



## Gary L. Lieber

### Partner, Washington, DC Office

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Gary Lieber has more than 30 years of experience as a labor and employment attorney. He concentrates his practice in labor-management relations and defense of employment discrimination cases on behalf of management. Gary has litigated numerous labor and employment cases before administrative agencies and in Federal and State courts.

Gary is a successful trial attorney having litigated a broad range of labor and employment law matters including jury trials in employment discrimination cases, unfair labor practices before the NLRB and well over 100 labor arbitration cases. Gary has also negotiated collective bargaining agreements in a wide range of industries, including construction, manufacturing, higher education and the service sector.

Gary serves as National Labor Counsel to the National Electrical Contractors Association and is co-counsel to the Council on Industrial Relations for the Electrical Contracting Industry, the industry's arbitration body.

In addition to his busy practice, Gary is frequently tapped to speak about labor and employment matters before trade associations and other industry groups.

Gary is also a mediator in the District of Columbia Superior Court Multi-Door Dispute Resolution Program and was selected by the Court as the principal mediator for a mediation training video produced by the program. He was recently selected as a member on a five member working group of mediators within the Superior Court to improve the mediation process in that Court. He has also been certified as a Mediator by the Center for Alternative Dispute Resolution.

### Recent Experience

- Obtained decision following trial favoring Owner of hotel in injunction action brought by labor union seeking to enjoin sale of hotel
- Obtained a defense jury verdict in the first Americans with Disabilities Act case tried in the federal court in Connecticut
- Obtained a defense verdict in one of the few employment discrimination cases tried in Montgomery County, Maryland Circuit Court
- First-chaired over 100 labor arbitration cases
- Hearing Officer – Office of the State Superintendent of Education, District of Columbia Public Schools (September 2011 – March 2013)

### Honors and Awards

- Selected Consultant, Labor Relations, Society of Industry Leaders, Guidepoint Global
- AV® Preeminent Peer Review Rated by Martindale-Hubbell
- "Washington DC Super Lawyers" by *Super Lawyers* magazine
- Fellow, College of Labor and Employment Lawyers

### Education

Georgetown University Law Center (L.L.M., 1979)

Washington College of Law, American University (J.D., 1974)

American University (B.A., 1971)

### Bar Admissions

District of Columbia

Pennsylvania

### Court Admissions

U.S. Supreme Court

U.S. Courts of Appeals for the Second, Fourth, Fifth, Sixth, Seventh, Ninth, Tenth and D.C. Circuits

U.S. District Court for the District of Maryland

U.S. District Court for the District of Columbia

### Memberships

District of Columbia Bar Association

Pennsylvania Bar Association

American Bar Association

Member, United States Chamber of Commerce Labor Relations Committee

Max Kampelman Forum on Law & Policy, Jewish National Fund, Co-Chair

Jewish National Fund, National Legal Affairs Committee

Jewish National Fund, Washington, D.C. region, Past President

- Named to *Who's Who in American Law*, 6th edition
- Named a top lawyer in Washington, D.C., *Washingtonian* magazine
- Co-recipient, Best Brief Submitted to Michigan Supreme Court

#### **Recent Publications and Speaking Engagements**

- Speaker on "Legal Limits of Labor Management Committees," National Electrical Contractors Association Executive Institute, Washington, D.C. (March 7, 2013)
- Speaker on "Recent Electrical Construction Industry NLRB Cases," National Electrical Contractors Association - Labor Relations Conference, New Orleans, Louisiana (March 8, 2012)
- Speaker on "Trends in Traditional Labor Law: What's Going on in the NLRB-From Facebook to Boeing", FordHarrison, New Jersey Labor and Employment Law Conference (December 1, 2011)
- Speaker on "Current Developments in Labor Law," National Electrical Contractors Association, Southern Region Meeting in Banff, Alberta, Canada (June 27, 2011)
- Speaker on "The Labor Standards for Government Contractors: The Service Contract Act and the Davis-Bacon Act" at Ford & Harrison Government Contracting Briefing, Port Canaveral, FL (February 11, 2011)
- Speaker on "Constitutionality of the Patient Protection and Affordable Care Act of 2010" at Mechanical Contractors Association Fall Retreat (October 9, 2010)
- Speaker on "Top Ten List for a Better Investigation of Possible Employee Discipline", Mechanical Contractors Association of Metropolitan Washington, D.C. Fall Retreat, The Homestead Resort, Hot Springs, Va.(October 3, 2013)