



Date: July 26, 2019

Memo To: Members of the NECA Board of Governors

From: Traci M. Walker
CFO / Secretary-Treasurer

Subject: Proposals for the Board of Governors Meeting

The following proposals were properly submitted in accordance with Section 8.8 of the NECA Bylaws for review and action at the September 14, 2019 meeting of the Board of Governors to be held in the Mandalay Bay Ballroom EG at the Mandalay Bay Convention Center in Las Vegas, NV.

There are **Two Bylaw Amendments and Three Ordinary Proposals**. If adopted the proposed changes shall become effective immediately (unless otherwise indicated).

Information about the upcoming meeting as well as data on policies and historical data can be found at <https://www.necanet.org/BOG>.

If you have any questions, please do not hesitate to contact me at 301-215-4505 or tmw@necanet.org.

Thank you.

2019 Board of Governors Meeting

Proposals

Table of Contents

Bylaw Amendment #1
Regarding President and Vice President at Large Term Changes 19

Bylaw Amendment #2
Regarding New Vice President of Technology Services 24

Ordinary Proposal #1
Amend NECA Standing Policy Statement #3, Local and State Legislation 33

Ordinary Proposal #2
Amend NECA Standing Policy Statement #9, Electrical Inspections..... 34

Ordinary Proposal #3
Amend NECA Standing Policy Statement #19, Safety Programs and Safe Workers..... 37

BYLAW AMENDMENT #1 — Proposal re President and Vice President at Large Term Changes to Amend Sections 10.1, 10.2, 10.4, 10.5 and 10.7 (submitted by Executive Committee)

Whereas NECA has previously established term limits for the President and Vice President at Large, and

Whereas, the NECA Executive Committee wishes to align the term limits of the President with those of the Vice Presidents, and

Whereas, the NECA Executive Committee wishes to change the term of President to a two year term with the ability to serve up to two terms,

Now, therefore, be it resolved that the bylaws be amended as follows

Current Language

Proposed Language

(~~strikeover~~ indicates deleted language;
underline indicates new language;
{ } indicates source or new location)

ARTICLE X. MEMBER OFFICERS

ARTICLE I - GOVERNING AUTHORITY

Section 10.1. Member Officers of this Association shall include: a President, a District Vice President representing each District and a Vice President At Large.

Section 10.1. Member Officers of this Association shall include: a President, a District Vice President representing each District and a Vice President At Large.

Section 10.2. The President. The President shall be the senior elected officer of the Association.

Section 10.2. The President. The President shall be the senior elected officer of the Association.

(a) **Qualifications.** Candidates for President must, within the previous five (5) years, have served one (1) term on the Executive Committee or at least two (2) years on the Board of Governors and represent a Member who is a signatory to an I.B.E.W. labor agreement.

(a) **Qualifications.** Candidates for President must, within the previous five (5) years, have served one (1) term on the Executive Committee or at least two (2) years on the Board of Governors and represent a Member who is a signatory to an I.B.E.W. labor agreement.

(b) **Nomination.**

(b) **Nomination.**

- 1) By the Executive Committee. The Executive Committee shall nominate, from among the members of the Association or their duly accredited representatives, one or more candidates for the office of President at its last regular meeting which precedes, by at least sixty (60) days, the regular meeting of the Board of Governors in the third calendar year of a President's term.
- 2) Other Nominations. Additional nominations for the office of President, from among the members or their duly accredited representatives, may be made by any Governor with the written

- 1) By the Executive Committee. The Executive Committee shall nominate, from among the members of the Association or their duly accredited representatives, one or more candidates for the office of President at its last regular meeting which precedes, by at least sixty (60) days, the regular meeting of the Board of Governors in the ~~third~~ second calendar year of a President's term.
- 2) Other Nominations. Additional nominations for the office of President, from among the members or their duly accredited representatives, may be made by any Governor with the written

concurrence of a majority of the Governors from the District in which the nominee operates the headquarters of his business, by filing the nomination with the Secretary/Treasurer at any time after the nominations of the Executive Committee and more than thirty (30) days prior to the date of such regular meeting of the Board of Governors.

(c) **Election.** The President of the Association shall be elected by the Board of Governors at its last regular meeting in the third year of each President's term. Individual members shall have the right to vote by proxy one vote each for a duly nominated candidate for President. Proxy ballots shall be mailed to the Secretary/Treasurer.

(d) **Term of Office.** Presidents' term shall begin January first of the year following their election. Presidents shall serve three (3) years or until their successors are duly qualified and elected. The President shall serve no more than one (1) full three-year term.

(e) **Duties.** The President shall perform the following duties:

- 1) Exercise leadership necessary to promote the policies and programs of the Association.
- 2) Speak for the Association and the electrical contracting industry.
- 3) Preside at all meetings of the Board of Governors, the Executive Committee, and the Convention.
- 4) Appoint the Chairman and members of all Committees not otherwise specified in these Bylaws.
- 5) Perform other duties assigned by the Board of Governors.

Section 10.4. District Vice Presidents.

(a) **Qualifications.** At the time of nomination, candidates for District Vice President must:

- 1) Have served at least one (1) full year on the Board of Governors within the past five (5) years.

concurrence of a majority of the Governors from the District in which the nominee operates the headquarters of his business, by filing the nomination with the Secretary/Treasurer at any time after the nominations of the Executive Committee and more than thirty (30) days prior to the date of such regular meeting of the Board of Governors.

(c) **Election.** The President of the Association shall be elected by the Board of Governors at its last regular meeting in the ~~third~~ second year of each President's term. Individual members shall have the right to vote by proxy one vote each for a duly nominated candidate for President. Proxy ballots shall be mailed to the Secretary/Treasurer.

(d) **Term of Office.** The President shall be elected to a two (2) year term beginning January first of the year following the election. The President shall serve no more than two (2) full terms. Presidents' term shall begin January first of the year following their election. Presidents shall serve three (3) years or until their successors are duly qualified and elected. The President shall serve no more than one (1) full three-year term.

(e) **Duties.** The President shall perform the following duties:

- 1) Exercise leadership necessary to promote the policies and programs of the Association.
- 2) Speak for the Association and the electrical contracting industry.
- 3) Preside at all meetings of the Board of Governors, the Executive Committee, and the Convention.
- 4) Appoint the Chairman and members of all Committees not otherwise specified in these Bylaws.
- 5) Perform other duties assigned by the Board of Governors.

Section 10.4. District Vice Presidents.

(a) **Qualifications.** At the time of nomination, candidates for District Vice President must:

- 1) Have served at least one (1) full year on the Board of Governors within the past five (5) years.

- 2) Represent a member who is a signatory to an I.B.E.W. labor agreement.
 - 3) Be members in good standing of Chapters within that District.
- (b) **Nomination.** Nominations for District Vice Presidents must be signed by a Governor from that District and received in writing by the Secretary/Treasurer, not more than sixty (60) days nor less than thirty (30) days prior to the date of the Board of Governors meeting at which elections will be held.
- (c) **Election.** One (1) District Vice President shall be elected by the Governors in each District. Districts designated by even numbers shall elect District Vice Presidents in even numbered years and Districts designated with odd numbers shall elect District Vice Presidents in odd numbered years, all to take office on the first day of January following their election.
- (d) **Term.** District Vice Presidents shall be elected to a two (2) year term beginning January first of the year following their election. District Vice Presidents shall serve no more than two (2) consecutive terms. If a District Vice President is elected to serve an unexpired term under Section 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits.
- (e) **Duties.** District Vice Presidents shall:
- 1) Represent the conveyed interests of the chapters in their districts to the Association and the Executive Committee.
 - 2) Promote the policies and programs of this Association.
 - 3) Lend counsel and advice to Chapter officers and agents and coordinate their efforts.
 - 4) Investigate and report pertinent developments in the District that could affect this Association.
 - 5) Perform such additional duties as the Board of Governors may from time to time assign.

Section 10.5. Vice President At Large. The Vice President At Large shall be appointed by the Executive Committee from among qualified representatives of member firms in the United States and having annual payrolls in excess of nine hundred thousand (900,000) manhours. The Vice President At Large shall be appointed at the Executive Committee meeting held at the convention in odd numbered years and shall serve a term of two (2) years

- 2) Represent a member who is a signatory to an I.B.E.W. labor agreement.
 - 3) Be members in good standing of Chapters within that District.
- (b) **Nomination.** Nominations for District Vice Presidents must be signed by a Governor from that District and received in writing by the Secretary/Treasurer, not more than sixty (60) days nor less than thirty (30) days prior to the date of the Board of Governors meeting at which elections will be held.
- (c) **Election.** One (1) District Vice President shall be elected by the Governors in each District. Districts designated by even numbers shall elect District Vice Presidents in even numbered years and Districts designated with odd numbers shall elect District Vice Presidents in odd numbered years, all to take office on the first day of January following their election.
- (d) **Term.** District Vice Presidents shall be elected to a two (2) year term beginning January first of the year following their election. District Vice Presidents shall serve no more than two (2) **consecutive** terms. If a District Vice President is elected to serve an unexpired term under Section 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits.
- (e) **Duties.** District Vice Presidents shall:
- 1) Represent the conveyed interests of the chapters in their districts to the Association and the Executive Committee.
 - 2) Promote the policies and programs of this Association.
 - 3) Lend counsel and advice to Chapter officers and agents and coordinate their efforts.
 - 4) Investigate and report pertinent developments in the District that could affect this Association.
 - 5) Perform such additional duties as the Board of Governors may from time to time assign.

Section 10.5. Vice President At Large. The Vice President At Large shall be appointed by the Executive Committee from among qualified representatives of member firms in the United States and having annual payrolls in excess of nine hundred thousand (900,000) manhours. The Vice President At Large shall be appointed at the Executive Committee meeting held **at the prior to the** convention in odd numbered years and shall serve a term of two

beginning the first day of January of the year following their selection. The Vice President At Large may serve no more than two (2) consecutive terms. If a Vice President at Large is appointed to fill an unexpired term due to vacancy, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits. The Vice President At Large shall perform those duties specified by the Executive Committee.

Section 10.7. Vacancies.

- a) In the event the President resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall select a District Vice President or the Vice President at Large to perform the duties of the President until a successor is elected. At the next regularly scheduled meeting of the NECA Board of Governors following the vacancy, the Governors shall elect a President in accordance with the qualifications and procedures as established in Section 10.2. Such newly-elected President's term shall begin on January first of the year following the election and the President shall serve one (1) three-year term.
- (b) In the event a District Vice President resigns or is unable to serve, as determined by the Executive Committee, the vacancy shall be filled the in the following manner:
 - 1) The Governors from the District where the vacancy exists, shall, at a time and in a manner determined by the NECA President, elect a qualified Member from that District (see Section 10.4) to serve the unexpired term.
 - 2) However, in the event the vacancy occurs after the Governors of that District have already elected the next District Vice President of that District pursuant to Section 10.4 (c), but before the elected-candidate's term has begun, the elected-candidate shall perform the duties of District Vice President of that District until the elected candidate's term officially begins pursuant to Section 10.4 (d).
- (c) In the event the Vice President At Large resigns or is unable to serve, as determined by the Executive

(2) years beginning the first day of January of the year following their selection. The Vice President At Large may serve no more than two (2) **consecutive** terms. If a Vice President at Large is appointed to fill an unexpired term due to vacancy under 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits. The Vice President At Large shall perform those duties specified by the Executive Committee.

Section 10.7. Vacancies.

- (a) In the event the President resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall select a District Vice President or the Vice President at Large to perform the duties of the President until a successor is elected. At the next regularly scheduled meeting of the NECA Board of Governors following the vacancy, the Governors shall elect a President in accordance with the qualifications and procedures as established in Section 10.2. Such newly-elected President's term shall begin on January first of the year following the election and the President shall serve ~~one (1) three-year term~~ a full two (2) year term. In the event a District Vice President or the Vice President at Large is selected to perform the duties of the President for an unexpired term due to vacancy under this Section, service of one-half or more of the President's unexpired term shall be considered a full term for purposes of term limits.
- (b) In the event a District Vice President resigns or is unable to serve, as determined by the Executive Committee, the vacancy shall be filled the in the following manner:
 - 1) The Governors from the District where the vacancy exists, shall, at a time and in a manner determined by the NECA President, elect a qualified Member from that District (see Section 10.4) to serve the unexpired term.
 - 2) However, in the event the vacancy occurs after the Governors of that District have already elected the next District Vice President of that District pursuant to Section 10.4 (c), but before the elected-candidate's term has begun, the elected-candidate shall perform the duties of District Vice President of that District until the elected candidate's term officially begins pursuant to Section 10.4 (d).
- (c) In the event the Vice President At Large resigns or is unable to serve, as determined by the Executive

Committee, the Executive Committee shall, at a time and in a manner determined by the NECA President, appoint a qualified Vice President At Large (see Section 10.5) to serve the unexpired term.

Committee, the Executive Committee shall, at a time and in a manner determined by the NECA President, appoint a qualified Vice President At Large (see Section 10.5) to serve the unexpired term.

Comment from NECA National Office:

This proposal is recommended **FOR** adoption.

BYLAW AMENDMENT #2 — Proposal re New Vice President of Technology Systems to Amend Sections 8.2, 9.2, 9.3, 10.1 10.5, 10.6, 10.7, 10.8 (submitted by Executive Committee)

Whereas Member Officers of NECA include a President, District Vice Presidents and a Vice President at Large, and

Whereas, technology continues to have a significant impact on the electrical construction industry, and

Whereas, there is a need for a member officer to focus on the influence of technology on markets and company operations of NECA members, and

Whereas, the NECA Executive Committee wishes to add a Vice President of Technology Systems,

Now, therefore, be it resolved that the bylaws be amended as follows

Current Language

Proposed Language

(~~strikeover~~ indicates deleted language;
underline indicates new language;
{ } indicates source or new location)

ARTICLE VIII. BOARD OF GOVERNORS

ARTICLE VIII. BOARD OF GOVERNORS

Section 8.1. Authority of Board of Governors. The Board of Governors is the ultimate governing body of this Association and shall control all its assets and affairs and formulate its policies and programs.

Section 8.1. Authority of Board of Governors. The Board of Governors is the ultimate governing body of this Association and shall control all its assets and affairs and formulate its policies and programs.

Section 8.2. Structure of Board of Governors. The Board of Governors shall consist of:

Section 8.2. Structure of Board of Governors. The Board of Governors shall consist of:

- (a) One (1) Governor elected from and by the Members of each Chapter empowered to elect Governors affiliated with this Association.
- (b) The President of this Association.
- (c) District Vice Presidents.
- (d) The Vice President At Large.

- (a) One (1) Governor elected from and by the Members of each Chapter empowered to elect Governors affiliated with this Association.
- (b) The President of this Association.
- (c) District Vice Presidents.
- (d) The Vice President At Large.

(e) The Vice President of Technology Systems.

Section 8.3. Selection of Governors. Each chapter located in an odd-numbered District shall, in January of each odd-numbered year, select one of its active Regular Members to serve as a member of the Board of Governors of this Association for a term of two (2) years. Each chapter located in an even-numbered District shall, in January of each even-numbered year, select one of its active Regular Members to serve as a member of the Board of Governors of this Association for a term of two

Section 8.3. Selection of Governors. Each chapter located in an odd-numbered District shall, in January of each odd-numbered year, select one of its active Regular Members to serve as a member of the Board of Governors of this Association for a term of two (2) years. Each chapter located in an even-numbered District shall, in January of each even-numbered year, select one of its active Regular Members to serve as a member of the Board of Governors of this Association for a term of two

(2) years. Governors shall take office upon selection and notification sent to the Secretary/Treasurer in writing.

Section 8.4. Duties and Responsibilities of Governors.

Governors shall be liaison officers and responsible for representing and communicating the views of their Chapters to the Board of Governors. At the same time, as Governors of this Association, they shall be responsible for communicating and promoting the objectives and programs of this Association to their Chapters and its Members.

Section 8.5. Quorum of Board of Governors. A quorum for the transaction of business by the Board of Governors shall be a majority of all Governors.

Section 8.6. Meetings of the Board of Governors.

- (a) **Notice.** A regular meeting of the Board of Governors shall be held at a time and place determined by the President between September first and December fifteenth. Other meetings of the Board of Governors shall be called by the President upon request of at least thirty-five (35) percent of the Governors or a majority of the Executive Committee. Notice of all meetings of the Board of Governors shall be sent to all Governors and Presidents of Chapters by the Secretary/Treasurer at least twenty (20) days prior to meetings.
- (b) **Unit Voting.** On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws (Section 4.4) for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.
- (c) **Ballot or Voice Voting.** In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of viva-voce voting shall prevail with each member of the Board of Governors having one vote, provided any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote. When the Board of Governors utilizes a ballot vote, a tally of each vote showing both the number of votes cast, as well as the votes by each Governor, shall be made available to each Chapter.

(2) years. Governors shall take office upon selection and notification sent to the Secretary/Treasurer in writing.

Section 8.4. Duties and Responsibilities of Governors.

Governors shall be liaison officers and responsible for representing and communicating the views of their Chapters to the Board of Governors. At the same time, as Governors of this Association, they shall be responsible for communicating and promoting the objectives and programs of this Association to their Chapters and its Members.

Section 8.5. Quorum of Board of Governors. A quorum for the transaction of business by the Board of Governors shall be a majority of all Governors.

Section 8.6. Meetings of the Board of Governors.

- (a) **Notice.** A regular meeting of the Board of Governors shall be held at a time and place determined by the President between September first and December fifteenth. Other meetings of the Board of Governors shall be called by the President upon request of at least thirty-five (35) percent of the Governors or a majority of the Executive Committee. Notice of all meetings of the Board of Governors shall be sent to all Governors and Presidents of Chapters by the Secretary/Treasurer at least twenty (20) days prior to meetings.
- (b) **Unit Voting.** On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws (Section 4.4) for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.
- (c) **Ballot or Voice Voting.** In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of viva-voce voting shall prevail with each member of the Board of Governors having one vote, provided any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote. When the Board of Governors utilizes a ballot vote, a tally of each vote showing both the number of votes cast, as well as the votes by each Governor, shall be made available to each Chapter.

(d) **Other Actions.** The Board of Governors may also act without meeting (such as conferring and acting by means of mail, e-mail, telephone conference, or facsimile communication), except to amend these Bylaws. Such action shall be recorded in the minutes of the next meeting of the Board of Governors.

Section 8.7. Alternates. Chapters authorized to select Governors may select “alternates” to represent the Chapter when they deem it appropriate. Chapters shall notify the Secretary/Treasurer in writing of the selection of “alternate” and successors to Governors.

Section 8.8. Agenda. Agenda topics or proposals such as new policies, policy changes, agreements or changes to agreements having a significant effect upon Members, Chapters, and/or this Association shall be received by the Secretary/Treasurer at least sixty (60) days prior to the meeting at which such proposals will be considered. Such agenda topics or proposals shall be distributed in writing to all Governors by the Secretary/Treasurer at least fifty (50) days prior to the meeting at which they will be considered. Responses, amendments, and/or substitutes to such topics or proposals must be submitted to the Secretary/Treasurer at least thirty (30) days prior to meetings at which they are to be considered. Proposals and modifications, or other responses to proposals, received by these deadlines shall be sent by the Secretary/Treasurer to all Governors at least twenty (20) days prior to the meeting at which they are to be considered.

Section 8.9. Chairman of the Board of Governors. The President of this Association shall Chair all meetings of the Board of Governors.

Section 8.10. Governor’s Expenses. Chapters shall be responsible for expenses related to their Governor’s attending meetings of the Board of Governors.

ARTICLE IX. EXECUTIVE COMMITTEE

Section 9.1. Authority of the Executive Committee. The Executive Committee of the Board of Governors shall be authorized to act on behalf of this Association between meetings of the Board of Governors in all matters not expressly reserved to the Members or Board of Governors by the Articles of Incorporation, these Bylaws or directives of the Board of Governors, provided that such actions are approved by the Board of Governors at its next meeting. The Executive Committee shall also be authorized to act at all times in matters specifically assigned to it in the Articles of Incorporation these Bylaws or directives of the Board of Governors.

(d) **Other Actions.** The Board of Governors may also act without meeting (such as conferring and acting by means of mail, e-mail, telephone conference, or facsimile communication), except to amend these Bylaws. Such action shall be recorded in the minutes of the next meeting of the Board of Governors.

Section 8.7. Alternates. Chapters authorized to select Governors may select “alternates” to represent the Chapter when they deem it appropriate. Chapters shall notify the Secretary/Treasurer in writing of the selection of “alternate” and successors to Governors.

Section 8.8. Agenda. Agenda topics or proposals such as new policies, policy changes, agreements or changes to agreements having a significant effect upon Members, Chapters, and/or this Association shall be received by the Secretary/Treasurer at least sixty (60) days prior to the meeting at which such proposals will be considered. Such agenda topics or proposals shall be distributed in writing to all Governors by the Secretary/Treasurer at least fifty (50) days prior to the meeting at which they will be considered. Responses, amendments, and/or substitutes to such topics or proposals must be submitted to the Secretary/Treasurer at least thirty (30) days prior to meetings at which they are to be considered. Proposals and modifications, or other responses to proposals, received by these deadlines shall be sent by the Secretary/Treasurer to all Governors at least twenty (20) days prior to the meeting at which they are to be considered.

Section 8.9. Chairman of the Board of Governors. The President of this Association shall Chair all meetings of the Board of Governors.

Section 8.10. Governor’s Expenses. Chapters shall be responsible for expenses related to their Governor’s attending meetings of the Board of Governors.

ARTICLE IX. EXECUTIVE COMMITTEE

Section 9.1. Authority of the Executive Committee. The Executive Committee of the Board of Governors shall be authorized to act on behalf of this Association between meetings of the Board of Governors in all matters not expressly reserved to the Members or Board of Governors by the Articles of Incorporation, these Bylaws or directives of the Board of Governors, provided that such actions are approved by the Board of Governors at its next meeting. The Executive Committee shall also be authorized to act at all times in matters specifically assigned to it in the Articles of Incorporation these Bylaws or directives of the Board of Governors.

Section 9.2. Structure of Executive Committee. The Executive Committee shall consist of the President, the District Vice Presidents, the Vice President At Large, the CEO, the Secretary/Treasurer and other Staff Officers (See Section 11.6). Each member of the Executive Committee shall have one vote, except that the CEO, the Secretary/Treasurer and other Staff Officers shall have voice but no vote.

Section 9.3. Duties and Responsibilities of the Executive Committee. In addition to responsibilities specified in Section 9.1, the Executive Committee shall:

- (a) Be responsible for Labor Relations activities of this Association.
- (b) Be responsible for financial management, reserve accumulation and management, investments, budgeting and safe keeping of the Association's assets in accord with Policies and directives of the Board of Governors.
- (c) Be responsible for employing the chief executive officer (CEO) and providing for the employment of staff under the direction of the CEO.
- (d) Be responsible for setting the time, date and location of each "Convention" at least sixty (60) days prior to the date thereof.
- (e) Be responsible for recording and furnishing copies of the minutes to the Board of Governors immediately following such proceedings.
- (f) Be responsible for nominating a qualified candidate for President of the Association the final year of the President's term at least sixty (60) days prior to the last regular meeting of that year.
- (g) Be responsible for appointing a Vice President At Large.
- (h) Be responsible for such other, as the Board of Governors may deem appropriate.

Section 9.4. Quorum of the Executive Committee. A Quorum for transaction of business of the Executive Committee shall be a majority of all members of the Executive Committee.

Section 9.5. Meetings of the Executive Committee. The Executive Committee shall meet at least three (3) times annually at the call and at such time and place as

Section 9.2. Structure of Executive Committee. The Executive Committee shall consist of the President, the District Vice Presidents, the Vice President At Large, the Vice President of Technology Systems, the CEO, the Secretary/Treasurer and other Staff Officers (See Section 11.6). Each member of the Executive Committee shall have one vote, except that the CEO, the Secretary/Treasurer and other Staff Officers shall have voice but no vote.

Section 9.3. Duties and Responsibilities of the Executive Committee. In addition to responsibilities specified in Section 9.1, the Executive Committee shall:

- (a) Be responsible for Labor Relations activities of this Association.
- (b) Be responsible for financial management, reserve accumulation and management, investments, budgeting and safe keeping of the Association's assets in accord with Policies and directives of the Board of Governors.
- (c) Be responsible for employing the chief executive officer (CEO) and providing for the employment of staff under the direction of the CEO.
- (d) Be responsible for setting the time, date and location of each "Convention" at least sixty (60) days prior to the date thereof.
- (e) Be responsible for recording and furnishing copies of the minutes to the Board of Governors immediately following such proceedings.
- (f) Be responsible for nominating a qualified candidate for President of the Association the final year of the President's term at least sixty (60) days prior to the last regular meeting of that year.
- (g) Be responsible for appointing a Vice President At Large.
- (h) Be responsible for appointing a Vice President of Technology Systems.

~~(i)(h)~~ Be responsible for such other, as the Board of Governors may deem appropriate.

Section 9.4. Quorum of the Executive Committee. A Quorum for transaction of business of the Executive Committee shall be a majority of all members of the Executive Committee.

Section 9.5. Meetings of the Executive Committee. The Executive Committee shall meet at least three (3) times annually at the call and at such time and place as

the President may specify. Meetings of the Executive Committee may also be convened by a written request of a majority of the Committee. Notice of all meetings of the Executive Committee shall be sent to all members of the Committee by the Secretary/Treasurer at least ten (10) days prior to such meetings. The Executive Committee may also act without meeting (such as conferring and acting by means of mail, e-mail, telephone conference, or facsimile communication). Such action shall be recorded in the minutes of the next meeting.

Section 9.6. Chairmanship. The President of the Association shall serve as Chairman of the Executive Committee.

Section 9.7. Expenses of Executive Committee. Expenses of members of the Executive Committee related to attending Committee meetings and meeting of the Board of Governors shall be paid by the Association.

ARTICLE X. MEMBER OFFICERS

Section 10.1. Member Officers of this Association shall include: a President, a District Vice President representing each District and a Vice President At Large.

Section 10.2. The President. The President shall be the senior elected officer of the Association.

(a) **Qualifications.** Candidates for President must, within the previous five (5) years, have served one (1) term on the Executive Committee or at least two (2) years on the Board of Governors and represent a Member who is a signatory to an I.B.E.W. labor agreement.

(b) **Nomination.**

- 1) By the Executive Committee. The Executive Committee shall nominate, from among the members of the Association or their duly accredited representatives, one or more candidates for the office of President at its last regular meeting which precedes, by at least sixty (60) days, the regular meeting of the Board of Governors in the third calendar year of a President's term.
- 2) Other Nominations. Additional nominations for the office of President, from among the members or their duly accredited representatives, may be made by any Governor with the written concurrence of a majority of the Governors from the District in which the nominee operates the headquarters of his business, by filing the

the President may specify. Meetings of the Executive Committee may also be convened by a written request of a majority of the Committee. Notice of all meetings of the Executive Committee shall be sent to all members of the Committee by the Secretary/Treasurer at least ten (10) days prior to such meetings. The Executive Committee may also act without meeting (such as conferring and acting by means of mail, e-mail, telephone conference, or facsimile communication). Such action shall be recorded in the minutes of the next meeting.

Section 9.6. Chairmanship. The President of the Association shall serve as Chairman of the Executive Committee.

Section 9.7. Expenses of Executive Committee. Expenses of members of the Executive Committee related to attending Committee meetings and meeting of the Board of Governors shall be paid by the Association.

ARTICLE X. MEMBER OFFICERS

Section 10.1. Member Officers of this Association shall include: a President, a District Vice President representing each District, and a Vice President At Large and a Vice President of Technology Systems.

Section 10.2. The President. The President shall be the senior elected officer of the Association.

(a) **Qualifications.** Candidates for President must, within the previous five (5) years, have served one (1) term on the Executive Committee or at least two (2) years on the Board of Governors and represent a Member who is a signatory to an I.B.E.W. labor agreement.

(b) **Nomination.**

- 1) By the Executive Committee. The Executive Committee shall nominate, from among the members of the Association or their duly accredited representatives, one or more candidates for the office of President at its last regular meeting which precedes, by at least sixty (60) days, the regular meeting of the Board of Governors in the third calendar year of a President's term.
- 2) Other Nominations. Additional nominations for the office of President, from among the members or their duly accredited representatives, may be made by any Governor with the written concurrence of a majority of the Governors from the District in which the nominee operates the headquarters of his business, by filing the

nomination with the Secretary/Treasurer at any time after the nominations of the Executive Committee and more than thirty (30) days prior to the date of such regular meeting of the Board of Governors.

nomination with the Secretary/Treasurer at any time after the nominations of the Executive Committee and more than thirty (30) days prior to the date of such regular meeting of the Board of Governors.

- (c) **Election.** The President of the Association shall be elected by the Board of Governors at its last regular meeting in the third year of each President's term. Individual members shall have the right to vote by proxy one vote each for a duly nominated candidate for President. Proxy ballots shall be mailed to the Secretary/Treasurer.
- (d) **Term of Office.** Presidents' term shall begin January first of the year following their election. Presidents shall serve three (3) years or until their successors are duly qualified and elected. The President shall serve no more than one (1) full three-year term.
- (e) **Duties.** The President shall perform the following duties:
 - 1) Exercise leadership necessary to promote the policies and programs of the Association.
 - 2) Speak for the Association and the electrical contracting industry.
 - 3) Preside at all meetings of the Board of Governors, the Executive Committee, and the Convention.
 - 4) Appoint the Chairman and members of all Committees not otherwise specified in these Bylaws.
 - 5) Perform other duties assigned by the Board of Governors.

- (c) **Election.** The President of the Association shall be elected by the Board of Governors at its last regular meeting in the third year of each President's term. Individual members shall have the right to vote by proxy one vote each for a duly nominated candidate for President. Proxy ballots shall be mailed to the Secretary/Treasurer.
- (d) **Term of Office.** Presidents' term shall begin January first of the year following their election. Presidents shall serve three (3) years or until their successors are duly qualified and elected. The President shall serve no more than one (1) full three-year term.
- (e) **Duties.** The President shall perform the following duties:
 - 1) Exercise leadership necessary to promote the policies and programs of the Association.
 - 2) Speak for the Association and the electrical contracting industry.
 - 3) Preside at all meetings of the Board of Governors, the Executive Committee, and the Convention.
 - 4) Appoint the Chairman and members of all Committees not otherwise specified in these Bylaws.
 - 5) Perform other duties assigned by the Board of Governors.

Section 10.4. District Vice Presidents.

Section 10.4. District Vice Presidents.

- (a) **Qualifications.** At the time of nomination, candidates for District Vice President must:
 - 1) Have served at least one (1) full year on the Board of Governors within the past five (5) years.
 - 2) Represent a member who is a signatory to an I.B.E.W. labor agreement.
 - 3) Be members in good standing of Chapters within that District.
- (b) **Nomination.** Nominations for District Vice Presidents must be signed by a Governor from that

- 1) **Qualifications.** At the time of nomination, candidates for District Vice President must:
 - a) Have served at least one (1) full year on the Board of Governors within the past five (5) years.
 - b) Represent a member who is a signatory to an I.B.E.W. labor agreement.
 - c) Be members in good standing of Chapters within that District.
- (b) **Nomination.** Nominations for District Vice Presidents must be signed by a Governor from that

District and received in writing by the Secretary/ Treasurer, not more than sixty (60) days nor less than thirty (30) days prior to the date of the Board of Governors meeting at which elections will be held.

(c) **Election.** One (1) District Vice President shall be elected by the Governors in each District. Districts designated by even numbers shall elect District Vice Presidents in even numbered years and Districts designated with odd numbers shall elect District Vice Presidents in odd numbered years, all to take office on the first day of January following their election.

(d) **Term.** District Vice Presidents shall be elected to a two (2) year term beginning January first of the year following their election. District Vice Presidents shall serve no more than two (2) consecutive terms. If a District Vice President is elected to serve an unexpired term under Section 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits.

(e) **Duties.** District Vice Presidents shall:

- 1) Represent the conveyed interests of the chapters in their districts to the Association and the Executive Committee.
- 2) Promote the policies and programs of this Association.
- 3) Lend counsel and advice to Chapter officers and agents and coordinate their efforts.
- 4) Investigate and report pertinent developments in the District that could affect this Association.
- 5) Perform such additional duties as the Board of Governors may from time to time assign.

Section 10.5. Vice President At Large. The Vice President At Large shall be appointed by the Executive Committee from among qualified representatives of member firms in the United States and having annual payrolls in excess of nine hundred thousand (900,000) manhours. The Vice President At Large shall be appointed at the Executive Committee meeting held at the convention in odd numbered years and shall serve a term of two (2) years beginning the first day of January of the year following their selection. The Vice President At Large may serve no more than two (2) consecutive terms. If a Vice President at Large is appointed to fill an unexpired term due to vacancy, service of one-half or more of the unexpired term shall be considered a full

District and received in writing by the Secretary/ Treasurer, not more than sixty (60) days nor less than thirty (30) days prior to the date of the Board of Governors meeting at which elections will be held.

(c) **Election.** One (1) District Vice President shall be elected by the Governors in each District. Districts designated by even numbers shall elect District Vice Presidents in even numbered years and Districts designated with odd numbers shall elect District Vice Presidents in odd numbered years, all to take office on the first day of January following their election.

(d) **Term.** District Vice Presidents shall be elected to a two (2) year term beginning January first of the year following their election. District Vice Presidents shall serve no more than two (2) consecutive terms. If a District Vice President is elected to serve an unexpired term under Section 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits.

(e) **Duties.** District Vice Presidents shall:

- 1) Represent the conveyed interests of the chapters in their districts to the Association and the Executive Committee.
- 2) Promote the policies and programs of this Association.
- 3) Lend counsel and advice to Chapter officers and agents and coordinate their efforts.
- 4) Investigate and report pertinent developments in the District that could affect this Association.
- 5) Perform such additional duties as the Board of Governors may from time to time assign.

Section 10.5. Vice President At Large. The Vice President At Large shall be appointed by the Executive Committee from among qualified representatives of member firms in the United States and having annual payrolls in excess of nine hundred thousand (900,000) manhours. The Vice President at Large shall be appointed at the Executive Committee meeting held at the prior to the convention in odd numbered years and shall serve a term of two (2) years beginning the first day of January of the year following their selection. The Vice President At Large may serve no more than two (2) consecutive terms. If a Vice President at Large is appointed to fill an unexpired term due to vacancy, service of one-half or more of the unexpired term shall be considered a full

term for purposes of term limits. The Vice President At Large shall perform those duties specified by the Executive Committee.

term for purposes of term limits. The Vice President At Large shall perform those duties specified by the Executive Committee.

Section 10.6. Vice President of Technology Systems.
The Vice President of Technology Systems shall be appointed by the Executive Committee from among qualified representatives of member firms in the United States and have a majority of revenue from technology markets. The Vice President of Technology Systems shall be appointed at the Executive Committee meeting held prior to the convention in odd numbered years and shall serve a term of two (2) years beginning the first day of January of the year following their selection. The Vice President of Technology Systems may serve no more than two (2) consecutive terms. If a Vice President of Technology Systems is appointed to fill an unexpired term due to vacancy, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits. The Vice President of Technology Systems shall perform those duties specified by the Executive Committee.

Section 10.6. Prohibition on Holding Multiple Offices.

The President, District Vice Presidents or the Vice President At Large may not represent any chapter in the Board of Governors. No person may hold more than one of the following Offices or positions at the same time:

- (a) President of the Association
- (b) District Vice President
- (c) Vice President At Large
- (d) Governor representing a Chapter

Section 10.7. Vacancies.

- (a) In the event the President resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall select a District Vice President or the Vice President at Large to perform the duties of the President until a successor is elected. At the next regularly scheduled meeting of the NECA Board of Governors following the vacancy, the Governors shall elect a President in accordance with the qualifications and procedures as established in Section 10.2. Such newly-elected President's term shall begin on January first of the year following the election and the President shall serve one (1) three-year term.

Section 10.67. Prohibition on Holding Multiple Offices. The President, District Vice Presidents, the Vice President At Large or the Vice President of Technology Systems may not represent any chapter in the Board of Governors. No person may hold more than one of the following Offices or positions at the same time:

- (a) President of the Association
- (b) District Vice President
- (c) Vice President At Large
- ~~(e)~~(d) Vice President of Technology Systems
- ~~(d)~~(e) Governor representing a Chapter

Section 10.78. Vacancies.

- (a) In the event the President resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall select a District Vice President, ~~or~~ the Vice President at Large or the Vice President of Technology Systems to perform the duties of the President until a successor is elected. At the next regularly scheduled meeting of the NECA Board of Governors following the vacancy, the Governors shall elect a President in accordance with the qualifications and procedures as established in Section 10.2. Such newly-elected President's term shall begin on January first of the year following the election and the President shall serve one (1) three-year term.

- (b) In the event a District Vice President resigns or is unable to serve, as determined by the Executive Committee, the vacancy shall be filled the in the following manner:
- 1) The Governors from the District where the vacancy exists, shall, at a time and in a manner determined by the NECA President, elect a qualified Member from that District (see Section 10.4) to serve the unexpired term.
 - 2) However, in the event the vacancy occurs after the Governors of that District have already elected the next District Vice President of that District pursuant to Section 10.4 (c), but before the elected-candidate's term has begun, the elected-candidate shall perform the duties of District Vice President of that District until the elected candidate's term officially begins pursuant to Section 10.4 (d).
- (c) In the event the Vice President At Large resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall, at a time and in a manner determined by the NECA President, appoint a qualified Vice President At Large (see Section 10.5) to serve the unexpired term.

- (b) In the event a District Vice President resigns or is unable to serve, as determined by the Executive Committee, the vacancy shall be filled the in the following manner:
- 1) The Governors from the District where the vacancy exists, shall, at a time and in a manner determined by the NECA President, elect a qualified Member from that District (see Section 10.4) to serve the unexpired term.
 - 2) However, in the event the vacancy occurs after the Governors of that District have already elected the next District Vice President of that District pursuant to Section 10.4 (c), but before the elected-candidate's term has begun, the elected-candidate shall perform the duties of District Vice President of that District until the elected candidate's term officially begins pursuant to Section 10.4 (d).
- (c) In the event the Vice President At Large resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall, at a time and in a manner determined by the NECA President, appoint a qualified Vice President At Large (see Section 10.5) to serve the unexpired term.

(d) In the event the Vice President of Technology Systems resigns or is unable to serve, as determined by the Executive Committee, the Executive Committee shall, at a time and in a manner determined by the NECA President, appoint a qualified Vice President of Technology Systems (see Section 10.5) to serve the unexpired term.

Comment from NECA National Office:

This proposal is recommended **FOR** adoption.

ORDINARY PROPOSAL #1 — Amend NECA Standing Policy Statement #3, Local and State Legislation
(Submitted by the NECA Codes & Standards Committee)

Current Language

POLICY 3
Local and State Legislation

The National Electrical Contractors Association is a National Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters.

NECA believes that it is in the public interest and the interest of the electrical contracting industry throughout the United States as a whole that there be adopted local codes providing safety standards for electrical installations, and believes that the requirements of the most recently published edition of the National Electrical Code® together with provisions for proper inspection represents the minimum necessary in the interests of the public and the industry. It recognizes, however, that any political subdivision may adopt higher standards where local conditions warrant and a greater degree of public safety from hazards is deemed desirable.

(Adopted Jan. 4, 1955)
(Revised Nov. 6, 1959, Oct. 6, 1979, Oct. 3, 2015)

Comment from NECA National Office:

The proposed changes clarify the intent of the standing policy, therefore this proposal is recommended **FOR** adoption.

Proposed Language

(~~strikeover~~ indicates deleted language;
underline indicates new language;
{ } indicates source or new location)

POLICY 3
Local and State Legislation

The National Electrical Contractors Association is a National Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters.

NECA believes that it is in the public interest and the interest of the electrical contracting industry throughout the United States as a whole that local codes based on national codes be adopted to provide ~~there be adopted local codes providing~~ safety standards for electrical installations, and believes that the requirements of the most recently published edition of the National Electrical Code® together with provisions for proper inspection represents the minimum necessary in the interests of the public and the industry. The association also ~~It~~ recognizes, however, that any political subdivision may adopt higher standards where local conditions warrant and a greater degree of public safety from hazards is deemed desirable.

(Adopted Jan. 4, 1955)
(Revised Nov. 6, 1959, Oct. 6, 1979, Oct. 3, 2015, Sept. XX, 2019)

Current Language

POLICY 9 **Electrical Inspections**

NECA supports the inspection of electrical installations by qualified inspectors. Inspection services provided by qualified inspectors protect the public, both owners and users, from harm to life and property, by reducing the possibility of hazards resulting from incorrectly installed electrical products. In addition to decreasing hazards, properly installed electrical systems are more reliable and efficient, which adds to their long-term value. NECA endorses the following principles with respect to electrical inspections:

1. In order to protect public safety, most states and localities require electrical installations to comply with the National Electrical Code®, and electrical products to be “listed” by nationally recognized safety testing organizations. Electrical inspections help confirm that electrical wiring and systems are installed “according to Code,” using only properly listed products meeting U.S. safety standards.
2. The benefits of electrical inspections are not limited to power or line-voltage wiring systems, including alternative energy systems and energy storage systems. In order to insure safety, all installations of wiring and equipment covered by the National Electrical Code® should be required to have permits and electrical inspections. This includes, but is not limited to, such low-voltage and limited-energy systems as telecommunications, security, nurse call, computer networks, audio and video distribution, optical fiber, emergency voice/alarm signaling systems, and cable television.

Proposed Language

(~~strikeover~~ indicates deleted language;
underline indicates new language;
{ } indicates source or new location)

POLICY 9 **Electrical Inspections**

NECA supports the inspection of electrical installations by qualified inspectors. Inspection services provided by qualified inspectors protect the public, both owners and users, from harm to life and property, by reducing the possibility of hazards resulting from incorrectly installed electrical products. In addition to decreasing hazards, properly installed electrical systems are more reliable and efficient, which adds to their long-term value. The association believes that electrical inspection jurisdictions should provide consistent and fair application of codes and standards to electrical installations and systems. To that end, NECA believes electrical inspection jurisdictions should reference and perform their responsibilities in a manner consistent with the practices outlined in NFPA 78 Guide on Electrical Inspections. NECA endorses the following principles with respect to electrical inspections:

1. In order to protect public safety, most states and localities require electrical installations to comply with the National Electrical Code®, and electrical products to be “listed” by nationally qualified electrical testing laboratories-recognized safety testing organizations. Electrical inspections help confirm that electrical wiring and systems are installed “according to Code,” using only properly listed products meeting applicable U.S. safety standards.
2. The benefits of electrical inspections are not limited to power or line-voltage wiring systems, including alternative energy systems and energy storage systems. In order to insure safety, all installations of wiring and equipment covered by the National Electrical Code® should be required to have permits and electrical inspections. This includes, but is not limited to, such low-voltage and limited-energy systems as telecommunications, security, nurse call, computer networks, audio and video distribution, optical fiber, emergency voice/alarm signaling systems, and cable television.

3. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians.

Too often, unqualified installers perform improper electrical installations out of ignorance, cut corners in order to reduce costs, and use products that don't meet national safety requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards to users, and which also damages the public's confidence in the safety of, and therefore the value of, properly constructed electrical installations.

4. The cost of electrical inspections should be supported by permit and inspection fees paid directly by builders and electrical contractors. The cost of this vital public safety function should not be paid indirectly out of general funds, because this makes it vulnerable to fiscal cycles experienced by state and local governments. By the same token, revenues from electrical permit and inspection fees should be used only to provide and maintain a strong, professional electrical inspection function that protects public safety. They should not be regarded as a source of general public revenue.

5. NECA believes that electrical inspectors should be trained electricians with at least five years practical field experience in electrical construction, and that they should be certified by a nationally recognized organization such as the International Association of Electrical Inspectors (IAEI) and the International Code Council (ICC). NECA also believes that such certification or equivalent credentials should include mandatory continuing education for renewal processes as new NEC editions are published. Only persons with substantial National Electrical Code® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function.

3. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians. Too often, unqualified installers perform improper electrical installations out of ignorance, cut corners in order to reduce costs, and use products that don't meet national safety requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards to users, and which also damages the public's confidence in the safety of, and therefore the value of, properly constructed electrical installations.

4. The cost of electrical inspections should be supported by permit and inspection fees paid directly by builders and electrical contractors. The cost of this vital public safety function should not be paid indirectly out of general funds, because this makes it vulnerable to fiscal cycles experienced by state and local governments. By the same token, revenues from electrical permit and inspection fees should be used only to provide and maintain a strong, professional electrical inspection function that protects public safety. They should not be regarded as a source of general public revenue.

5. NECA believes that electrical inspectors should be trained electricians with at least five years practical field experience in electrical construction, and that they should be certified by a nationally recognized organization such as the International Association of Electrical Inspectors (IAEI) and the International Code Council (ICC). NECA also believes that such certification or equivalent credentials should include mandatory continuing education for renewal processes as new NEC editions are published. Only persons with substantial National Electrical Code® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function. [NECA also believes that electrical inspection jurisdictions should follow the practices and requirements outlined in NFPA 1078 Standard for Electrical Inspector Professional Qualifications.](#)

6. [NECA members are progressive and are continuously implementing effective improvements to their operations to promote safety, productivity, and profitability. To that end, the association encourages inspection jurisdictions to recognize prefabrication processes and to coordinate off-site inspection and approval processes in a cooperative fashion that reduces delays and downtime on projects. The association also recognizes that remote inspections are becoming common in the industry and encourages inspection jurisdictions to foster continuous](#)

coordination between inspectors and contractors as these newer technologies are deployed. Inspection jurisdictions should utilize the latest technologies to enhance the services they provide their customers.

(Adopted Oct. 25, 1997)
(Revised Oct. 3, 2015, Oct. 7, 2017)

(Adopted Oct. 25, 1997)
(Revised Oct. 3, 2015, Oct. 7, 2017, Sept. XX, 2019)

Comment from NECA National Office:

The proposed changes clarify the intent of the standing policy, therefore this proposal is recommended **FOR** adoption.

Current Language

POLICY 19

Safety Programs and Safe Workers

NECA believes that safety is an integral part of achieving excellence in the electrical contracting business by maintaining the highest productivity, quality, and safety standards in a proactive, practical, and cost effective approach to manage organizational loss control. NECA members demonstrate safety professionalism and responsibility through every aspect of work and services they provide including designing, planning, construction, service work, and implementing operations with a minimum of disruption to customers. NECA's commitment to jobsite safety is reinforced by placing special emphasis in quality safety training programs that integrate safety into project pre-planning and project management.

NECA, historically, has supported and continues to support the highest safety standards in construction for the benefit of its members, the industry and the consuming public. NECA actively advocates maintaining the safest and most productive workplace possible. NECA members appreciate the benefits of a workplace free from injuries, the advantage of a productive work force, and the responsibility of offering a safe working environment. To that end, NECA believes that to achieve zero injuries in the workplace, contractors must strive for zero energized work environments as the normal and best practice, whenever achievable.

NECA members understand jobsite safety is an important responsibility shared between employers and employees and affirms that implementing safe work practices is not optional. The association believes that a trained and qualified workforce has responsibility to recognize and avoid workplace hazards and, where necessary, employers provide the required personal protective equipment for workers exposed to workplace hazards.

Proposed Language

(~~strikeover~~ indicates deleted language;
underline indicates new language;
{ } indicates source or new location)

POLICY 19

Safety Programs and Safe Workers

NECA believes that safety is an integral part of achieving excellence in the electrical contracting business by maintaining the highest ~~productivity, quality, and safety~~ standards of safety, quality and productivity, in a proactive, practical, and cost effective approach to manage organizational loss control. NECA members demonstrate safety professionalism and responsibility through every aspect of work and services ~~they provide including designing, planning, construction, service work, and implementing operations~~ with a minimum of disruption to customers. NECA's commitment to jobsite safety is reinforced by placing special emphasis in quality safety training programs and policies that integrate safety into project pre-planning and project management.

~~NECA, historically, has supported and continues to support~~ NECA's policy is to support the highest safety standards in construction for the benefit of its members, the industry and the consuming public. NECA actively advocates maintaining the safest and most productive workplace possible through compliance with all OSHA and other safety standards directly related to the electrical industry. NECA members appreciate the benefits of a workplace free from injuries, the advantage of a productive work force, and the responsibility of offering a safe working environment. To that end, NECA believes that to achieve zero injuries in the workplace, contractors must strive for zero energized work environments as the normal and best practice, whenever achievable.

NECA members understand jobsite safety is an important responsibility shared between employers and employees and affirms that implementing safe work practices is not optional. The association believes that a trained and qualified workforce has responsibility to recognize and avoid workplace hazards and, where necessary, employers provide the required personal protective equipment for workers exposed to workplace hazards.

NECA remains active in government relations and rulemaking processes related to worker safety. The association actively participates in electrical safety standard development, such as NFPA 70 *the National Electrical Code*, and NFPA 70E *Standard for Electrical Safety in the Workplace* and other safety legislation that affects the industry. NECA is committed to supporting collaborative effective efforts in industry alliances and partnerships sharing common safety objectives.

The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible product and services to the customer. Effective safety-related work practices and principles must be integrated into the planning and installation of electrical work as well as into design.

NECA members recognize that implementing effective safety programs and safe work practices is often challenging. NECA members are dedicated to addressing these challenges while establishing and maintaining safety in the workplace. Safety Excellence results from safe work practices that continuously strive for Zero Injuries. NECA's commitment to safety excellence and safe work environments remains active, focused and constant.

(Adopted Sept. 12, 2009)

(Revised Oct. 3, 2015, Oct. 7, 2017)

Comment from NECA National Office:

The proposed changes clarify the intent of the standing policy, therefore his proposal is recommended **FOR** adoption.

NECA remains active in government relations and rulemaking processes related to worker safety. The association actively participates in electrical safety regulation and standard development, such as NFPA 70 *the National Electrical Code*, and NFPA 70E *Standard for Electrical Safety in the Workplace* and other safety legislation that directly affects and applies to the industry. NECA is committed to supporting collaborative effective efforts through in industry alliances and partnerships sharing common safety objectives through meaningful contributions to safety rules that are practical, easy to understand, and enforceable.

The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible product and services to the customer. Effective safety-related work practices and principles must be integrated into the design, the planning and installation of electrical work as well as into design.

NECA members recognize that implementing effective safety programs, policies and safe work practices is often challenging. NECA members are dedicated to addressing these specific challenges while establishing and maintaining safety in the workplace. Safety Excellence results from safe work practices that continuously strive for Zero Injuries. NECA's commitment to safety excellence and safe work environments remains active, focused and constant.

(Adopted Sept. 12, 2009)

(Revised Oct. 3, 2015, Oct. 7, 2017, Sept. XX, 2019)