

**This Section for Wage Calculations Only 4th District Southwest Regional Agreement**

	<b>32</b>	<b>82</b>	<b>212</b>	<b>312</b>	<b>369</b>	<b>429</b>	<b>575</b>	<b>648</b>	<b>683</b>	<b>688</b>	<b>816</b>	<b>1105</b>	<b>1201</b>	<b>Average</b>
<b>Local Union:</b>														
<b>Journeyman Wireman Base Pay:</b>	\$32.12	\$32.15	\$31.30	\$40.10	\$33.21	\$28.86	\$33.75	\$31.00	\$34.50	\$30.00	\$34.06	\$33.50	\$32.37	\$32.84
<b>JATC Contribution</b>	\$1.28	\$0.55	\$0.53	\$0.77	\$0.75	\$0.58	\$0.80	\$0.47	\$0.70	\$0.35	\$0.51	\$0.65	\$0.91	\$0.68
<b>NLMCC &amp; LLMCC Contribution</b>	\$0.19	\$0.16	\$0.07	\$0.17	\$0.15	\$0.03	\$0.13	\$0.09	\$0.21	\$0.16	\$0.17	\$0.20	\$0.10	\$0.14
<b>NECA Administrative</b>	\$0.16	\$0.16	\$0.11	\$0.08	\$0.15	\$0.14	\$0.15	\$0.11	\$0.15	\$0.10	\$0.12	\$0.15	\$0.12	\$0.13
<b>NECA Service*</b>	\$0.13	\$0.13	\$0.06	\$0.14	\$0.33	\$0.29	\$0.10	\$0.06	\$0.10	\$0.09	\$0.15	\$0.10	\$0.15	\$0.14

**This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021**

	<b>Hourly Rate</b>	<b>NEBF</b>	<b>H&amp;W</b>	<b>NEAP</b>	<b>JATC</b>	<b>NLMCC &amp; LLMCC</b>	<b>NECA Admin.</b>	<b>Central Collection</b>	<b>NECA s/c*</b>	<b>Total Package</b>
<b>CW-1</b>	0 - 2,000 Hours	3.0%	\$6.35	3.0%	\$0.68	\$0.14	\$0.13	\$0.10	\$0.14	\$19.73
<b>CW-2</b>	2,001 - 4,000 Hours	37.5%	\$11.49	\$0.35	\$0.37	\$0.68	\$0.68	\$0.10	\$0.14	\$20.60
<b>CW-3</b>	4,001 - 6,000 Hours	40%	\$12.32	\$0.37	\$0.37	\$0.68	\$0.68	\$0.10	\$0.14	\$21.46
<b>CW-4</b>	6,001 - 8,000 Hours	45%	\$13.14	\$0.39	\$0.39	\$0.68	\$0.68	\$0.10	\$0.14	\$22.20
<b>CE-1</b>	8,001 - 10,000 Hours	50%	\$14.78	\$0.44	\$0.44	\$0.68	\$0.68	\$0.10	\$0.14	\$24.94
<b>CE-2</b>	10,001 - 12,000 Hours	55%	\$16.42	\$0.49	\$0.49	\$0.68	\$0.68	\$0.10	\$0.14	\$26.68
<b>CE-3</b>	12,001 - 14,000 Hours	70%	\$18.06	\$0.54	\$0.54	\$0.68	\$0.68	\$0.10	\$0.14	\$31.91
<b>CE-3</b>	12,001 - 14,000 Hours	70%	\$22.99	\$0.69	\$0.69	\$0.68	\$0.68	\$0.10	\$0.14	\$31.91

\* Paid by NECA Members Only