2018
BOARD OF GOVERNORS
MEETING

Minutes of Meeting

Pennsylvania Convention Center
Philadelphia, PA
September 29, 2018
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call to Order</td>
<td>1</td>
</tr>
<tr>
<td>Roster</td>
<td>1</td>
</tr>
<tr>
<td>Welcome from Host City</td>
<td>4</td>
</tr>
<tr>
<td>Recognition:</td>
<td></td>
</tr>
<tr>
<td>Fellows of the Academy of Electrical Contracting</td>
<td>4</td>
</tr>
<tr>
<td>Deceased Governors</td>
<td>4</td>
</tr>
<tr>
<td>Officers Reports:</td>
<td></td>
</tr>
<tr>
<td>Report of the Secretary-Treasurer</td>
<td>4</td>
</tr>
<tr>
<td>Report of the Chief Operating Officer</td>
<td>4</td>
</tr>
<tr>
<td>Report on Labor Relations</td>
<td>4</td>
</tr>
<tr>
<td>Report of the Chief Executive Officer</td>
<td>4</td>
</tr>
<tr>
<td>Report of the President</td>
<td>4</td>
</tr>
<tr>
<td>Guest Speakers:</td>
<td></td>
</tr>
<tr>
<td>Remarks from The Honorable Jim Kenney</td>
<td>4</td>
</tr>
<tr>
<td>Remarks from Lonnie R. Stephenson</td>
<td>4</td>
</tr>
<tr>
<td>Presentation of Industry Partner Award</td>
<td>4</td>
</tr>
<tr>
<td>Actions:</td>
<td></td>
</tr>
<tr>
<td>Approval of Previous Meeting Minutes</td>
<td>4</td>
</tr>
<tr>
<td>Ordinary Proposal #1 re: New Standing Policy on Diversity and Inclusion</td>
<td>4</td>
</tr>
<tr>
<td>Ordinary Proposal #2 re: Changes to the Rules of the Academy of Electrical Contracting</td>
<td>5</td>
</tr>
<tr>
<td>Establishment of the NECA Executive Committee:</td>
<td></td>
</tr>
<tr>
<td>Election of Member Vice Presidents</td>
<td>6</td>
</tr>
<tr>
<td>Honorary Membership</td>
<td>6</td>
</tr>
<tr>
<td>Other Business</td>
<td>6</td>
</tr>
</tbody>
</table>
Call To Order: Chairman Long called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 8:30 a.m. on September 29. Mr. Long welcomed the members of the Board and guests.

Regarding the conduct of the meeting, the following are applicable in accordance with sections 4.4 and 8 of the Bylaws:

- In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of voice voting shall prevail with each member of the Board of Governors having one vote. When a ballot is not required, any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote.

- On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members that are signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.

- Effective date of these proposals shall be immediate upon passage unless otherwise indicated.

- Robert’s Rules of Order will govern such discussion as may be desired on these proposals.

ROSTER - The following is a list of the members of the NECA Board of Governors that were in attendance:

EXECUTIVE COMMITTEE

President: David Long - Jacksonville, Florida
Vice President, District 1: Michael E. McPhee - Farmington, Connecticut
Vice President, District 2: Daniel B. Walsh - Louisville, Kentucky
Vice President, District 3: Kirk Davis - Shreveport, Louisiana
Vice President, District 4: Wes Anderson - Springfield, Illinois
Vice President, District 5: Vincent Real - San Antonio, Texas
Vice President, District 6: Gloria Ashford - Kirkland, Washington
Vice President, District 7: Gregory A. Rick - Moorhead, Minnesota
Vice President, District 8: James McDonald - Missoula, Montana
Vice President, District 9: Earl Restine Jr. - San Diego, California
Vice President, District 10: Thomas G. Halpin - Hingham, Massachusetts
Vice President at Large: Larry Beltramo - San Jose, California
CHAPTER AND GOVERNOR

Alaska Chapter ........................................... Lael Fullford
Albany Chapter ........................................... Joseph P Gross
American Line Builders Chapter ............. Thomas M Wolden
Arizona Chapter ......................................... Shane Snyder
Arkansas Chapter .......................................... Mike Kimm
Atlanta Chapter ........................................... Rilo Stephens
Atlantic Coast Chapter ...................... Terry J Lette
Augusta Chapter ........................................... Rudolph Dixon
Boston Chapter ......................................... Joseph McCluskey, Jr.
Central Florida Chapter .................. James Macdonald
Central Illinois Chapter ......................... Tom Gray
Central Indiana Chapter ......................... Sara Dinkelman Smith
Central Massachusetts Chapter ............. Jonathan Ostrow
Central Ohio Chapter ................................. Susan Ernst
Chicago & Cook County Chapter .......... David Witz
Cincinnati Chapter ......................... Kevin Broxterman, Alternate
Connecticut Chapter ......................... Thomas Grennan
Contra Costa Chapter ................................. Rick Henry
Dakotas Chapter ........................................... Robert Flurer
East Central California Chapter ............. David J Helsel
East Tennessee Chapter ......................... Turner Wood
Eastern Illinois Chapter ......................... Gregory L Outsen
Eastern Oklahoma Chapter ..................... Robert L Holtz
Finger Lakes NY Chapter ....................... John Amicucci
Florida West Coast Chapter ................... Andy DeLaParte
Georgia Chapter ......................................... Mike Komm
Greater Cleveland Chapter ..................... David Haines
Greater Sacramento Chapter ................. Frank E Schetter
Gulf Coast Chapter ...................................... Charles Freeman
Hawaii Chapter .......................................... Steve T Watanabe
Hudson Valley Chapter ......................... Robert A Metz
Idaho Chapter ........................................... Jeffrey L Wheeler
Illinois Chapter ........................................... Terry Buhs
Inland Empire Chapter ......................... David A Peterson
Intermountain Chapter ......................... Frank D Rydalch
Iowa Chapter ........................................... Donald C Stockton
Kansas Chapter .......................................... Shawn P Smith
Kansas City Chapter ................................. Don Laffoon
Kern County Chapter ....................... Jack D Bellows
Long Island Chapter ................................. Donald Leslie Jr
Los Angeles County Chapter ...................... Rick Jarvis
Louisville Chapter ........................................ Kevin Waldron
Mahoning Valley Chapter ..................... David A Dickey
Maryland Chapter ....................................... Steven M Petri Sr
Memphis Chapter ......................................... Wayne A Lowrie, Alternate
Michigan Chapter ................................. Robert J Turner II
Milwaukee Chapter ....................................... David M Washebek
Minneapolis Chapter ................................. Duane Hendricks
Missouri Valley Line Constructors Chapter ...... Darran V Ayres
Montana Chapter ......................................... Curtis Butts
Monterey Bay California Chapter .......... Frederick A Jensen
Nebraska Chapter ................................. Richard J Milota Jr
New Mexico Chapter ................................. Troy L Beall
New York City Chapter ................................. Stephen J Gianotti
North Central Ohio Chapter ..................... Robert E Wickham, Alternate
North Florida Chapter ......................... Edward E Witt Jr
North Louisiana Chapter ......................... Jimmy Feazel
North Texas Chapter ................................. Steve Hargrove
Northeast Louisiana Chapter ............... Martin West
Northeastern Illinois Chapter ................. Craig R Martin
Northeastern Line Constructors Chapter ...... James C Atkins
Northern California Chapter ..................... Kurt Brinkman
Northern Illinois Chapter ....................... Lewis G Maffioli
Northern Indiana Chapter ...................... Anthony J Maloney III
Northern New Jersey Chapter .............. Harry J Sassaman, Alternate
Northern New York Chapter ..................... Joel Bovee
Northwest Line Constructors Chapter ........ Joe Sutton
Ohio/Michigan Chapter ......................... Scott Korczynski
Oklahoma Chapter ........................................... Jeff L Lewis
Orange County Chapter ............................... Jeff Perry
Oregon-Columbia Chapter ..................... Mark Walter
Oregon-Pacific-Cascade Chapter ............ Tom Kye, Alternate
Penn-Del-Jersey Chapter ......................... Luke R Cunningham
Puget Sound Chapter ................................. Marvin D Nelson
Quad-Cities Chapter ................................. Tim Koehler
Red River Valley Chapter ......................... Marvin L Groves II
Redwood Empire Chapter ......................... Robert Smith
RI & Southeast Massachusetts Chapter ...... Christopher O'Rourke
Rochester New York Chapter .................... Victor Salerno, Alternate
Rocky Mountain Chapter ......................... Craig Clark
San Diego County Chapter ....................... Timothy R McBride
San Francisco Chapter .............................. James P Young
Santa Clara Valley Chapter ...................... Timothy P Daniels
South Florida Chapter ............................... Jonathan R Borden
South Texas Chapter ................................. John C Wright
Southeast Michigan Chapter ..................... William M Darish
Southeast Texas Chapter ......................... Matthew B Cappadonna
Southeastern Line Constructors Chapter ...... Jody Shea
Southern Arizona Chapter ......................... John F Kostyo
Southern Colorado Chapter ...................... James L Peterson
Southern Nevada Chapter ....................... Robert J Lisowski
Southern New Jersey Chapter ................... George Brestle
Southern Sierras Chapter ....................... Thomas G Ipsas
Southern Tier Chapter .............................. Bill Emmons, Alternate
Southwest Washington Chapter ............... Scott B Stephens
St Louis Chapter ......................................... Brian J Kohen
St Paul Chapter .......................................... Peter Bourland
Twin Ports-Arrowhead Chapter ............... Blair Mahan
Washington DC Chapter ......................... David F McKay
West Texas Chapter ..................................... Tom Wiley
West Virginia Ohio Valley Chapter ............ Ted Brady
Western Line Constructors Chapter ........... Rich Holbeck
Western Massachusetts Chapter ............... Lawrence F Eagan
Western NY State Chapter ......................... Kevin M Mislin
Western Ohio Chapter ............................... John S Frantz
Western Pennsylvania Chapter ............... Todd A Mikel
Wisconsin Chapter ...................................... Robert Van Ert
Wyoming Chapter .......................................... Richard Vignaroli
INTERNATIONAL CHAPTERS

Canadian Electrical Contractors
  Association Inc (CECA) .................. Colin Campbell, Alternate

Canadian Electrical Contractors
  Association – Pacific (CECA Pacific) .......... Robert Alger

NECA Americ (Mexico)
  National Office ......................... Andrés C Quintana, Alternate

The following Chapters did not pick up their ballot books:
  Baton Rouge Chapter
  California Central Coast Chapter
  Cascade Chapter
  Central Mississippi Chapter
  Central Texas Chapter
  El Paso Chapter
  San Mateo County Chapter
  South Louisiana Chapter
  Southern Indiana Chapter
  Southwest Louisiana Chapter
  Southwestern Line Constructors Chapter

The following International Chapters were not represented:
  Bermuda Electrical Contractors Association (BECA)
  Corporation of Master Electricians of Quebec
  Electrical Contractors Association of Ontario
  Greater Toronto Electrical Contractors Association
  Korea Electrical Contractors Association
  MEA (Master Electricians Australia)
  NECA (Australia) National Office
  NECA (Australia) Western Australia
  NECA ACOEO (Guadalajara, Mexico)
Pledge of Allegiance: Scott Bringmann led the group in the Pledge of Allegiance.

Welcome from Host City: Dan Hahn, President of the Penn-Del Jersey Chapter welcomed the governors and guests to Philadelphia.

Recognition of Fellows of the Academy of Electrical Contracting: Mr. Long requested that all Fellows stand and be recognized.

Recognition of Deceased Governors: A moment of silence honored all chapter governors who have died since the last meeting.

Report of the Secretary-Treasurer: Ms. Traci M. Walker, Secretary-Treasurer, reported on the current financial and membership status.

Report of the Chief Operating Officer: Mr. Daniel G. Walter, Chief Operating Officer, provided an update on the learning management system for online training and the NECA Service Network.

Report on Labor Relations: Mr. Geary M. Higgins, Vice President, Labor Relations, reported on the current status of Labor Relations issues.

Report of the Chief Executive Officer: Mr. John M. Grau, Chief Executive Officer, reflected on changes that took place during his term as Chief Executive Officer.

Report of the President: Mr. David Long, President, presented a report on the state of the association.

Welcome from Mayor of Philadelphia: The Honorable Jim Kenney addressed the group and welcomed everyone to Philadelphia.

Remarks: Mr. Lonnie R. Stephenson, International President of the IBEW discussed the state of the electrical construction industry.

Presentation of Industry Partner Award: Mr. Long presented the 2018 award to Southwire for their partnering efforts with NECA.

Actions:

Action on Minutes of Previous Meeting:

Upon motion duly made and seconded, the minutes of the meeting held in Seattle, WA on October 7, 2017, were approved as submitted by voice vote.

Action on Ordinary Proposal #1:

Being properly submitted by the NECA Government Affairs Committee, this proposal regarding a New Standing Policy on Diversity and Inclusion was ADOPTED by voice vote.

Ordinary Proposal #1 - Re: New Standing Policy on Diversity and Inclusion

WHEREAS, our country and our places of work consist of many cultural, racial, and ethnic groups, and

WHEREAS, a commitment to diversity and inclusionary practices fosters equal opportunity for all, and

WHEREAS, recruiting from a diverse pool of candidates means access to a larger talent pool for our industry, and

WHEREAS, achieving the goals of the NECA 1025 initiative will require an increase in the number of trained workers available, and

WHEREAS, collaboration and cooperation in the workplace can contribute to a better understanding of each other, and

WHEREAS, a diverse and inclusive workforce can foster creativity and innovative solutions in the workplace, thereby helping electrical contractors avoid employee turnover costs, and
WHEREAS, fostering policies to ensure diversity and inclusivity in a company’s workforce can help capture greater market share for NECA contractors,

Therefore, be it RESOLVED that the National Electrical Contractors Association promotes and endorses adoption of this new Standing Policy (Diversity and Inclusion):

Policy 7

Diversity and Inclusion

As the nation’s leading specialty contractor organization, the National Electrical Contractors Association (NECA) is committed to facilitating growth in the electrical construction industry. In doing so, NECA encourages an environment that embraces diversity as an integral factor for ensuring our industry’s viability. NECA believes that by supporting business development, capacity building, career advancement, and involvement opportunities for people from all backgrounds, races, nationalities, genders, sexual orientations and disabilities, we make our industry more dynamic and better prepared to tackle the challenges of the future.

Action on Ordinary Proposal #2:

Being properly submitted by the Board of Directors of the Academy of Electrical Contracting regarding changes to the Rules of the Academy of Electrical Contracting Award was ADOPTED by voice vote.

Ordinary Proposal #2 - Re: Changes to the Rules of the Academy of Electrical Contracting

WHEREAS, Article XIII of the NECA Bylaws was adopted by the board of Governors on October 12, 1968 to establish the Academy of Electrical Contracting to recognize individuals for their exceptional and outstanding services rendered in promoting and advancing the interests of the electrical contracting industry;

WHEREAS, Article XIII of the NECA Bylaws requires approval by the Board of Governors for adoption of the Academy’s operating rules and procedures;

WHEREAS, David Hardt, Chairman of the Academy of Electrical Contracting submitted recommendations for change to the Board of Directors of the Academy on May 21, 2018, in accordance with Article VIII of the Academy Rules;

WHEREAS, the Board of Directors of the Academy met on June 8, 2018 and unanimously approved, by ballot vote, to revise Article II, Section 1(e) of the Rules of the Academy for submission to, and approval by, the NECA Board of Governors,

Therefore, be it RESOLVED, the revised Rules of the Academy, as adopted by the Academy Board of Directors on June 8, 2018, and distributed as part of this ordinary proposal, be approved and adopted.

Rules of the Academy of Electrical Contracting

Article II Fellowship in the Academy

Sec. 1 Requirements for Fellowship
Existing Language

(e) Any person who is an officer or honorary member of the Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet the requirement in (d) and be entitled to Fellowship in the Academy if also meeting the requirements specified in subsections (a) through (c) hereof.

Proposed Language

(e) Any person who is an officer or honorary member of the Association, or a recipient of the McGraw Award, the Coggeshall Award, or the Comstock Award, the Robert L Higgins Association Executive Distinguished Service Award or the Abraham Lincoln Leadership Award, shall be deemed to meet the requirement in (d) and be entitled to Fellowship in the Academy if also meeting the requirements specified in subsections (a) through (c) hereof.

Establishment of the NECA Executive Committee:

Election of Member Vice Presidents:

There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2019:

- Vice President, District 2: Todd Mikec, Canonsburg, Pennsylvania
- Vice President, District 4: Wes Anderson, Springfield, Illinois
- Vice President, District 6: Scott Bringmann, Anchorage, AK
- Vice President, District 8: James McDonald, Missoula, Montana
- Vice President, District 10: Jody Shea, Chattanooga, Tennessee

Action on Honorary Membership for CEO John Grau

The Executive Committee had nominated John Grau for honorary membership.

An Honorary Membership for Mr. Grau, based upon his significant contributions to the industry, was ADOPTED by voice vote.

Other Business:

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and officially adjourned the meeting at 11:50 a.m.

Traci M. Walker
Secretary