

2023 Labor Relations Conference

March 20 – 22 • Grand Hyatt • Nashville, TN

Monday, March 20, 2023

2:00 pm – 4:00 pm • **Registration**

Location: The 576

4:00 pm – 5:00 pm • **Fireside Chat, Industry Update, and IBEW Changes**

Speakers: Kevin Tighe, Vice President, Employee Benefits and Industrial Relations, NECA, Matt Paules, Director Construction & Maintenance, IBEW

Location: Summit Ballroom DE

5:00 pm – 6:00 pm • **Reception** (Dinner on Your Own)

Location: Summit Ballroom ABC

Tuesday, March 21, 2023

7:00 am – 8:00 am • **Breakfast** (Grab & Go)

Location: Summit Ballroom ABC

8:00 am – 8:05 am • **Welcome to Nashville and Pledge of Allegiance**

Speakers: Chase Pendergraft, Executive Director, NECA East Tennessee Chapter, General Ronald Bailey, Senior Vice President Industry Development, NECA

Location: Summit Ballroom DE

8:05 am – 8:45 am • **Welcome Remarks from NECA Leadership**

Speakers: Kirk Davis, NECA President & David Long, NECA CEO

Location: Summit Ballroom DE

8:45 am – 9:30 am • **Session: Drug Testing and Section 7 Rights**
Speaker: Jef Fagan, Senior Vice President, Labor Relations and Risk Management, NECA, Greg Ossi, Faegre, Drinker, Biddle & Reath, LLP

Location: Summit Ballroom DE

9:30 am • **Break**

Location: Summit Foyer

9:45 am – 10:45 am • **Session: Presentation on the Pattern Agreement Guide**

Speaker: Ian Andrews, Executive Director, Midwestern Region, NECA

Location: Summit Ballroom DE

10:45 am – 11:45 am • **Session: Field Service Panel – Labor Relations Hot topics**

Speakers: Steve Krieg, Vice President, Field Labor Relations and Services & NECA Regional Directors

Location: Summit Ballroom DE

11:45 am – 12:45 pm • **Lunch**

Location: Summit Ballroom ABC

12:45 pm – 1:30 pm • **Session: NMA Updates**

Speaker: Dan Hogan, CEO, TAUC

Location: Summit Ballroom DE

1:30 pm – 2:15 • **Session: CLRC: Wages, Workers & Conundrums**

Speakers: Carey Peters, Executive Director, Construction Labor Research Council, Matt Minarik, Sr. Data Analyst, Construction Labor Research Council

Location: Summit Ballroom DE

2:15 pm – 3:30 pm • **Session: Inside Construction and Outside Line Industry Labor Relation Challenges**

Speakers: Ian Andrews, Executive Director, Midwestern Region, NECA, Bob LaLumiere, NECA Outside Line

Location: Summit Ballroom DE

3:30 pm • **Break**

Location: Summit Foyer

3:45 pm – 4:30 pm • **Session: ERISA Prohibited Transactions**

Speakers: Jim Cole, Principal, Groom Law Group

Location: Summit Ballroom DE

4:30 pm – 5:15 pm • **Session: Addressing the Manpower Shortage & Attrition Study**

Speakers: Ron Bailey, Senior Vice President, Industry Development, NECA, Steve Krieg, Vice President, Field Labor Relations and Services, NECA

Location: Summit Ballroom DE

6:00 pm – 8:00 pm • **Reception**

Location: Ole Red

Wednesday, March 22, 2023

7:00 am – 8:00 am • **Breakfast** (Grab & Go)

Location: Summit Ballroom ABC

8:00 am – 9:00 am • **Keynote Speaker:**

Speaker: Roy Spence, Co-founder/Chairman of GSD&M Advertising and of the Purpose Institute

Location: Summit Ballroom DE

9:00 am – 10:00 am • **Session: Apprenticeship etA & CML Updates**

Speakers: Todd Stafford, Executive Director, electrical training ALLIANCE, Greg Greiner, Managing Director, electrical training ALLIANCE

Location: Summit Ballroom DE

10:00 am – 10:45 am • **Session: NEBF, NEAP, NEFP & FMCP Updates**

Speaker: Darrin Golden, Executive Secretary-Treasurer of NEBF and NEAP, the Executive Director of the NECA/IBEW FMCP, and the Executive Director of the NEFP 401(k)

Location: Summit Ballroom DE

10:45 am - 11:00 am • **Break**

Location: Summit Foyer

11:00 am – 12:00 pm • **Session: CIR Best Practices Panel Discussion**

Speaker: Kevin Tighe, Vice President, Employee Benefits and Industrial Relations, Frank Piatt, Regional Executive Director, District 3, Bill Orgill, Executive Director, Western Region, Mark Walter, CEO, Christenson Electric, Inc.

Location: Summit Ballroom DE

12:00 pm – 12:30 pm • **Session: Q&A Session and Wrap-Up**

Speaker: Kevin Tighe, Vice President, Employee Benefits and Industrial Relations, NECA

Location: Summit Ballroom DE

12:30 pm • **Adjourn**