

MD, VA, DC Regional Agreement
Wage Rate Calculation Sheet Effective 1/1/2020 Through 12/31/2020
Attachment "B"

This Section for Wage Calculations Only 4th District MD VA DC Regional Agreement												
Local Union:	24 B	24 ES	26 M	26 S	26 R	80	307	466, Zone 2	666	934	1340	Average
Journeyman Wireman Base Pay:	\$38.75	\$26.80	\$46.85	\$32.02	\$24.69	\$28.81	\$33.90	\$26.58	\$31.46	\$22.04	\$28.90	\$30.98
JATC Contribution	\$0.87	\$0.54	\$0.80	\$0.80	\$0.52	\$0.72	\$1.02	\$0.50	\$0.71	\$0.61	\$0.58	\$0.70
NLMCC & LLMCC Contribution	\$0.10	\$0.07	\$0.11	\$0.11	\$0.06	\$0.06	\$0.10	\$0.13	\$0.08	\$0.01	\$0.11	\$0.09
NECA Administrative	\$0.16	\$0.11	\$0.14	\$0.14	\$0.14	\$0.05	\$0.10	\$0.08	\$0.05	\$0.11	\$0.05	\$0.10
NECA Service*	\$0.39	\$0.27	\$0.35	\$0.24	\$0.19	\$0.29	\$0.34	\$0.11	\$0.31	\$0.22	\$0.28	\$0.27

This Section for Payroll and Fringe Benefit Reporting 1-1-2020 Through 12/31/2020												
			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
				3.0%		3.0%						
CW-1	0 – 2,000 Hours	35%	\$10.84	\$0.33	\$6.15	\$0.33	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$18.86
CW-2	2,001 – 4,000 Hours	37.5%	\$11.62	\$0.35	\$6.15	\$0.35	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$19.68
CW-3	4,001 – 6,000 Hours	40%	\$12.39	\$0.37	\$6.15	\$0.37	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$20.49
CW-4	6,001 – 8,000 Hours	45%	\$13.94	\$0.42	\$6.15	\$0.42	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$22.14
CE-1	8,001 – 10,000 Hours	50%	\$15.49	\$0.46	\$6.15	\$0.46	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$23.77
CE-2	10,001 – 12,000 Hours	55%	\$17.04	\$0.51	\$6.15	\$0.51	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$25.42
CE-3	12,001 – 14,000 Hours	70%	\$21.69	\$0.65	\$6.15	\$0.65	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$30.35
* Paid by NECA Members Only												

This Section for MD/VA/DC Metro Zone Payroll and Fringe Benefit Reporting 1-1-2020 Through 12/31/2020												
	Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package		
		3.00%		3.00%								
RT 1	\$13.75	\$0.41	\$6.15	\$0.41	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$21.93		
RT 2	\$15.28	\$0.46	\$6.15	\$0.46	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$23.56		
RT 3	\$16.81	\$0.50	\$6.15	\$0.50	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$25.17		
RT 4	\$18.34	\$0.55	\$6.15	\$0.55	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$26.80		
RT 5	\$19.86	\$0.60	\$6.15	\$0.60	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$28.42		
RT 6	\$21.39	\$0.64	\$6.15	\$0.64	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$30.03		
RT 7	\$22.92	\$0.69	\$6.15	\$0.69	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$31.66		
RT 8	\$24.45	\$0.73	\$6.15	\$0.73	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$33.27		
RW I	\$30.56	\$0.92	\$6.15	\$0.92	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$39.76		
RW II	\$31.06	\$0.93	\$6.15	\$0.93	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$40.28		
RW III	\$31.56	\$0.95	\$6.15	\$0.95	\$0.70	\$0.09	\$0.10	\$0.05	\$0.27	\$40.82		
* Paid by NECA Members Only												