

Central Regional Agreement  
 Wage Rate Calculation Sheet Effective 1/1/2021 Through 12/31/2021  
 Attachment "B"

**This Section for Wage Calculations Only 4th District Central Regional Agreement**

	141	317	<u>466</u> Zone 1	<u>466</u> Zone 2	575	596	968	972														
<b>Local Union:</b>																						<b>Average</b>
<b>Journeyman Wireman Base Pay:</b>	\$41.15	\$40.10	\$37.86	\$26.93	\$33.75	\$43.10	\$41.72	\$40.95														\$38.20
<b>JATC Contribution</b>	\$0.75	\$0.77	\$0.50	\$0.50	\$0.80	\$0.45	\$0.65	\$0.84														\$0.66
<b>NLMCC &amp; LLMCC Contribution</b>	\$0.11	\$0.17	\$0.13	\$0.13	\$0.13	\$0.11	\$0.16	\$0.06														\$0.13
<b>NECA Administrative</b>	\$0.08	\$0.08	\$0.08	\$0.08	\$0.15	\$0.08	\$0.08	\$0.08														\$0.09
<b>NECA Service*</b>	\$0.14	\$0.14	\$0.15	\$0.11	\$0.10	\$0.14	\$0.14	\$0.16														\$0.14

**This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021**

			<b>Hourly Rate</b>	<b>NEBF</b>	<b>H&amp;W</b>	<b>NEAP</b>	<b>JATC</b>	<b>NLMCC &amp; LLMCC</b>	<b>NECA Admin.</b>	<b>Central Collection</b>	<b>NECA s/c*</b>	<b>Total Package</b>
<b>CW-1</b>	0 - 2,000 Hours	<b>35%</b>	<b>\$13.37</b>	\$0.40	\$6.25	\$0.40	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$21.54
<b>CW-2</b>	2,001 - 4,000 Hours	<b>37.5%</b>	<b>\$14.33</b>	\$0.43	\$6.25	\$0.43	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$22.56
<b>CW-3</b>	4,001 - 6,000 Hours	<b>40%</b>	<b>\$15.28</b>	\$0.46	\$6.25	\$0.46	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$23.57
<b>CW-4</b>	6,001 - 8,000 Hours	<b>45%</b>	<b>\$17.19</b>	\$0.52	\$6.25	\$0.52	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$25.60
<b>CE-1</b>	8,001 - 10,000 Hours	<b>50%</b>	<b>\$19.10</b>	\$0.57	\$6.25	\$0.57	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$27.61
<b>CE-2</b>	10,001 - 12,000 Hours	<b>55%</b>	<b>\$21.01</b>	\$0.63	\$6.25	\$0.63	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$29.64
<b>CE-3</b>	12,001 - 14,000 Hours	<b>70%</b>	<b>\$26.74</b>	\$0.80	\$6.25	\$0.80	\$0.66	\$0.13	\$0.09	\$0.10	\$0.14	\$35.71
<b>* Paid by NECA Members Only</b>												