their election. **Elected Fellows will be invited to join the Academy, will be advised of the requirements for Fellowship, and will be asked to acknowledge their understanding and acceptance of such requirements via a signed statement prior to induction.**

{Note Term of Fellowship (Sec. 5) moved to Sec.7 with some modifications}

{New Sec. 5}

#### **Installation of Others**

**Sec. 5 - Persons qualified for Fellowship under Article II, Sec. 1 (e) shall be installed as Fellows in a ceremony to be held in conjunction with the Annual Convention of the Association when they receive their award or are elected.**

#### Responsibility of Fellows

Sec. 6 - It shall be the responsibility of Fellows of the Academy to strive at all times, by their personal examples as well as by their participation in its program, to maintain its position of high honor and integrity, to uphold its dignity, and to assure that it enjoys the highest respect of all members of the industry and of the public. Fellows of the Academy shall be prepared to:

(1) Attend each annual meeting of the Academy if at all possible for them to do so, otherwise they shall notify the Academy, giving the reasons for their inability to attend;

(2) Prepare and deliver (not more often than once in any three year period) upon request of the Chairman, a paper on any subject relevant to the electrical contracting industry on which the Fellow is deemed by the Chairman to be knowledgeable;

(3) Participate in at least two surveys of the Association annually upon request of the Chairman;

(4) Register with the Academy annually, on the forms provided by it;

(5) Wear the appropriate badge, or other mark of identification, of a Fellow of the Academy, at all meetings of the Association, whether these be local, state, regional or national in nature, and

(6) Refrain from participating in any other organization or activity if it will so compete for the time of the Fellow as to prevent his participation as such in the Academy, or if this would defeat or be in conflict with the best interests of the Academy or of the Association.

(1) Attend each annual meeting of the Academy if at all possible for them to do so, otherwise they shall notify the Academy, giving the reasons for their inability to attend;

(2) Prepare and deliver (not more often than once in any three year period) upon request of the Chairman, a paper on any subject relevant to the electrical contracting industry on which the Fellow is deemed by the Chairman to be knowledgeable;

(3) Participate in at least two surveys of the Association annually upon request of the Chairman;

(4) Register with the Academy annually, on the forms provided by it;

(5) Wear the appropriate badge, or other mark of identification, of a Fellow of the Academy, at all meetings of the Association, whether these be local, state, regional or national in nature, and

(6) Refrain from participating in any other organization or activity if it will so compete for the time of the Fellow as to prevent his participation as such in the Academy, or if this would defeat or be in conflict with the best interests of the Academy or of the Association.

#### **Term of Fellowship**

~~Sec. 5~~ **Sec. 7** - Any person who has been installed as a Fellow of the Academy shall retain ~~his~~ **the** status as a Fellow for life, provided that ~~he continue, as a the~~ Fellow; **continue** to meet the requirements of a "nominee" set out in Section 1, subsections (a), (b), (c), ~~and~~ (d), **and (e)** of this Article, and provided ~~he~~ **the Fellow** is not ~~at any time~~ affiliated with an organization engaged in any activity which would be in conflict with, or prevent ~~his~~ participation in, the activities of the Association.

See Section 5 for original language }

#### **Fellow Emeritus**

**Sec. 8 - A Fellow who is no longer active in the Academy due to age, health, or other reasons as approved by the Board of Directors, may apply for Fellow Emeritus status at the time of the annual registration. Upon approval by the Board of Directors at the following annual meeting, the Fellow Emeritus will continue with all privileges of Fellowship but will not have to comply with items (1)**

***through (3) in Section 6 of this Article. Any Fellow who misses three consecutive annual meetings of the Academy of Electrical Contracting will become a Fellow Emeritus upon action of the Board of Directors. A Fellow Emeritus may return to active status upon written request to, and approval by, the Board of Directors.***

#### Expulsion Procedures

Sec. 7 - Anything herein stated to the contrary notwithstanding, any Fellow may at any time be expelled from the Academy by a two-thirds vote of the Board of Directors for any cause which it deems sufficient; provided, however, that before expulsion a Fellow shall be given an opportunity to be heard before the Board of Directors, in which event no member of the Board of Directors who has made accusation or charge against the Fellow to be heard shall be entitled to vote as a member of the Board of Directors; provided further, that any Fellow so expelled may, within thirty (30) days after notification of expulsion by the Board of Directors, appeal to the entire body of Fellows of the Academy for investigation of the causes for such expulsion and may, by a majority vote of the Fellows in attendance at any meeting of that body, be reinstated. Pending appeal and action by the Board of Directors the expulsion of the Fellow from the Academy shall be effective. No Fellow may be expelled by vote of the Board of Directors unless the reasons for expulsion are reduced to writing and made a part of the permanent minutes or records of the Board of Directors.

#### Article III - Meetings

Sec. 1 - The Academy shall hold an Annual Meeting during the period from April 1 Meeting during the period from April 1 through July 31 of each year, (except the Annual Meeting in 1968, which shall be held during or immediately following the annual Convention of the Association) at a time and place to be designated by the Chairman, and shall also hold a dinner meeting during the Convention of the Association. Written notice of each of such meetings shall be sent to all Fellows at least sixty (60) days before it is to occur.

Sec. 2 - A quorum for the transaction of business at any meeting of the Board of Directors, any Standing Committee or Special Committee, of the Academy, shall be a majority of the members thereof. A quorum for the transaction of business at any Annual Meeting of the Academy shall be a majority of the Fellows enrolled as attending such Annual Meeting.

#### Article IV - Administration and Finances

Sec. 1 - The affairs of the Academy shall be

#### Expulsion Procedures

Sec. ~~7~~ **9** - Anything herein stated to the contrary notwithstanding, any Fellow may at any time be expelled from the Academy by a two-thirds vote of the Board of Directors for any cause which it deems sufficient; provided, however, that before expulsion a Fellow shall be given an opportunity to be heard before the Board of Directors, in which event no member of the Board of Directors who has made accusation or charge against the Fellow to be heard shall be entitled to vote as a member of the Board of Directors; provided further, that any Fellow so expelled may, within thirty (30) days after notification of expulsion by the Board of Directors, appeal to the entire body of Fellows of the Academy for investigation of the causes for such expulsion and may, by a majority vote of the Fellows in attendance at any meeting of that body, be reinstated. Pending appeal and action by the Board of Directors the expulsion of the Fellow from the Academy shall be effective. No Fellow may be expelled by vote of the Board of Directors unless the reasons for expulsion are reduced to writing and made a part of the permanent minutes or records of the Board of Directors.

#### Article III - Meetings

##### ***Date of Annual Meeting***

Sec. 1 – The Academy shall hold an Annual Meeting during the period from April 1 through July 31 of each year, ~~(except the Annual Meeting in 1968, which shall be held during or immediately following the annual Convention of the Association)~~ at a time and place to be designated by the Chairman, and shall also hold a dinner ~~meeting~~ during the Convention of the Association. Written notice of ~~each of such meetings~~ ***the Annual Meeting*** shall be sent to all Fellows at least sixty (60) days before it is to occur.

##### ***Quorum***

Sec. 2 – A quorum for the transaction of business at any meeting of the Board of Directors, any Standing Committee or Special Committee, of the Academy, shall be a majority of the members thereof. A quorum for the transaction of business at any Annual Meeting of the Academy shall be a majority of the Fellows enrolled as attending such Annual Meeting.

#### Article IV - Administration and Finances

Sec. 1 – The affairs of the Academy shall be



administered in the same manner as the other activities of the Association as set forth in Article VIII of the Constitution and Article VIII of the Bylaws of the Association.

Sec. 2 - The anticipated expenses of operating the Academy for the coming calendar year shall be budgeted and submitted to the Executive Committee of the Association for approval in the same manner as those for other anticipated activities of the Association, as prescribed in Article VII, Section 2 of the Bylaws of the Association.

Sec. 3 - The personal expenses of the Fellows of the Academy incurred by them in attending its meetings and participating in its programs shall be borne by them.

#### Article V - Board of Directors

Sec. 1 - Subject to the provisions of Article 1, Sec. 1 of these Working Rules, the affairs of the Academy shall be governed by its Board of Directors. The Board of Directors shall consist of (a) the immediate past president of the Association (who shall serve as its Chairman and also as Chairman of the Academy); (b) each of the other past presidents of the Association, who are Fellows of the Academy; (c) each of the other officers of the Association, who are Fellows of the Academy, for the periods that they respectively serve as such officers, and (d) twelve (12) Fellows of the Academy who shall be elected, for the terms hereinafter specified, by majority vote of all Fellows of the Academy present and voting at the meeting at which such election occurs.

{Note break added to balance comparison}

The chairman shall appoint each year a Nominating Committee of the Fellows to nominate candidates for elective positions on the Board of Directors next becoming vacant, other nominations to be made from the floor at the meeting at which the election occurs. At the Annual Meeting in 1968, the Fellows of the Academy shall so elect four members of the Board of Directors for a term of one year, four members for a term of two years, and four members for a term of three year. Thereafter they shall elect, at each Annual Meeting, four members to serve for a term of three years each.

{Note break added to balance comparison}

If for any reason the immediate past president of the Association is unable or unwilling to serve as Chairman of the Academy and of its Board of Directors, then the Board shall select by majority vote

administered in the same manner as the other activities of the Association as set forth in Article VIII of the Constitution and Article VIII of the Bylaws of the Association.

Sec. 2 - The anticipated expenses of operating the Academy for the coming calendar year shall be budgeted and submitted to the Executive Committee of the Association for approval in the same manner as those for other anticipated activities of the Association, as prescribed in Article VII, Section 2 of the Bylaws of the Association.

Sec. 3 - The personal expenses of the Fellows of the Academy incurred by them in attending its meetings and participating in its programs shall be borne by them.

#### Article V - Board of Directors

##### *Members*

Sec. 1 - Subject to the provisions of Article 1, Sec. 1 of these ~~Working~~ Rules, the affairs of the Academy shall be governed by its Board of Directors. The Board of Directors shall consist of (a) the immediate past president of the Association (who shall serve as its Chairman and also as Chairman of the Academy); (b) each of the other past presidents of the Association, who are Fellows of the Academy; (c) each of the other officers of the Association, who are Fellows of the Academy, for the periods that they respectively serve as such officers, and (d) twelve (12) Fellows of the Academy who shall be elected, for the terms hereinafter specified, by majority vote of all Fellows of the Academy present and voting at the meeting at which such election occurs.

##### *Nominating Committee*

**Sec. 2 - Each year** the Chairman shall appoint ~~each year~~ a Nominating Committee of ~~the~~ Fellows to nominate candidates for elective positions on the Board of Directors next becoming vacant. ~~Other~~ Other nominations to be made from the floor at the meeting at which the election occurs. ~~At the Annual Meeting in 1968, the Fellows of the Academy shall so elect four members of the Board of Directors for a term of one year, four members for a term of two years, and four members for a term of three year. Thereafter they shall elect,~~ ~~at~~ **At** each Annual Meeting, **the Fellows of the Academy shall elect** four members to serve for a term of three years each.

##### *Unable to Serve*

**Sec. 3 -** If for any reason the immediate past president of the Association is unable or unwilling to serve as Chairman of the Academy and of its Board of Directors, then the Board shall select by majority vote

one of its members to serve the term of such immediate past president. Elected members of the Board of Directors, and any officers by reason of Association election, shall take membership on the Board of Directors immediately following their election and shall serve until their successors take membership; on the Board. Any vacancy with respect to an elected member of the Board of Directors by reason of resignation or inability to serve shall remain a vacancy until the next regular annual election.

#### Meetings

Sec. 2 - The Board of Directors of the Academy shall hold its Annual Meeting during the Annual Meeting of the Academy.

#### Mail Ballot

Sec. 3 - At the direction of its Chairman a vote of the Board of Directors may be taken, on any subject (except proposals to amend these Working Rules) which he deems appropriate, by mail or telegraph and a vote of the Directors given by mail or telegraph shall be equivalent for all purposes to a vote of the same Directors if given at a meeting at which a quorum was present. Mail or telegraph votes may be counted only if received within twenty (20) days of the date request for vote is mailed or telegraphed to the directorate.

#### Article VI - Committees

Sec. 1 - There shall be the following Standing Committees of the membership of the Academy:

(1) The Jury of Fellows, which shall have the duty of reviewing and acting upon nominations for Fellowship in the Academy pursuant to the provisions of Article II,

one of its members to serve the term of such immediate past president. Elected members of the Board of Directors, and any officers by reason of Association election, shall take membership on the Board of Directors immediately following their election and shall serve until their successors take membership on the Board. Any vacancy with respect to an elected member of the Board of Directors by reason of resignation or inability to serve shall remain a vacancy until the next regular annual election.

#### Meetings

~~Sec. 2~~ **Sec. 4** - The Board of Directors of the Academy shall hold its Annual Meeting during the Annual Meeting of the Academy.

#### Mail Ballot

~~Sec. 3~~ **Sec. 5** - At the direction of its Chairman, a vote of the Board of Directors may be taken, on any subject (except proposals to amend these Working Rules) which ~~he are deemed~~ **are** deemed appropriate, by mail or ~~telegraph~~ **facsimile**. ~~and a~~ **A** vote of the Directors ~~given~~ **returned** by mail or ~~telegraph~~ **facsimile** shall be equivalent for all purposes to a vote of the same Directors if given at a meeting at which a quorum was present. Mail or ~~telegraph~~ **facsimile** votes may be counted only if received within ~~twenty (20)~~ **fifteen (15)** days of the date request for vote is mailed or ~~telegraphed~~ **faxed** to the directorate.

{Note: moved in part from Article VI, Sec. 2}

#### **Report of Chairman**

**Sec. 6 - The Board of Directors, through its Chairman, shall submit a written report to the Executive Committee of the Association immediately following the annual Meeting of the Academy. The report shall contain such observations and recommendations as the Board of Directors of the Academy may wish to submit to the Executive Committee for its consideration.**

#### Article VI - Committees

Sec. 1 - ~~There shall be the following Standing Committees of the membership of the Academy:~~

{Note: moved from Sec. 4} **The Chairman of the Academy shall have authority to establish and appoint the members of Special Committees for particular purposes consistent with these Working Rules, and to dissolve such Special Committees. The existence of a Special Committee shall not exceed one year.**

(1) ~~The Jury of Fellows, which shall have the duty of reviewing and acting upon nominations for Fellowship in the Academy pursuant to the provisions of Article II,~~

Section 3, of these Working Rules.

(2) The Heritage Committee, which shall have the responsibility of giving study to the probable nature, functions and needs of the electrical contracting industry in the future beyond two decades for the purpose of endeavoring to provide information of value in the long-term planning.

(3) The Electrical Promotion and Education Committee which shall function as a committee to study, and to make recommendations to the board of directors of the Academy concerning the possibilities of specific programs or projects for the promotion and advancement of the electrical contracting industry which are considered by the Association to be not in conflict with the other activities of the Association.

The Jury of Fellows, the Heritage Committee and the Electrical Promotion and Education Committee shall each prepare and submit a report of its studies, findings or recommendations to the Board of Directors of the Academy at each Annual Meeting of the Board of Directors. The Board of Directors, through its Chairman, shall submit a written report to the Executive Committee of the Association immediately following the annual Meeting of the Academy. The report shall contain such observations and recommendations as the Board of Directors of the Academy may wish to submit to the Executive Committee for its consideration.

Sec. 2 - The number of members which may be appointed to a Standing Committee shall be established by the Board of Directors, except as provided in Article II, Sec. 3 for the Jury of Fellows.

Sec. 3 - The Chairman of the Academy shall appoint the members and designate the Chairman of each Standing Committee. The term of members so appointed to a Standing Committee shall be for one year. There shall be no limitation upon the number of terms for which a member may be appointed to and serve on a Standing Committee.

Sec. 4 - The Chairman of the Academy shall have authority to establish and appoint the members of Special Committees for particular purposes consistent with these Working Rules, and to dissolve such Special Committees. The existence of a Special

~~Section 3, of these Working Rules.~~

~~(2) The Heritage Committee, which shall have the responsibility of giving study to the probable nature, functions and needs of the electrical contracting industry in the future beyond two decades for the purpose of endeavoring to provide information of value in the long term planning.~~

~~(3) The Electrical Promotion and Education Committee which shall function as a committee to study, and to make recommendations to the board of directors of the Academy concerning the possibilities of specific programs or projects for the promotion and advancement of the electrical contracting industry which are considered by the association to be not in conflict with the other activities of the Association.~~

### **Reports**

~~Sec. 2 - Each committee~~ The Jury of Fellows, the Heritage Committee and the Electrical Promotion and Education Committee shall each prepare and submit a report of its studies, findings or recommendations to the Board of Directors of the Academy at each Annual Meeting of the Board of Directors. ~~The Board of Directors, through its Chairman, shall submit a written report to the Executive Committee of the Association immediately following the annual Meeting of the Academy. The report shall contain such observations and recommendations as the Board of Directors of the Academy may wish to submit to the Executive Committee for its consideration.~~ {Note above moved to Article VI, Sec. 6 - new section}

~~Sec. 2—The number of members which may be appointed to a Standing Committee shall be established by the Board of Directors, except as provided in Article II, Sec. 3 for the Jury of Fellows.~~

### **Committee Chairmen**

Sec. 3 - The Chairman of the Academy shall appoint **a Fellow of the Academy as** the members and designate the Chairman of each Standing Committee. The term of members so appointed to a Standing Committee shall be for one year. There shall be no limitation upon the number of terms for which a member may be appointed to and serve on a Standing Committee.

{Note: much of Sec. 4 moved to Sec. 1 }

~~Sec. 4—The Chairman of the Academy shall have authority to establish and appoint the members of Special Committees for particular purposes consistent with these Working Rules, and to dissolve such Special Committees. The existence of a Special~~

Committee shall not exceed one year.

Article VII - Amendments

These Working Rules may be revised or amended at any meeting of the Board of Directors of the Academy at which a quorum is present by a two-thirds ballot vote of the Directors present, provided the proposed revision or amendment shall have been submitted in writing by a member of the Board of Directors to the Academy at least sixty (60) days prior to the meeting of the Board of Directors and a copy of the same sent to all Directors at least fifty (50) days prior to such meeting, and further provided that any such proposed revision or amendment so adopted by the Board of Directors shall become effective upon approval by the Board of Governors of the Association.

Article VIII - Dissolution of the Academy

Sec. 1 - The Academy may be dissolved at any time by a two-thirds ballot vote of the Board of Governors of the Association, provided that notice that such action will be proposed at the next meeting of the Board of Governors shall have been submitted in writing by one of its members to the Secretary of the Association at least sixty (60) days prior to such meeting, and a copy of the same sent by the Secretary to all Governors at least fifty (50) days prior to such meeting.

Sec. 2 - Any funds and assets of the Academy shall prior to and at time of dissolution of the Academy be and remain the funds of the Association.

~~Committee shall not exceed one year.~~

Article VII - Amendments

These ~~Working~~ Rules may be revised or amended at any meeting of the Board of Directors of the Academy at which a quorum is present by a two-thirds ballot vote of the Directors present, provided the proposed revision or amendment shall have been submitted in writing by a member of the Board of Directors to the Academy at least ~~sixty (60)~~ **thirty (30)** days prior to the meeting of the Board of Directors and a copy of the same sent to all Directors at least ~~fifty (50)~~ **twenty (20)** days prior to such meeting, and further provided that any such proposed revision or amendment so adopted by the Board of Directors shall become effective upon approval by the Board of Governors of the Association.

Article VIII - Dissolution of the Academy

Sec. 1 - The Academy may be dissolved at any time by a two-thirds ballot vote of the Board of Governors of the Association, provided that notice that such action will be proposed at the next meeting of the Board of Governors shall have been submitted in writing by one of its members to the Secretary of the Association at least sixty (60) days prior to such meeting, and a copy of the same sent by the Secretary to all Governors at least fifty (50) days prior to such meeting.

Sec. 2 - Any funds and assets of the Academy shall prior to and at time of dissolution of the Academy be and remain the funds **and assets** of the Association.

ELECTION OF MEMBER OFFICERS

*There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2000:*

President	D.R. Borden, Jr., Miami, FL
Vice President, District 1:	Gordon L. "Skip" Seaman, Bohemia, NY
Vice President, District 3:	Charles E. Mink, Knoxville, TN
Vice President, District 5:	William B. "Ben" Cook, Tulsa, OK
Vice President, District 7:	Larry N. Plunkett, St. Louis, MO
Vice President, District 9:	C.M. (Mike) Sloan, Los Alamitos, CA

ANNOUNCEMENT OF EXECUTIVE COMMITTEE SELECTION FOR VICE PRESIDENT AT LARGE:

President Borden announced that the Executive Committee had appointed Edward E. Witt of Jacksonville, Florida as the Vice President at Large for the two-year term commencing January 1, 2000. Mr. Witt represents Miller Electric Company.

OTHER BUSINESS

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and adjourned the meeting at 11:30 a.m.

J. Michael Thompson  
Secretary