

Field Services Panel

Labor Relations Hot Topics



Meet your panel



Jack Savage
Regional Director
Eastern Region
Districts 1 & 2



Ian Andrews
Regional Director
Midwestern Region
Districts 4 & 7



Frank Piatt
Regional Director
Southern Region
District 3



David Woodard
Regional Director
Southern Region
District 5



Bill Orgill
Regional Director
Western Region
Districts 6, 8 & 9



<https://pollev.com/iandrews775>



For the following six polls, choose the topic you most want this panel to discuss



🌐 When poll is active, respond at **pollev.com/iandrews775**

📱 Text **IANDREWS775** to **22333** once to join

Choose between:

Strategy or Relationships:
Which is more important in
Negotiations?

The importance of proper
protocol with Labor Relations

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Choose between:

Relationship building - Working with
the IBEW, and starting from scratch
with a new Business Manager

Temporary Employment Agencies 101

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Choose between:

NECA and IBEW negotiation
proposal trends aside from
wages

Does data matter, and can
it be used to change minds?

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Choose between:

The importance of continually striving for a cooperative relationship with your IBEW counterparts (even when it seems impossible)

The continued importance of expanding portability

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🌐 When poll is active, respond at **pollev.com/iandrews775**

📱 Text **IANDEWS775** to **22333** once to join

Choose between:

Apples to apples: Total
package in negotiations

Know your rights:
Management Rights

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Respond at pollev.com/iandrews775

Text **IANDEWS775** to **22333** once to join, then **A, B, or C**

Choose between:

Unusual grievances, and handling them **A**

What's the latest with the IBEW International
Vice Presidents **B**

What do you do when a Business Manager files
a grievance and a ULP at the same time **C**

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Regional Directors



Jack Savage
Regional Director
Eastern Region
Districts 1 & 2



Ian Andrews
Regional Director
Midwestern Region
Districts 4 & 7



Frank Piatt
Regional Director
Southern Region
District 3



David Woodard
Regional Director
Southern Region
District 5



Bill Orgill
Regional Director
Western Region
Districts 6, 8 & 9



Questions?



Choose between:

Current run (last updated Mar 21, 2023 1:30pm)

6

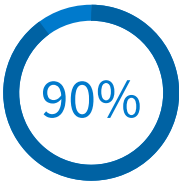
Activities

109

Participants

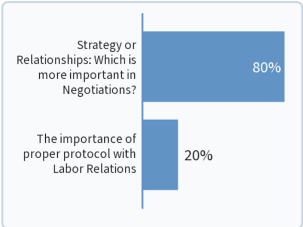
99

Average responses



Average engagement

Choose between:



Response options	Count	Percentage
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Strategy or Relationships: Which is more important in Negotiations?		
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84

80%

The importance of proper protocol with Labor Relations		
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21

20%

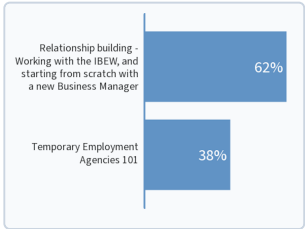


Engagement

105

Responses

Choose between:



Response options

Count

Percentage

Relationship building - Working with the IBEW, and starting from scratch with a new Business Manager

63

62%

Temporary Employment Agencies 101

38

38%

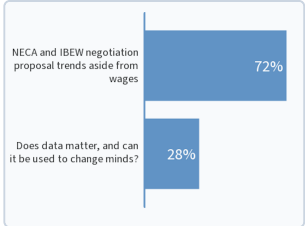


Engagement

101

Responses

Choose between:



Response options

Count

Percentage

NECA and IBEW negotiation proposal trends aside from wages

70

72%

Does data matter, and can it be used to change minds?

27

28%

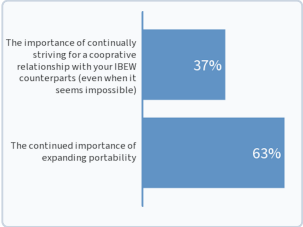


Engagement

97

Responses

Choose between:



Response options	Count	Percentage
The importance of continually striving for a cooperative relationship with your IBEW counterparts (even when it seems impossible)	36	37%
The continued importance of expanding portability	62	63%

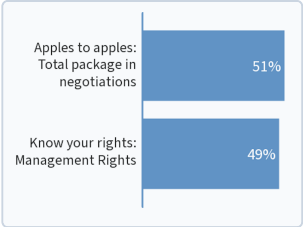


Engagement

98

Responses

Choose between:



Response options	Count	Percentage
Apples to apples: Total package in negotiations	50	51%
Know your rights: Management Rights	48	49%

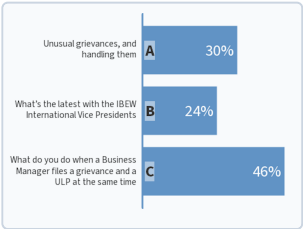


Engagement

98

Responses

Choose between:



Response options	Count	Percentage
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Unusual grievances, and handling them	28	30%
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What's the latest with the IBEW International Vice Presidents	22	24%
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What do you do when a Business Manager files a grievance and a ULP at the same time	42	46%
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Engagement

92

Responses