



# The Big “C”

Caring for Those with Whom We Live and Work

Dr. Clifford Stanley  
Sunday, April 16, 2023  
11:30 – 12:30 pm

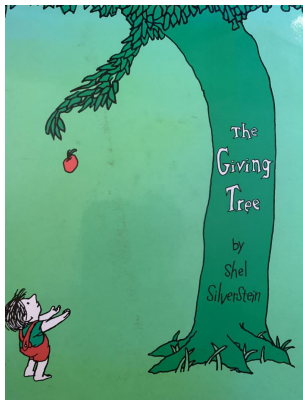


## National Electrical Contractors Association

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking for your own interests but each of you looking to the interest of others—some people call this teamwork!



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Leadership by example embodies caring for those whom we live and work.



## The Big “C” is just another way of telling others...

- The ways in which you care about them:
  - You VALUE them.
  - Their SUCCESS is IMPORTANT to you.
  - They have GIFTS/TALENTS that are MEANINGFUL.
  - You CARE enough to LEAD by EXAMPLE.
  - As they GROW, YOU are GROWING.
  - That you have a SHELF LIFE, and are COMMITTED to NURTURING future LEADERS – *succession planning*.



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## What is universal and found all over the world?

Commonly associated with religions...but goes well beyond religious context.



The essence of teamwork is demonstrating love.

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## LOVE



This 4-letter word is central to understanding the survival of any species of animal and **everything** on earth when we think about its true meaning.

- It is life sustaining- no matter how small or large your intimate circle of friends or family.
- Even animals lower on the phylogenetic scale demonstrate love in their own way.
  - Taking care of their newborn.
  - Displays of loyalty to their groups.

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## Our Challenge

- We don't know what we don't know.
- Do we care enough to find out what we don't know?
- Does embracing humility mean that we are weak?
- Are we open to learning how to love?



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## Building on a Foundation of Love:



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## Self-Awareness

Blindspots block your best service to others.



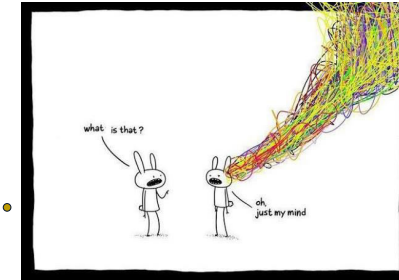
- Leveraging diversity (recognizing the talents around you).
- Switching from doing to leading.
- Emotional intelligence.
- Empathy (the ability to understand the feelings of others).

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## Listening

Avoid distractions.

Be present.



Levels of listening.

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## Stewardship

- Responsibility
- Accountability



## Trust

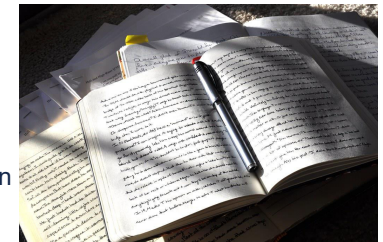
- Approachability
- Reliability



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## Reflective Journaling

- Personal records of your learning.
- A place to write down your daily reflection entries.
- Things that happen to you that you can self-reflect on and learn from past experiences.



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## Things to Remember about the Big “C”



- Leadership by example embodies caring for those with whom we live and work.
- It's another way of conveying love to those with whom we live and work.
- Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you looking to the interests of others—the pinnacle level of teamwork.
- Wishing each of you continued success as you continue to nurture the gifts and talents of your professions and in your lives.



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## Questions or Comments?



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