



2018
BOARD OF GOVERNORS
MEETING

Minutes of Meeting

Pennsylvania Convention Center
Philadelphia, PA
September 29, 2018

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**MINUTES OF MEETING
OF
BOARD OF GOVERNORS
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

Pennsylvania Convention Center

September 29, 2018

Philadelphia, PA

Chairman:
David Long

Secretary and Director, Sergeants-at-Arms:
Traci M. Walker

Call To Order: Chairman Long called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 8:30 a.m. on September 29. Mr. Long welcomed the members of the Board and guests.

Regarding the conduct of the meeting, the following are applicable in accordance with sections 4.4 and 8 of the Bylaws:

- In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of voice voting shall prevail with each member of the Board of Governors having one vote. When a ballot is not required, any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote.
- On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members that are signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.
- Effective date of these proposals shall be immediate upon passage unless otherwise indicated.
- Robert's Rules of Order will govern such discussion as may be desired on these proposals.

ROSTER - The following is a list of the members of the NECA Board of Governors that were in attendance:

EXECUTIVE COMMITTEE

President:	David Long - Jacksonville, Florida
Vice President, District 1:	Michael E. McPhee - Farmington, Connecticut
Vice President, District 2:	Daniel B. Walsh - Louisville, Kentucky
Vice President, District 3:	Kirk Davis - Shreveport, Louisiana
Vice President, District 4:	Wes Anderson - Springfield, Illinois
Vice President, District 5:	Vincent Real - San Antonio, Texas
Vice President, District 6:	Gloria Ashford - Kirkland, Washington
Vice President, District 7:	Gregory A. Rick - Moorhead, Minnesota
Vice President, District 8:	James McDonald - Missoula, Montana
Vice President, District 9:	Earl Restine Jr. - San Diego, California
Vice President, District 10:	Thomas G. Halpin - Hingham, Massachusetts
Vice President at Large:	Larry Beltramo - San Jose, California

CHAPTER AND GOVERNOR

Alaska Chapter Lael Fullford
 Albany Chapter Joseph P Gross
 American Line Builders Chapter Thomas M Wolden
 Arizona Chapter Shane Snyder
 Arkansas Chapter Mike Komm
 Atlanta Chapter Rilo Stephens
 Atlantic Coast Chapter Terry J Lette
 Augusta Chapter Rudolph Dixon
 Boston Chapter Joseph McCluskey, Jr.
 Central Florida Chapter James MacDonald
 Central Illinois Chapter Tom Gray
 Central Indiana Chapter Sara Dinkel Smith
 Central Massachusetts Chapter Jonathan Ostrow
 Central Ohio Chapter Susan Ernst
 Chicago & Cook County Chapter David Witz
 Cincinnati Chapter Kevin Broxterman, Alternate
 Connecticut Chapter Thomas Grennan
 Contra Costa Chapter Rick Henry
 Dakotas Chapter Robert Flurer
 East Central California Chapter David J Helsel
 East Tennessee Chapter Turner Wood
 Eastern Illinois Chapter Gregory L Outsen
 Eastern Oklahoma Chapter Robert L Holtz
 Finger Lakes NY Chapter John Amicucci
 Florida West Coast Chapter Andy DeLaParte
 Georgia Chapter Marvin Baar, Alternate
 Greater Cleveland Chapter David Haines
 Greater Sacramento Chapter Frank E Schetter
 Gulf Coast Chapter Charles Freeman
 Hawaii Chapter Steve T Watanabe
 Hudson Valley Chapter Robert A Metz
 Idaho Chapter Jeffrey L Wheeler
 Illinois Chapter Terry Buhs
 Inland Empire Chapter David A Peterson
 Intermountain Chapter Frank D Rydalch
 Iowa Chapter Donald C Stockton
 Kansas Chapter Shawn P Smith
 Kansas City Chapter Don Laffoon
 Kern County Chapter Jack D Bellows
 Long Island Chapter Donald Leslie Jr
 Los Angeles County Chapter Rick Jarvis
 Louisville Chapter Kevin Waldron
 Mahoning Valley Chapter David A Dickey
 Maryland Chapter Steven M Petri Sr
 Memphis Chapter Wayne A. Lowrie, Alternate
 Michigan Chapter Robert J Turner II
 Milwaukee Chapter David M Washebek
 Minneapolis Chapter Duane Hendricks
 Missouri Valley Line Constructors Chapter Darran V Ayres
 Montana Chapter Curtis Butts
 Monterey Bay California Chapter Frederick A Jensen
 Nebraska Chapter Richard J Milota Jr
 New Mexico Chapter Troy L Beall
 New York City Chapter Stephen J Gianotti
 North Central Ohio Chapter Robert E Wickham, Alternate

North Florida Chapter Edward E Witt Jr
 North Louisiana Chapter Jimmy Feazel
 North Texas Chapter Steve Hargrove
 Northeast Louisiana Chapter Martin West
 Northeastern Illinois Chapter Craig R Martin
 Northeastern Line Constructors Chapter James C Atkins
 Northern California Chapter Kurt Brinkman
 Northern Illinois Chapter Lewis G Maffioli
 Northern Indiana Chapter Anthony J Maloney III
 Northern New Jersey Chapter Harry J Sassaman, Alternate
 Northern New York Chapter Joel Bovee
 Northwest Line Constructors Chapter Joe Sutton
 Ohio/Michigan Chapter Scott Korczynski
 Oklahoma Chapter Jeff L Lewis
 Orange County Chapter Jeff Perry
 Oregon-Columbia Chapter Mark Walter
 Oregon-Pacific-Cascade Chapter Tom Kyle, Alternate
 Penn-Del-Jersey Chapter Luke R Cunningham
 Puget Sound Chapter Marvin D Nelson
 Quad-Cities Chapter Tim Koehler
 Red River Valley Chapter Marvin L Groves II
 Redwood Empire Chapter Robert Smith
 RI & Southeast Massachusetts Chapter Christopher O'Rourke
 Rochester New York Chapter Victor Salerno, Alternate
 Rocky Mountain Chapter Craig Clark
 San Diego County Chapter Timothy R McBride
 San Francisco Chapter James P Young
 Santa Clara Valley Chapter Timothy P Daniels
 South Florida Chapter Jonathan R Borden
 South Texas Chapter John C Wright
 Southeast Michigan Chapter William M Darish
 Southeast Texas Chapter Matthew B Cappadonna
 Southeastern Line Constructors Chapter Jody Shea
 Southern Arizona Chapter John F Kostyo
 Southern Colorado Chapter James L Peterson
 Southern Nevada Chapter Robert J Lisowski
 Southern New Jersey Chapter George Brestle
 Southern Sierras Chapter Thomas G Ispas
 Southern Tier Chapter Bill Emmons, Alternate
 Southwest Washington Chapter Scott B Stephens
 St Louis Chapter Brian J Kohnen
 St Paul Chapter Peter Bourland
 Twin Ports-Arrowhead Chapter Blair Mahan
 Washington DC Chapter David F McKay
 West Texas Chapter Tom Wiley
 West Virginia-Ohio Valley Chapter Ted Brady
 Western Line Constructors Chapter Rich Holbeck
 Western Massachusetts Chapter Lawrence F Eagan
 Western NY State Chapter Kevin M Mislin
 Western Ohio Chapter John S Frantz
 Western Pennsylvania Chapter Todd A Mikec
 Wisconsin Chapter Robert Van Ert
 Wyoming Chapter Richard Vignaroli

INTERNATIONAL CHAPTERS

- Canadian Electrical Contractors Association Inc (CECA) Colin Campbell, Alternate
- Canadian Electrical Contractors Association – Pacific (CECA Pacific) Robert Alger
- NECA Americ (Mexico)
National Office Andrés C Quintana, Alternate

The following Chapters did not pick up their ballot books:

- Baton Rouge Chapter
- California Central Coast Chapter
- Cascade Chapter
- Central Mississippi Chapter
- Central Texas Chapter
- El Paso Chapter
- San Mateo County Chapter
- South Louisiana Chapter
- Southern Indiana Chapter
- Southwest Louisiana Chapter
- Southwestern Line Constructors Chapter

The following International Chapters were not represented:

- Bermuda Electrical Contractors Association (BECA)
- Corporation of Master Electricians of Quebec
- Electrical Contractors Association of Ontario
- Greater Toronto Electrical Contractors Association
- Korea Electrical Contractors Association
- MEA (Master Electricians Australia)
- NECA (Australia) National Office
- NECA (Australia) Western Australia
- NECA ACOEO (Guadalajara, Mexico)

Pledge of Allegiance: Scott Bringmann led the group in the Pledge of Allegiance.

Welcome from Host City: Dan Hahn, President of the Penn-Del Jersey Chapter welcomed the governors and guests to Philadelphia.

Recognition of Fellows of the Academy of Electrical Contracting: Mr. Long requested that all Fellows stand and be recognized.

Recognition of Deceased Governors: A moment of silence honored all chapter governors who have died since the last meeting.

Report of the Secretary-Treasurer: Ms. Traci M. Walker, Secretary-Treasurer, reported on the current financial and membership status.

Report of the Chief Operating Officer: Mr. Daniel G. Walter, Chief Operating Officer, provided an update on the learning management system for online training and the NECA Service Network.

Report on Labor Relations: Mr. Geary M. Higgins, Vice President, Labor Relations, reported on the current status of Labor Relations issues.

Report of the Chief Executive Officer: Mr. John M. Grau, Chief Executive Officer, reflected on changes that took place during his term as Chief Executive Officer.

Report of the President: Mr. David Long, President, presented a report on the state of the association.

Welcome from Mayor of Philadelphia: The Honorable Jim Kenney addressed the group and welcomed everyone to Philadelphia.

Remarks: Mr. Lonnie R. Stephenson, International President of the IBEW discussed the state of the electrical construction industry.

Presentation of Industry Partner Award: Mr. Long presented the 2018 award to Southwire for their partnering efforts with NECA.

Actions:

Action on Minutes of Previous Meeting:

Upon motion duly made and seconded, the minutes of the meeting held in Seattle, WA on October 7, 2017, were approved as submitted by voice vote.

Action on Ordinary Proposal #1:

*Being properly submitted by the NECA Government Affairs Committee, this proposal regarding a New Standing Policy on Diversity and Inclusion was **ADOPTED** by voice vote.*

Ordinary Proposal #1 - Re: New Standing Policy on Diversity and Inclusion

WHEREAS, our country and our places of work consist of many cultural, racial, and ethnic groups, and

WHEREAS, a commitment to diversity and inclusionary practices fosters equal opportunity for all, and

WHEREAS, recruiting from a diverse pool of candidates means access to a larger talent pool for our industry, and

WHEREAS, achieving the goals of the NECA 1025 initiative will require an increase in the number of trained workers available, and

WHEREAS, collaboration and cooperation in the workplace can contribute to a better understanding of each other, and

WHEREAS, a diverse and inclusive workforce can foster creativity and innovative solutions in the workplace, thereby helping electrical contractors avoid employee turnover costs, and

WHEREAS, fostering policies to ensure diversity and inclusivity in a company's workforce can help capture greater market share for NECA contractors,

Therefore, be it RESOLVED that the National Electrical Contractors Association promotes and endorses adoption of this new Standing Policy (Diversity and Inclusion):

Policy 7

Diversity and Inclusion

As the nation's leading specialty contractor organization, the National Electrical Contractors Association (NECA) is committed to facilitating growth in the electrical construction industry. In doing so, NECA encourages an environment that embraces diversity as an integral factor for ensuring our industry's viability. NECA believes that by supporting business development, capacity building, career advancement, and involvement opportunities for people from all backgrounds, races, nationalities, genders, sexual orientations and disabilities, we make our industry more dynamic and better prepared to tackle the challenges of the future.

Action on Ordinary Proposal #2:

*Being properly submitted by the Board of Directors of the Academy of Electrical Contracting regarding changes to the Rules of the Academy of Electrical Contracting Award was **ADOPTED** by voice vote.*

Ordinary Proposal #2 - Re: Changes to the Rules of the Academy of Electrical Contracting

WHEREAS, Article XIII of the NECA Bylaws was adopted by the board of Governors on October 12, 1968 to establish the Academy of Electrical Contracting to recognize individuals for their exceptional and outstanding services rendered in promoting and advancing the interests of the electrical contracting industry;

WHEREAS, Article XIII of the NECA Bylaws requires approval by the Board of Governors for adoption of the Academy's operating rules and procedures;

WHEREAS, David Hardt, Chairman of the Academy of Electrical Contracting submitted recommendations for change to the Board of Directors of the Academy on May 21, 2018, in accordance with Article VIII of the Academy Rules;

WHEREAS, the Board of Directors of the Academy met on June 8, 2018 and unanimously approved, by ballot vote, to revise Article II, Section 1(e) of the Rules of the Academy for submission to, and approval by, the NECA Board of Governors,

Therefore, be it RESOLVED, the revised Rules of the Academy, as adopted by the Academy Board of Directors on June 8, 2018, and distributed as part of this ordinary proposal, be approved and adopted.

Rules of the Academy of Electrical Contracting

Article II Fellowship in the Academy

Sec. 1 Requirements for Fellowship

Existing Language

(e) Any person who is an officer or honorary member of the Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet the requirement in (d) and be entitled to Fellowship in the Academy if also meeting the requirements specified in subsections (a) through (c) hereof.

Proposed Language

(e) Any person who is an officer or honorary member of the Association, or a recipient of the McGraw Award, the Coggeshall Award, ~~or~~ the Comstock Award, the Robert L Higgins Association Executive Distinguished Service Award or the Abraham Lincoln Leadership Award, shall be deemed to meet the requirement in (d) and be entitled to Fellowship in the Academy if also meeting the requirements specified in subsections (a) through (c) hereof.

Establishment of the NECA Executive Committee:

Election of Member Vice Presidents:

There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2019:

- | | |
|-----------------------------|--------------------------------------|
| Vice President, District 2 | Todd Mikec, Canonsburg, Pennsylvania |
| Vice President, District 4 | Wes Anderson, Springfield, Illinois |
| Vice President, District 6 | Scott Bringmann, Anchorage, AK |
| Vice President, District 8 | James McDonald, Missoula, Montana |
| Vice President, District 10 | Jody Shea, Chattanooga, Tennessee |

Action on Honorary Membership for CEO John Grau

The Executive Committee had nominated John Grau for honorary membership.

*An Honorary Membership for Mr. Grau, based upon his significant contributions to the industry, was **ADOPTED** by voice vote.*

Other Business:

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and officially adjourned the meeting at 11:50 a.m.



Traci M. Walker
Secretary