MINUTES OF MEETING
OF
EXECUTIVE COMMITTEE
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.

Omni Grove Park Inn June 8-9, 2016 Asheville, North Carolina
David Hardt Traci M. Walker
Chairman Secretary-Treasurer

Chairman Hardt called the meeting to order at 8:30 a.m. on June 8 by welcoming the members of the Committee. Hardt reviewed the meeting tasks, inquired about additional items for the agenda and discussed the conduct of the meeting. He reminded committee members about NECA’s Conflict of Interest and Disclosure Policy. He reviewed his activities on behalf of the association since the last meeting and reported on the Labor Relations Task Force.

ROLL CALL

The roll call indicated the following Executive Committee members were present:

David Hardt, President, NECA, Chicago, Illinois
Nicolaus Feldmann, Vice President District 1, NECA, Holtsville, New York
Dan Walsh, Vice President District 2, NECA, Louisville, Kentucky
David Long, Vice President District 3, NECA, Jacksonville, Florida
Jerry Schulz, Vice President District 4, NECA, Neenah, Wisconsin
Gloria Ashford, Vice President District 6, NECA, Seattle, Washington
Skip Perley, Vice President District 7, NECA, Sioux City, Iowa
Bob May, Vice President District 8, NECA, Salt Lake City, Utah
Leonard Lynch, Vice President District 9, NECA, San Francisco, California
Tom Halpin, Vice President District 10, NECA, Boston, Massachusetts
Clayton Scharff, Vice President At Large, NECA, St. Louis, Missouri
John M. Grau, Chief Executive Officer, NECA, Bethesda, Maryland
Daniel G. Walter, Vice President & COO, NECA, Bethesda, Maryland
Traci M. Walker, Secretary-Treasurer, NECA, Bethesda, Maryland
Geary M. Higgins, Vice President Labor Relations, NECA, Bethesda, Maryland

ACTION ON MINUTES OF PREVIOUS MEETINGS

Upon motion duly made and seconded, minutes were approved as submitted for the meeting in Montego Bay, Jamaica, on January 12-14, 2016.

CONFIRMATION OF INTERIM ACTION

The following action was taken by mail ballot vote since the last meeting:


MEMBERSHIP AND FINANCIAL REPORT

Secretary-Treasurer Walker reported on the 2015 audit reports, including the required communication and management letters. Walker also reviewed April 2016 financial highlights and statistics.
Walker reported that four candidates have been submitted for Veteran Membership and meet the qualifications.

*Upon motion duly made and seconded, the request for four Veteran Memberships were approved, as follows:*

- Allen Schofield ~ Allen Schofield Electric Inc. ~ requested by the California Central Coast Chapter
- Marvin W. Seal ~ ARC Electric & Lighting Corp. ~ requested by the Inland Empire Chapter
- O.W. Simmons ~ Simmons Electric Service ~ requested by the West Virginia ~ Ohio Valley Chapter
- Lanny D. Smith ~ P & W Electric Company Inc. ~ requested by the Atlantic Coast Chapter

**REPORT OF THE CHIEF EXECUTIVE OFFICER**

CEO Grau reported on administrative matters including the following:

- Update on economy; Treasury Ruling regarding Central States Pension Plan; Hawaii Lawsuit; Pacific Coast Pension Plan; IBEW Ninth District Portability Policy; Arbitration Deferral for Statutory Issues; and Technology Initiative.

**REPORT OF THE CHIEF OPERATING OFFICER**

COO Walter reported on operational matters including the following:

- Premier Partners Program; Standards & Safety; Education- LMS on schedule; Convention in Boston; Content & Communications- NECA Book App available; Magazine; Member Relations; and Business Development.

**REPORT OF VICE PRESIDENT, LABOR RELATIONS**

Vice President Higgins reported on recent activities in labor relations including the following:

- IBEW Update; Labor Relations Task Force; IBEW and Other Industry Meetings; CIR update; Settlement Trends; Workforce Development and Recruiting; Family Medical Care Plan Update; Labor Relations Conference; and The Electrical Training Alliance Update.

**PROPOSAL FOR BOARD OF GOVERNORS MEETING**

The Committee reviewed proposed Bylaw Amendment (submitted by District 10) regarding Chapter Affiliation Requirements which would change the required format that chapters must use when submitting labor agreements to NECA National.

**ACTION ON 2016 AWARDS**

Nominations were considered for the following awards to be presented at the convention in Boston, MA.

*Upon motions duly made and seconded, the following individuals will be honored there: John Frantz will receive the Coggeshall Award; Hermon Milion will receive the Comstock Award; Sonja Rheaume will receive the McGraw Award; Bruce Cren will receive the Association Executive Distinguished Service Award and Thomas & Betts will receive the Industry Partner Award.*

**REPORT ON GOALS OF OTHER COMMITTEES AND TASK FORCES**

Standing Committees and Task Forces
Reports from each standing committee and task force were presented.

**Districts and Vice President at Large**
Reports from each Vice President were presented.

**GUEST SPEAKER- DR. PETER PHILIPS**

Dr. Peter Philips, University of Utah, Labor Economist spoke on the future of labor unions.

**NEXT MEETING OF THE EXECUTIVE COMMITTEE**

The next regularly scheduled meeting of the Executive Committee will be at The Seaport Hotel in Boston, Massachusetts on October 5 and 6, 2016.
OTHER BUSINESS

Walker provided a recap of all the motions approved at the meeting.

There being no further business to come before the Executive Committee, Chairman Hardt thanked the members for their presence and cooperation and adjourned the meeting at 1:30 pm on June 9. An Executive Session followed.

[Signature]

Traci M. Walker
Secretary-Treasurer