



# The Talent Initiative

Attracting the best and brightest students to the electrical construction industry.

## Forms



## **Policies regarding Student Chapters of the National Electrical Contractors Association, Inc. (NECA)**

The NECA Executive Committee may, at its discretion, grant charters to Student Chapters, pursuant to Section 6.4(d) of the NECA Bylaws. The Executive Committee may also determine the rights, obligations and dues for such Student Chapters. Accordingly, the Executive Committee has adopted the following policies with regard to Student Chapters.

- A. Any college or university student organization whose purposes are to encourage students to pursue a career in the electrical contracting industry may apply for a charter of affiliation as a Student Chapter. Such organization shall submit an application signed by its officers and faculty advisor on a form designated by the NECA Executive Committee.
- B. Upon acceptance of the application, the Executive Committee will grant a Charter of Affiliation. Such organization will be designated as a Student Chapter of NECA and will be listed as such in NECA's membership roster. The charter shall specify a designated college or university to which the Student Chapter is granted exclusive jurisdiction.
- C. A Student Chapter of NECA shall be granted rights established by the NECA Executive Committee which may be modified from time to time at the Executive Committee's sole discretion. A Student Chapter shall not have the right to participate in the governance of NECA.
- D. The obligations regarding affiliation of chapters (stated in Bylaws Section 6.3) shall not apply to Student Chapters.
- E. At its sole discretion, the NECA Executive Committee may revoke the charter of a Student Chapter.



**Application for Charter of Affiliation  
as a Student Chapter of the  
National Electrical Contractors Association, Inc.**

The officers of the student organization seeking recognition as a NECA Student Chapter, hereby make application to the National Electrical Contractors Association, Inc. (NECA) for a Student Chapter Charter and request the right to exercise the privileges extended to NECA Student Chapters under NECA's Constitution and Bylaws. We accept the policies regarding NECA Student Chapters, as outlined above.

\_\_\_\_\_ is a college or university whose purposes include encouraging students to pursue a career in the electrical contracting industry.

Application submitted by \_\_\_\_\_ NECA Student Chapter

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
City State Zip (\_\_\_\_\_) (\_\_\_\_\_) Phone Fax

\_\_\_\_\_  
Signature-Faculty Representative

\_\_\_\_\_  
Signature-Student Representative

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sponsoring NECA Chapter (if applicable)

\_\_\_\_\_  
Signature-NECA Chapter Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Approval on behalf of the NECA Executive Committee

By: \_\_\_\_\_  
Traci Pickus  
Secretary-Treasurer

\_\_\_\_\_  
Date

# **ELECTRI INTERNATIONAL**

THE FOUNDATION FOR ELECTRICAL CONSTRUCTION INC.

## **Awarding Grants**

ELECTRI International's Talent Initiative grants offer the opportunity to promote your Chapter, NECA and the electrical construction industry. Talent Initiative grants help foster your Chapter's involvement with local school boards, colleges, and universities. Offering meaningful grant dollars and involving the academic community in the selection of award recipients send a strong message about the serious intent of this industry to attract quality talent.

### Eligibility and Criteria

- NECA Chapters can apply for ELECTRI's matching grants by completing the Talent Initiative Student Grant Application Form.
- Grants are awarded once per year. Applications must be submitted during the academic year (January-May or August-December semester).
- Each grant may only be used to support students in Construction Management or related programs. Each recipient must be actively involved in a NECA Student Chapter.
- Grants may be used primarily to offer a scholarship or to support the NECA Student Chapter as a whole (exceptions apply).

For more detailed information on scholarships, see below.

### Steps in the Award Process

Each year, ELECTRI International announces the amount available for NECA Student Chapter grants. Each grant must be matched or exceeded by the sponsoring NECA Chapter. Your Chapter will need to request ELECTRI's portion of the grant once you are ready to issue the Student Chapter grant or individual scholarship checks.

Your Chapter will make its own decision on how best to divide the grant funds provided by ELECTRI International. For example, if ELECTRI provides a grant of \$1,000, your Chapter's scholarship review team may elect to give one student a grant of \$2,000 or three students a grant of \$1,000 each. You Chapter may elect to send a group of students to the annual NECA Convention and use the grant to help cover the students' expenses and travel costs.

If your Chapter elects to use the grant to provide a scholarship, we recommend the following:

- Set up a scholarship review team (for example, two to three contractors, faculty advisor, and the Chapter Executive) to evaluate applications and recommend annual scholarship winners. (A sample scholarship application form with these criteria is available upon request).
- Establish additional criteria that your review team may want to evaluate regarding each nominated student.
- Encourage the Student Chapter faculty advisor and NECA contractors to nominate Student Chapter candidates who meet the following criteria :
  - Studying Construction Management or related programs
  - Completing sophomore or junior year
  - Good academic standing (GPA 3.0+)
- Create a press release announcing the winners and place it in local and school media, give each winner a copy of the release, and encourage them to send it to their hometown newspapers (if the winners are not local to your area).

NECA and ELECTRI International will recognize Talent Initiative Scholarship winners at some point during the NECA Annual Convention (time/place may vary from year to year)

- If the affiliated Chapter is using the grant as a scholarship, each scholarship recipient is individually and personally responsible for any federal or state taxes incurred as a result of the scholarship award.
- Each scholarship check of \$600 or more requires that a 1099 form to be issued to the student to report the award to the IRS as miscellaneous income on the student's own tax filing. NECA, the sponsoring NECA Chapter, and ELECTRI International are not responsible for any tax consequence derived from any scholarship award(s).

**To receive the Talent Initiative Student Grant application form for your NECA Chapter, please contact  
Wanessa Tortolero at 301-215-4532 or wt@necanet.org**

# ELECTRI INTERNATIONAL

THE FOUNDATION FOR ELECTRICAL CONSTRUCTION INC.

## Talent Initiative Student Grant Application

DATE OF REQUEST \_\_\_\_\_

NECA CHAPTER REQUESTING GRANT \_\_\_\_\_

NECA STUDENT CHAPTER (ACADEMIC INSTITUTION) \_\_\_\_\_

FACULTY ADVISOR \_\_\_\_\_

Explain how grant will be used:

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**Talent Initiative Grant recipients are selected by the sponsoring NECA Chapter.**

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Grant Amount Being Matched by Chapter: \$ \_\_\_\_\_

Total award amount (NECA Chapter + ELECTRI International): \$ \_\_\_\_\_

The NECA Chapter agrees to match the funds awarded by ELECTRI International. Funds will be used for grants and Student Chapter members and may be awarded to one or more student(s).

I understand that the student will be personally responsible for any federal or state taxes incurred as a result of the Talent Initiative Student Grant award and that the student has been or will be made aware of that responsibility.

By: \_\_\_\_\_

Signature of NECA Chapter Manager

\_\_\_\_\_

Date

**Please return completed application to Sylvia Selwood by fax (301-215-4536) or email [SSelwood@necanet.org](mailto:SSelwood@necanet.org)  
For questions, please contact Sylvia at 301-215-4539 or Wanessa Tortolero at 301-215-4532 or [wt@necanet.org](mailto:wt@necanet.org)**

# **ELECTRI INTERNATIONAL**

THE FOUNDATION FOR ELECTRICAL CONSTRUCTION INC.

## **Faculty Stipends**

### Eligibility and Criteria

- Stipend may be requested by Faculty Advisor or by sponsoring NECA Chapter by completing the Talent Initiative Faculty Stipend Application Form.
- Stipends are awarded once per year. Applications must be submitted during academic year (January-May or August-December semester).
- Stipend shall only be used for Faculty Advisors who are actively and directly involved with a NECA Student Chapter.

### Steps in the Award Process

- Each year, ELECTRI International announces the amount available for Faculty Stipend.
- Each stipend check of \$600 or more requires that a 1099 form to be issued to the Faculty Advisor to report the award to the IRS as miscellaneous income on the faculty's own tax filing. Faculty Advisor must submit a W-9 form with Talent Initiative Faculty Stipend Form.

NECA, the sponsoring NECA Chapter, and ELECTRI International are not responsible for any tax consequence derived from any stipend award.

- Stipend will be made payable to Faculty Advisor and mailed directly to the address provided on the application form unless stated otherwise.

# **ELECTRI INTERNATIONAL**

THE FOUNDATION FOR ELECTRICAL CONSTRUCTION INC.

## **Talent Initiative Faculty Stipend Application**

DATE OF REQUEST \_\_\_\_\_

FACULTY ADVISOR NAME & TITLE \_\_\_\_\_

NECA STUDENT CHAPTER (ACADEMIC INSTITUTION) \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

Describe achievements with/for the NECA Student Chapter:

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Stipend will be mailed to the address above.

A W-9 Form has been submitted with this request. Faculty member will be personally responsible for any federal or state taxes incurred as a result of the Talent Initiative stipend.

By: \_\_\_\_\_  
Signature of NECA Chapter Manager or Faculty Advisor

\_\_\_\_\_ Date

**Please return completed application to Sylvia Selwood by fax (301-215-4536) or email [SSelwood@necanet.org](mailto:SSelwood@necanet.org)  
For questions, please contact Sylvia at 301-215-4539 or Wanessa Tortolero at 301-215-4532 or [wt@necanet.org](mailto:wt@necanet.org)**