



Date: July 24, 2025

Memo To: Members of the NECA Board of Governors

From: Traci M. Walker  
Secretary-Treasurer & CFO, NECA

Subject: Proposals for the Board of Governors Meeting

The following proposals were properly submitted in accordance with Section 8.1(h) of the NECA Bylaws for review and action at the September 12, 2025, meeting of the Board of Governors to be held at the McCormick Place West Convention Center in Chicago, IL.

There are **5 Ordinary Proposals**. If adopted, the proposed changes shall become effective immediately (unless otherwise indicated).

#### **Ordinary Proposals**

**Ordinary Proposal #1**, submitted by the NECA Executive Committee re **Revision of NECA-IBEW Category I References of NJATC**

**Ordinary Proposal #2**, submitted by the NECA Executive Committee re **Revision of NECA-IBEW Category I Apprentice Wireman Periods**

**Ordinary Proposal #3**, submitted by the NECA Codes & Standards and Government Affairs Committee re **Amend NECA Standing Policy Statement #3, Local and State Legislation**

**Ordinary Proposal #4**, submitted by the NECA Codes & Standards and Government Affairs Committee re **Amend NECA Standing Policy Statement #9, Electrical Inspections**

**Ordinary Proposal #5**, submitted by the NECA Codes & Standards and Government Affairs Committee re **Amending NECA Standing Policy Statement #19, Safety and Health**

Please note that in accordance with Section 8.1(h) of the NECA Bylaws, responses, amendments, and/or substitutes to such proposals must be submitted to the Secretary-Treasurer by **August 13, 2025**.

Information about the upcoming meeting as well as data on policies and historical data can be found [here](#).

If you have any questions, please do not hesitate to contact me.

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[tmw@necanet.org](mailto:tmw@necanet.org)

Thank you.

**ORDINARY PROPOSAL #1** – Re: Revision of NECA-IBEW Category I References of NJATC, submitted by the NECA Executive Committee

WHEREAS, The electrical construction industry continues to evolve in its methods and ability to train apprentices to be the safest, highest skilled electrical workers in the country.

WHEREAS, The National Joint Apprenticeship Training Committee was rebranded to the Electrical Training ALLIANCE (etA).

WHEREAS, The need for all Collective Bargaining Agreements (CBA) to have clear language that accurately reflects the brand of the etA and uses acronyms applicable to the industry today.

FURTHER RESOLVED, That all six references to “NJATC” that appear in the NECA-IBEW Inside Pattern Agreement Guide, be amended as follows:

The local apprenticeship standards shall be in conformance with national guideline standards and industry policies to ensure that each apprentice has satisfactorily completed the ~~NJATC~~ etA required hours and course of study. All apprenticeship standards shall be registered with the ~~NJATC~~ etA before being submitted to the appropriate registration agency.

Section 5.05. The JATC may select and employ a part-time or a full-time Training Director and other support staff, as it deems necessary. In considering the qualification, duties, and responsibilities of the Training Director, the JATC should review the Training Director's Job Description provided by the ~~NJATC~~ etA. All employees of the JATC shall serve at the pleasure and discretion of the JATC.

Apprentices who have satisfactorily completed the first four years of related classroom training using the ~~NJATC~~ etA curriculum and accumulated a minimum of 6,500 hours of OJT with satisfactory performance, shall be permitted to work alone on any job site and receive work assignments in the same manner as a Journeyman Wireman.

Section 5.14. Upon satisfactory completion of apprenticeship, the JATC shall issue all graduating apprentices an appropriate diploma from the ~~NJATC~~ etA. The JATC shall encourage each graduating apprentice to apply for college credit through the ~~NJATC~~ etA. The JATC may also require each apprentice to acquire any electrical license required for journeymen to work in the jurisdiction covered by this Agreement.

**Comment from NECA National Office:** This proposal is recommended **FOR** adoption for the reasons stated above.

**ORDINARY PROPOSAL #2** – Re: Revision of NECA-IBEW Category I Apprentice Wireman Periods, submitted by the NECA Executive Committee

WHEREAS, The electrical construction industry continues to evolve in its methods and ability to train apprentices to be the safest, highest skilled electrical workers in the country.

WHEREAS, The Electrical Training ALLIANCE updated their Inside National Guideline Standards Apprenticeship Standards which were approved by the United States Department of Labor on July 17, 2024.

WHEREAS, To support collective bargaining agreements between NECA Chapters and IBEW Local Unions to appropriately reflect the needs to meet local wage and benefit structures as aligned with apprenticeship program structures.

FURTHER RESOLVED, That Article III, Section 3.05(a), as it appears in the NECA-IBEW Inside Pattern Agreement Guide, be amended as follows:

*(Note: USE EITHER FIVE (5) PERIOD, SIX (6) PERIOD, EIGHT (8) PERIOD, OR TEN (10) PERIOD LANGUAGE – SELECT ONE OF THE FOLLOWING OPTIONS)*

**Option: APPRENTICE WIREMAN – FIVE (5) PERIODS**

<u>1ST PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>
<u>2ND PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>
<u>3RD PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>
<u>4TH PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>
<u>5TH PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>

*(Note: Unindentured Wage Rates should be attached as an Appendix to the agreement.)*

**Option: APPRENTICE WIREMAN – SIX (6) PERIODS**

1ST PERIOD	____ % OF JOURNEYMAN WIREMAN RATE
2ND PERIOD	____ % OF JOURNEYMAN WIREMAN RATE
3RD PERIOD	____ % OF JOURNEYMAN WIREMAN RATE
4TH PERIOD	____ % OF JOURNEYMAN WIREMAN RATE
5TH PERIOD	____ % OF JOURNEYMAN WIREMAN RATE
6TH PERIOD	____ % OF JOURNEYMAN WIREMAN RATE

*(Note: Unindentured Wage Rates should be attached as an Appendix to the agreement.)*

**Option: APPRENTICE WIREMAN - EIGHT (8) PERIODS**

<u>1ST PERIOD</u>	<u>% OF JOURNEYMAN WIREMAN RATE</u>
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<b>2ND PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>3RD PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>4TH PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>5TH PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>6TH PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>7TH PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>
<b>8TH PERIOD</b>	<b>% OF JOURNEYMAN WIREMAN RATE</b>

*(Note: Unindentured Wage Rates should be attached as an Appendix to the agreement.)*

~~(ALTERNATE LANGUAGE - 10 6 MONTH PERIODS)~~

**Option: APPRENTICE WIREMAN - TEN (10) PERIODS**

<b>1ST PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>2ND PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>3RD PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>4TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>5TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>6TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>7TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>8TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>9TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>
<b>10TH PERIOD</b>	<b>____% OF JOURNEYMAN WIREMAN RATE</b>

*(Note: Unindentured Wage Rates should be attached as an Appendix to the agreement.)*

**Comment from NECA National Office:** This proposal is recommended **FOR** adoption for the reasons stated above.

**ORDINARY PROPOSAL #3** – Amend NECA Standing Policy Statement #3, Local and State Legislation  
(Submitted by the NECA Codes & Standards and Government Affairs Committees)

**Current Language**

**POLICY 3**

**Local and State Legislation**

The National Electrical Contractors Association is a National Trade Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters.

NECA believes it is in the best interest of the consumer, the general public, and the electrical contracting industry throughout the United States as a whole, that local jurisdictions should adopt the requirements of the most recent edition of the *National Electrical Code (NEC®)* unamended, to provide minimum safety standards for all electrical installations. The association also believes that the requirements of the most recently published edition of the *NEC®*, together with provisions for proper electrical inspection, represents the minimum necessary legislation needed to protect the interests of the public and the industry. However, NECA also recognizes that any political subdivision may adopt higher standards where local or unique conditions warrant and a greater degree of public safety from hazards is deemed desirable.

*(Adopted Jan. 4, 1955)*

*(Revised Nov. 6, 1959, Oct. 6, 1979, Oct. 3, 2015, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023)*

**Proposed Language**

(~~strikeover~~ indicates deleted language;  
underline indicates new language)

**POLICY 3**

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The National Electrical Contractors Association is a National Trade Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters.

NECA believes it is in the ~~best~~ interest of the consumer, the general public, and the electrical contracting industry ~~throughout the United States as a whole~~, that local jurisdictions should adopt the requirements of the most recent edition of the *National Electrical Code (NEC®)* unamended, to provide minimum safety standards for all electrical installations. The association also believes that the requirements of the most recently published edition of the *NEC®*, together with provisions for proper electrical inspection, represents the minimum necessary legislation needed to protect the interests of the public and the industry. ~~However~~, NECA also recognizes that any political subdivision may adopt higher standards where local or unique conditions warrant and a greater degree of public safety from hazards is deemed desirable.

*(Adopted Jan. 4, 1955)*

*(Revised Nov. 6, 1959, Oct. 6, 1979, Oct. 3, 2015, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023, Sept. 12, 2025)*

**Comment from NECA National Office:** The proposed changes clarify the intent of the standing policy; therefore, this proposal is recommended **FOR** adoption.

**ORDINARY PROPOSAL #4** – Amend NECA Standing Policy Statement #9 – **Electrical Inspections** (Submitted by the NECA Codes & Standards and Government Affairs Committees)

**Current Language**

**Proposed Language**

(~~strikeover~~ indicates deleted language; underline indicates new language)

**POLICY 9**

**Electrical Inspections**

NECA supports effective inspector relations and the inspection of electrical installations by qualified electrical inspectors. Inspection services provided by qualified electrical inspectors protect the general public, owners, and users, from harm to life and property, by reducing the possibility of hazards resulting from incorrectly installed electrical products and systems. In addition to decreasing hazards, properly installed electrical systems are more reliable and efficient, which adds to their long-term value. The association believes that electrical inspection jurisdictions should provide consistent and fair application of codes and standards to electrical installations and systems. To that end, NECA believes electrical inspection jurisdictions should reference and perform their responsibilities in a manner consistent with the practices outlined in NFPA 78, *Guide on Electrical Inspections*. NECA endorses the following principles with respect to electrical inspections:

1. In order to protect public safety, most states and localities require electrical installations to comply with the *National Electrical Code*<sup>®</sup>, and electrical products to be certified (listed) by qualified electrical testing laboratories. Electrical inspections help confirm that electrical wiring and systems are installed in a Code compliant manner, “according to Code,” using only properly evaluated, listed products, as required, and meeting applicable U.S. safety standards.
2. The benefits of electrical inspections are not limited to power or line-voltage wiring systems, including alternative energy systems and energy storage systems. In order to ensure safety, all installations of wiring and equipment covered by the *National Electrical Code*<sup>®</sup> should be required to secure applicable jurisdictional permits and

**POLICY 9**

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1. In order to protect public safety, most states and localities require electrical installations to comply with the National Electrical Code<sup>®</sup>, ~~and electrical products to be certified (listed) by qualified electrical testing laboratories.~~ Electrical inspections help confirm that electrical wiring and systems are installed in a accordance with applicable national and local codes and standards. ~~Code compliant manner, “according to Code,” using only properly evaluated, listed products, as required, and meeting applicable U.S. safety standards.~~
2. The benefits of electrical inspections are not limited to traditional power ~~or line-voltage~~ wiring systems, ~~including alternative energy systems and energy storage systems.~~ In order to ensure safety, all installations of wiring and equipment covered by the National Electrical Code<sup>®</sup> should be permitted and

required inspections. This includes, but is not limited to, low-voltage and limited-energy systems such as telecommunications, security, nurse call, computer networks, audio and video distribution, optical fiber, power over ethernet (POE), emergency voice/alarm signaling systems, digital electricity (fault-managed power) systems, and cable television.

3. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians. Too often, unqualified installers perform improper electrical installations out of ignorance, cutting corners to reduce installation costs, and using inferior products that do not meet national safety standards requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards threatening safety, life, and property. These types of incidents also damage the public's confidence in the safety of, and therefore the value of, properly constructed electrical installations.

4. The cost of electrical inspection services should be supported by permit and inspection fees paid directly by owners, builders, and electrical contractors. The cost of this vital public safety function should not be paid indirectly out of general funds, as this makes inspection services funding vulnerable to fiscal cycles experienced by state and local governments. By the same token, revenues from electrical permit and inspection fees should be used only to provide and maintain a strong, professional electrical inspection function that protects public safety. They should not be regarded as a source of general public revenue.

5. NECA believes that electrical inspectors should be trained, and preferably former electricians, with at least five years practical field experience in electrical construction, and that they should be licensed or certified by a nationally recognized or accredited certifying organization such as the *International Association of Electrical Inspectors (IAEI)* and the *International Code Council (ICC)*.

inspected in accordance with the local jurisdictional requirements required to secure applicable jurisdictional permits and required inspections. This includes, but is not limited to:

- Limited-Energy Systems - low voltage and limited-energy systems such as tTelecommunications, security, nurse call, ~~computer~~ networks, audio and video distribution, ~~CATV~~, optical fiber, power over ethernet (POE), emergency voice/alarm signaling systems, and fault-managed power systems (Class 4). digital electricity (fault-managed power) systems, and cable television.
- Alternative Energy – PV systems, Large scale PV systems, Wind Turbines, Microgrids, and Energy Storage Systems.

~~3. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians. Too often, unqualified installers perform improper electrical installations out of ignorance, cutting corners to reduce installation costs, and using inferior products that do not meet national safety standards requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards threatening safety, life, and property. These types of incidents also damage the public's confidence in the safety of, and therefore the value of, properly constructed electrical installations.~~

4.3. The cost of electrical inspection services should be supported by permit and inspection fees paid directly by owners, builders, and electrical contractors. The cost of this vital public safety function should not be paid indirectly out of general funds, as this makes inspection services funding vulnerable to fiscal cycles experienced by state and local governments. By the same token, revenues from electrical permit and inspection fees should be used only to provide and maintain a strong, professional electrical inspection function that protects public safety. They should not be regarded as a source of general public revenue.

5.4. Only persons with substantial National Electrical Code® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function. ~~NECA believes that el~~Electrical inspectors

NECA also believes that such certification or equivalent credentials should include mandatory continuing education for renewal processes as new NEC® editions are published. Only persons with substantial *National Electrical Code*® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function. NECA also believes that electrical inspection jurisdictions should follow all practices and requirements outlined in NFPA 1078, *Standard for Electrical Inspector Professional Qualifications*.

6. NECA members are progressive and are continuously implementing effective improvements to their operations to promote safety, productivity, and profitability. To that end, the association encourages inspection jurisdictions to recognize prefabrication processes and to coordinate off-site inspection and approval processes in a cooperative fashion that reduces delays and downtime on projects. The association also recognizes that remote inspections are becoming common in the industry and encourages inspection jurisdictions to foster continuous coordination between inspectors and contractors as these newer technologies are deployed. Inspection jurisdictions should utilize the latest technologies to enhance the services they provide their customers.

*(Adopted Oct. 25, 1997)*

*(Revised Oct. 3, 2015, Oct. 7, 2017, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023)*

should possess the minimum job performance requirements necessary to complete electrical inspection in the jurisdiction served, in accordance with NFPA 1078, Standard for Electrical Inspector Qualifications. be trained, and preferably former electricians, with at least five years practical field experience in electrical construction, and that they Electrical inspectors should be licensed or certified by a nationally recognized or accredited certifying organization such as the International Association of Electrical Inspectors/Independent Alliance of the Electrical Industry (IAEI) and the International Code Council (ICC). NECA also believes that such certification or equivalent credentials should include mandatory continuing education for renewal processes as new NEC® editions are published. ~~Only persons with substantial National Electrical Code® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function. NECA also believes that electrical inspection jurisdictions should follow all practices and requirements outlined in NFPA 1078, Standard for Electrical Inspector Professional Qualifications.~~

~~6.5.~~ NECA members are progressive and are continuously implementing effective improvements to their operations to promote safety, productivity, and profitability. To that end, the association encourages inspection jurisdictions to recognize prefabrication processes and to coordinate off-site inspection and approval processes in a cooperative fashion that reduces delays and downtime on projects. ~~NECA The association~~ also recognizes that remote inspections are becoming common in the industry and encourages inspection jurisdictions to foster continuous coordination between inspectors and contractors as these newer technologies are deployed. Inspection jurisdictions should utilize the latest technologies to enhance the services they provide their customers.

7-6. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians.

Too often, unqualified installers perform improper electrical installations out of ignorance, cutting corners to reduce installation costs, and using inferior products that do not meet national safety standards requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards threatening safety, life, and property. These types of incidents also damage the public's confidence in the safety of, and therefore the value of, properly constructed electrical installations.

(Adopted Oct. 25, 1997)

(Revised Oct.3, 2015, Oct. 7, 2017, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023, Sept. 12, 2025)

**Comment from NECA National Office:** The proposed changes clarify the intent of the standing policy; therefore, this proposal is recommended **FOR** adoption.

## **ORDINARY PROPOSAL #5 – Amend NECA Standing Policy Statement #19 – Safety and Health**

(Submitted by the NECA Codes & Standards Committee and Safety Task Force)

The NECA Codes and Standards Committee and the NECA Safety Task Force reviewed the current NECA Standing Policy 19 – Safety and Health and felt there was an opportunity for improvement to the language by highlighting specific portions of the policy. The policy was originally developed in 2009 and over the years has been updated and modified to address industry trends and challenges. While the original version contained guidance on the many issues facing electrical contractors, little emphasis was placed on each of the individual topics faced by our members.

In 2025, the NECA Codes and Standards Committee and the NECA Safety Task Force took the opportunity to propose a new format that includes a list with corresponding headers to emphasize the many different aspects of safety policies that exist and/or should be a part of our contractor members' own safety management systems. From general safety responsibilities to excelling in best in class, safety programs, the topics highlighted provide a clear synopsis of the safety challenges of today. The proposed changes emphasize that safety is integral to the success of all employers and the protection of employees. Safety extends beyond the physical and regulatory programs and must include aspects of total worker health, including mental health, to provide a well-rounded program.

It is our intent that with the revised policy, members can evaluate their own safety management systems and adjust accordingly to meet industry needs. Members will also be able to “lead by example” by protecting all aspects of safety including risk management and employee wellness and wellbeing. NECA members are “best in class” when it comes to safety and this revision provides additional guidance moving forward.

Since the Policy was re-written, the current and proposed language is presented without changes identified.

### **Current Language**

#### **POLICY 19**

##### **Safety and Health**

NECA's policy is to set and support the highest safety and health standards in construction for the benefit of its members, the industry, and the consuming public. NECA actively advocates maintaining the safest and most productive workplace possible through compliance with all OSHA and other safety codes and standards related to the electrical industry. NECA members appreciate the benefits of a workplace free from recognized hazards and the advantages of a healthy workforce. To that end, NECA commits to achieving zero harm in the workplace. Contractors must strictly adhere to observing the hierarchy of controls, especially the elimination of the hazards including performing all work in a de-energized capacity wherever possible.

NECA believes cultivating and maintaining health and safety are essential core values, and implementation of effective health and safety management systems and risk management processes mitigates potential injury and health incidences. By maintaining the highest standards of health (including mental health) and safety, it would necessarily follow that quality and productivity would

remain high. Managing health and safety is one of the most cost-effective methods of mitigating losses. Jobsite safety is an important responsibility shared between employers and employees and NECA affirms that operating without safe work practices is not optional.

NECA strongly advocates support and assistance for all identified mental health issues by providing the most expedited and effective employee assistance programs (EAPs) as determined necessary. NECA is committed to providing focused support of essential mental health services and programs in addition to active support and promotion of suicide prevention programs.

NECA's commitment to jobsite safety is reinforced by placing special emphasis on quality safety training programs and implementing policies integrated early into project pre-planning and project management. Effective safety-related work practices and principles must be integrated into the design, planning, and installation of electrical work. The Association believes that a trained and qualified workforce has the responsibility to recognize and avoid workplace hazards and, where necessary, employers provide the required personal protective equipment for workers matched to workplace hazards.

NECA is active in government rulemaking processes related to safety and health. As well as actively participating in electrical safety regulation and standards development, such as NFPA 70 the National Electrical Code, NFPA 70E Standard for Electrical Safety in the Workplace, National Electrical Safety Code (NESC), and other safety regulations or legislation affecting the industry. NECA is committed to supporting collaborative effective efforts through industry alliances and partnerships sharing common safety objectives through meaningful contributions to the development of safety rules that are practical, easy to understand, and enforceable.

The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible products and services to the customer. Implementing effective safety programs, policies and safe work practices is often challenging. NECA members are dedicated to addressing these challenges while establishing and maintaining safety in the workplace. Using smart technologies and other resources, these processes are simplified and made efficient, contributing to achieving optimal results. Safety Excellence is no accident and results from the persistent commitment to safe work practices and a long-term view that continuously remains progressive, focused, and constant.

*(Adopted Sept. 12, 2009)*

*(Revised Oct. 3, 2015, Oct. 7, 2017, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023)*

## **Proposed Language**

### **POLICY 19**

#### **Safety and Health**

It is NECA's policy to support the highest safety and health standards in construction—for the benefit of its members, the industry, and the consuming public. This commitment is reinforced by placing strong emphasis on high-quality safety training programs and integrating safety policies early in project pre-planning and management processes.

NECA believes that cultivating and maintaining health and safety are essential core values. The implementation of effective health and safety management systems, along with robust risk management processes, helps mitigate potential injuries and health incidents.

NECA members appreciate the benefits of a workplace free from recognized hazards and the advantages of a healthy workforce.

NECA members demonstrate safety professionalism and accountability while minimizing disruption to customers.

#### **NECA endorses the following safety and health principles:**

1. **Zero Injury Commitment:**

NECA commits to achieving zero harm in the workplace. Contractors must strictly adhere to observing the hierarchy of controls, especially the elimination of the hazards including performing all work in a de-energized capacity wherever possible.

2. **Regulatory Compliance and Productivity:**

NECA actively advocates maintaining the safest and most productive workplaces possible through full compliance with OSHA regulations and other safety standards specific to the electrical industry. Maintaining the highest standards of health, including mental health and safety, directly supports quality and productivity. NECA recognizes that managing health and safety is among the most cost-effective strategies for reducing losses.

3. **Shared Responsibility for Safety:**

NECA recognizes that jobsite safety is a shared responsibility between employers and employees. In addition, shared responsibility extends to the owners and host employers to the extent that they are involved in the selection, supervision, and responsibility for a safe work environment.

4. **Active Role in Rulemaking:**

NECA is active in government rulemaking processes related to safety and health. As well as actively participating in consensus based electrical safety regulations and standards development, such as NFPA 70 the National Electrical Code, NFPA 70E Standard for Electrical Safety in the Workplace, National Electrical Safety Code (NESC), and other safety regulations or legislation affecting the industry.

5. **Collaboration and Industry Alliances:**

NECA is committed to collaborative efforts through industry partnerships and alliances that promote shared safety objectives. The organization contributes meaningfully to the development of safety rules that are practical, clearly written, and enforceable.

6. **Mental Health and Suicide Prevention:**

NECA strongly advocates support and assistance for identifying mental health issues by promoting access to timely and effective employee assistance programs (EAPs). NECA is committed to supporting essential mental health services and programs in addition to active support for total worker health and the promotion of suicide prevention initiatives.

7. **Integrated Safety Programs:**

The goal of every employer safety and health program is to maintain a safe and healthy workplace for all employees while enabling efficient operations. Effective safety-related work practices must be fully integrated into the design, planning, and installation phases of all electrical work, ensuring the highest quality service to customers.

8. **Training, Qualified Persons, Pre-Planning and Project Management**

NECA's commitment to jobsite safety is reinforced by placing special emphasis on quality safety training programs and implementing policies integrated early into project pre-planning and project management. A trained and qualified workforce must be empowered and have the responsibility to recognize and avoid workplace hazards, while employers are responsible for providing proper supervision and appropriate personal protective equipment (PPE) as needed in accordance with the hierarchy of controls.

NECA recognizes that implementing effective safety programs, policies and safe work practices is often challenging. NECA members are dedicated to addressing these challenges while establishing and maintaining safety in the workplace. Using smart technologies and other resources, these processes are simplified and made efficient, contributing to achieving optimal results. Safety Excellence is no accident and results from the persistent commitment to safe work practices and a long-term view that continuously remains progressive, focused, and constant.

(Adopted Sept. 12, 2009)

(Revised Oct. 3, 2015, Oct. 7, 2017, Sept. 14, 2019, Oct. 9, 2021, Sept. 30, 2023, [Sept. 12, 2025](#))

**Comment from NECA National Office:** The proposed changes clarify the intent of the standing policy; therefore, this proposal is recommended **FOR** adoption.