




Elevating Safety Culture Through Equity, Diversity, and Inclusion

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What's your WIIFM?

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What are we going to learn today?

Source: U.S. Chamber of Commerce Foundation

- Review research related to diversity and workplace safety
- Define the relationship between equity, diversity, inclusion, and safety culture
- Identify broad strategies utilized to incorporate EDI into current safety practices
- Brainstorm potential EDI safety outcomes an organization can implement

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Definitions

- Equity:
- Identify who has disproportionate risk and try to rectify, amend, and address it



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Definitions

Diversity:
acknowledging that people have different identities, different experiences and often with that different perspectives



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Definitions

Inclusion

bringing those differences in ways that can be beneficial for creating an environment where there is the advantage of more perspectives being used to address significant problems



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Definitions

Inclusion:

bringing those differences in ways that can be beneficial for creating an environment where there is the advantage of more perspectives being used to address significant problems



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Let's play a game of demographics!

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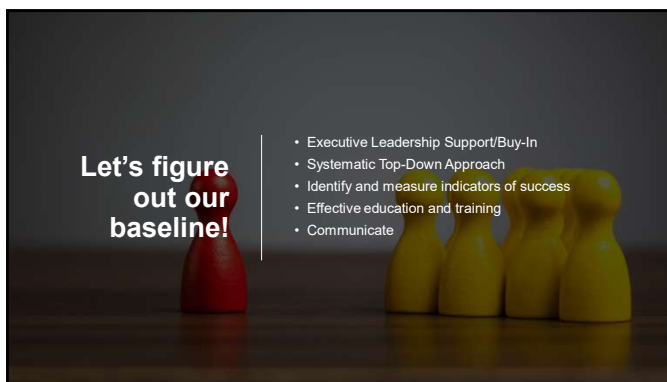
**Acknowledging
EDI as a safety
professional**



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Closing the safety gap with EDI



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Psychological safety



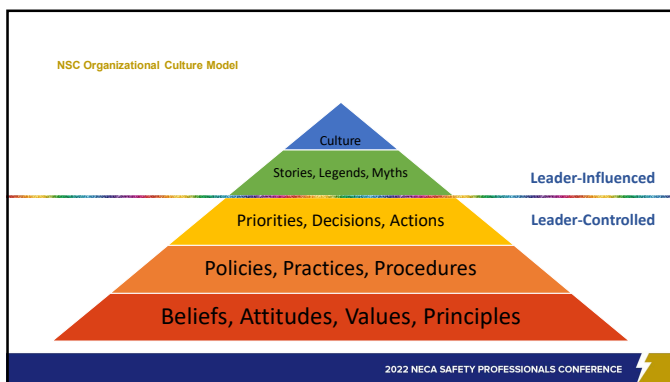
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Complete the Online Evaluation



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