



**2015
BOARD OF GOVERNORS
MEETING**

Minutes of Meeting

**Moscone Center South
San Francisco, CA
October 3, 2015**

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**MINUTES OF MEETING
OF
BOARD OF GOVERNORS
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

Moscone Center South

October 3, 2015

San Francisco, CA

Chairman:
David A. Hardt

Secretary and Director, Sergeants-at-Arms:
Traci M. Pickus

Call To Order: Chairman Hardt called the regular meeting of the Board of Governors of the National Electrical Contractors Association, Inc. to order at 8:00 a.m. on October 3. Mr. Hardt welcomed the members of the Board and guests.

Regarding the conduct of the meeting, the following are applicable in accordance with sections 4.4 and 8 of the Bylaws:

- In all elections of officers, except when the candidate is unopposed, and in voting on amendments to the Bylaws, the Board of Governors shall take a ballot vote. On other matters, the usual form of voice voting shall prevail with each member of the Board of Governors having one vote. When a ballot is not required, any member of the Board of Governors may call for a ballot vote on any question before the question is put to the Board of Governors for a vote.
- On ballot votes, except on matters pertaining to Labor Relations, each Governor shall cast, as a unit, all the number of votes as provided in the Bylaws for the members of the chapter who are in good standing thirty (30) days prior to the date of the meeting. On any matter pertaining to labor relations, the number of votes shall be limited to those attributable to members that are signatory to an I.B.E.W. labor agreement. The President, District Vice-Presidents and the Vice-President-at-Large shall cast one (1) vote each.
- Effective date of these proposals shall be immediate upon passage unless otherwise indicated.
- Robert's Rules of Order will govern such discussion as may be desired on these proposals.

ROSTER - The following is a list of the members of the NECA Board of Governors that were in attendance:

EXECUTIVE COMMITTEE

President:	David A Hardt - Chicago, Illinois
Vice President, District 1:	David B Pinter - New York, New York
Vice President, District 2:	Daniel B. Walsh - Louisville, Kentucky
Vice President, District 3:	David Long - Jacksonville, Florida
Vice President, District 4:	Gerald W Schulz - Neenah, Wisconsin
Vice President, District 5:	Doug Hague - Wichita, Kansas
Vice President, District 6:	Gloria Ashford - Kirkland, Washington
Vice President, District 7:	Skip Perley - Sioux City, Iowa
Vice President, District 8:	Robert May - Salt Lake City, Utah
Vice President, District 9:	Leonard E Lynch Jr - San Francisco, California
Vice President, District 10:	Thomas G. Halpin - Hingham, Massachusetts
Vice President at Large:	Clayton M Scharff - St. Louis, Missouri

CHAPTER AND GOVERNOR

Alaska	Scott Bringmann (Alternate)	Montana	Leon Shaffer
Albany	Joseph P Gross	Monterey Bay California	Frederick A Jensen
American Line Builders	Thomas M Wolden	Nebraska	Daniel M Smith
Arizona	Shane Snyder	New Mexico	Darwin Eubanks (Alternate)
Arkansas	Mitchel C Hughes	New York City	Ciro J Lupo
Atlanta	Harold Danforth	North Central Ohio	Laverne Walgamott (Alternate)
Atlantic Coast	Terry J Lette	North Florida	Edward E Witt Jr
Augusta	Rudolph Dixon	North Louisiana	Kirk Davis
Baton Rouge	Hermon L Milton	North Texas	Mark Huston
Boston	Paul A Guarracino	Northeast Louisiana	Martin West
California Central Coast	Louis J Angelos	Northeastern Illinois	Craig R Martin
Cascade	Pete Sanders	Northeastern Line Constructors	Chuck Rubeski (Alternate)
Central Florida	Guy C Maxwell (Alternate)	Northern California	Gregory D Long (Alternate)
Central Illinois	Steve C Gardner Sr	Northern Illinois	Lewis G Maffioli
Central Indiana	Jeff W Cardwell	Northern Indiana	Anthony J Maloney III
Central Massachusetts	Jonathan Ostrow	Northern New Jersey	Joseph A Lacerenza
Central Mississippi	Glade McInnis	Northern New York	Joel Bovee
Central Ohio	Ronald D Becker	Northwest Line Constructors	Mike Podkranic (Alternate)
Central Texas	Mike Kanetzky	Ohio/Michigan	Russ Zimmerman
Chicago & Cook County	Brad R Weir	Oklahoma	Jeff L Lewis
Cincinnati	Kevin J Broxterman (Alternate)	Orange County	Robert L Douglass
Connecticut	Michael E McPhee	Oregon-Columbia	Ryan M Landon
Contra Costa	Rick Henry	Oregon-Pacific-Cascade	Jim Hess
Dakotas	Robert Jarding	Penn-Del-Jersey	Franklin P Holleran
East Central California	David J Helsel	Puget Sound	Marvin D Nelson
East Tennessee	Michael L Young	Quad-Cities	Daniel F Palmer
Eastern Illinois	Gregory L Outsen	Red River Valley	Marvin L Groves II
Eastern Oklahoma	Larry K LaFave	Redwood Empire	Robert Smith
El Paso	Ralph E Kendrick Jr	Rhode Island & Southeast Massachusetts ..	Christopher O'Rourke
Finger Lakes NY	John Amicucci	Rochester New York	Kenneth Lawrence
Florida West Coast	Andy DeLaParte	Rocky Mountain	Craig Clark
Georgia	Brad Butler	San Diego County	Earl Restine Jr
Greater Cleveland	David Haines	San Francisco	Ernie B Ulibarri (Alternate)
Greater Sacramento	Frank E Schetter	San Mateo County	David Pease
Gulf Coast	Charles Freeman	Santa Clara Valley	William Pfeiffer
Hawaii	Steve T Watanabe	South Florida	Jonathan R Borden
Hudson Valley	Joseph Deleonardis	South Louisiana	E. J. Deubler III
Idaho	Jeffrey L Wheeler	South Texas	John C Wright
Illinois	Wes Anderson	Southeast Texas	Matthew B Cappadonna
Inland Empire	David A Peterson (Alternate)	Southeastern Line Constructors	William H Green (Alternate)
Intermountain	Chris Thomson	Southeastern Michigan	William M Darish
Iowa	David J Gill	Southern Arizona	John F Kostyo
Kansas	Shawn P Smith	Southern Colorado	James L Peterson
Kansas City	Don Laffoon	Southern Indiana	Johnny C Dyke
Kern County	Bret C Smith (Alternate)	Southern Nevada	Robert J Lisowski
Long Island	Nicolaus Feldmann	Southern New Jersey	Raymond Palmieri
Los Angeles County	Eric Cartier	Southern Sierras	Thomas G Ispas
Louisville	James E Strange Jr	Southern Tier	Matthew P Labosky
Mahoning Valley	David A Dickey	Southwest Louisiana	Earl C O'Quinn III
Maryland	Jack F Beck Jr	Southwest Washington	Rocky Sharp
Memphis	David N Estes	Southwestern Line Constructors	Randall Wisenbaker
Michigan	Robert J Turner	St Louis	Matthew Doell
Milwaukee	David M Washebek	St Paul	William P Lindberg
Minneapolis	Tim Holmberg	Twin Ports-Arrowhead	Blair Mahan
Missouri Valley Line Constructors	Mitchell J Marquart	Washington DC	Stephen P Kelly Sr

West Texas Tom Wiley
 West Virginia-Ohio Valley Ted Brady
 Western Line Constructors Jim Stapp (Alternate)
 Western Massachusetts Lawrence F Eagan
 Western NY State Kevin M Mislin
 Western Ohio John S Frantz
 Western Pennsylvania Robert J Bruce
 Wisconsin Mark A Hady
 Wyoming Ryan Bowar (Alternate)

INTERNATIONAL CHAPTERS

Canadian Electrical Contractors
 Association – Pacific (CECA Pacific) Robert Alger
 Electrical Contractors Association of Ontario Dan Lancia

The following were not represented:

Domestic Chapters

Baton Rouge Chapter
 Central Texas Chapter
 El Paso Chapter
 San Mateo County Chapter
 South Louisiana Chapter
 Southwest Louisiana Chapter
 Southwestern Line Constructors Chapter
 West Texas Chapter
 Western Massachusetts Chapter

International Chapters

ACEN NECA Monterrey Eduardo Mariscal-Hay
 Bermuda Electrical Contractors Association (BECA) Christopher Montgomery
 Canadian Electrical Contractors Association (CECA) Colin M Campbell
 Ecuador Andrés Oquendo Villamizar
 Greater Toronto Electrical Contractors Association Paul Sheridan
 Korea Electrical Contractors Association Mun-Sik Shin
 MEA (Master Electricians Australia) Richard Flanagan
 National Electrical & Communications Association Western Australia Ian Swain
 NECA (Australia) - New South Wales Alan Brown
 NECA (Australia) - National Office Wesley D McKnight
 NECA ACEH Honduras Charles H George
 NECA ACOEO (Guadalajara, Mexico) Luis Felipe Flores Torres
 NECA Americ (Mexico) - National Office Andrés C Quintana

Pledge of Allegiance: Nicolaus Feldmann led the group in the Pledge of Allegiance.

Welcome from Host City: Leonard E Lynch Jr., District 9 Vice President welcomed the governors and guests to San Francisco.

Recognition of Fellows of the Academy of Electrical Contracting: Mr. Hardt requested that all Fellows stand and be recognized.

Recognition of Deceased Governors: A moment of silence honored all chapter governors who have died since the last meeting.

Report of the President: Mr. David A. Hardt, President, presented a report on the state of the association.

Report of the Chief Executive Officer: Mr. John M. Grau, Chief Executive Officer, provided an overview of important issues confronting the industry and actions NECA is taking to address them.

Report of the Chief Operating Officer: Mr. Daniel G. Walter, Chief Operating Officer, provided an update on the following items: NECA's News App, NECA's Safety App, Electrical Contractor's e-newsletter, NECA Works and NEIS.

Report on Labor Relations: Mr. Geary M. Higgins, Vice President, Labor Relations, reported on the current status of Labor Relations issues.

Report of the Secretary-Treasurer: Ms. Traci M. Pickus, Secretary-Treasurer, reported on the current financial and membership status.

Presentation of Industry Partner Award: Mr. Hardt presented the 2015 award to Federated Insurance for their partnering efforts with NECA.

Actions:

Action on Minutes of Previous Meeting:

Upon motion duly made and seconded, the minutes of the meeting held in Chicago, IL on September 27, 2014, were approved as submitted by voice vote.

Action to Reaffirm Standing Policy Statements:

Upon motion duly made and seconded, Standing Policy Statements 1, 8, 11 and 14 to 17 were reaffirmed by voice vote.

Action on Ordinary Proposal #1:

*Being properly submitted by the Management Development Committee, this proposal regarding Online Training was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #1 - Re: Online Training (Submitted by NECA Management Development Committee)

WHEREAS, the National Electrical Contractors Association is dedicated to member education; and,

WHEREAS, the members of the association are located throughout the United States and internationally; and,

WHEREAS, many NECA members are small companies or located in areas where it is difficult to attend educational programs at a group location; and,

WHEREAS, the Electrical Training ALLIANCE adopted a blended learning program for the apprenticeship program, increasing the industry's exposure to online training; and,

WHEREAS, the costs to develop an online training platform and create a critical mass of on-demand online courses would be difficult to include in NECA's regular annual operating budget; and,

WHEREAS, transfers from the principal of the Association's restricted reserve fund require authorization from the Board of Governors.

NOW, THEREFORE, be it resolved that in accordance with the NECA Bylaws, Section 9.3(b) and the Reserve Fund Policy adopted by the Board of Governors, the NECA Executive Committee is authorized to transfer, if needed, in the

years 2015-2018 up to \$1.8 million from the principal of the Association's restricted reserve fund to the general fund for the purposes of funding the development of online courses and infrastructure.

NOW, THEREFORE, be it resolved that NECA through its management education services develop a significant, professional-quality, online training program with a wide breadth of courses, along with the supporting infrastructure.

Summary of NECA's Online Training Vision

And Request for Use of Reserve Funds

NECA's long tradition of offering educational programs to our membership received a new mission with the adoption of the 2013 Ordinary Proposal on Distance Learning. Online training is becoming a necessity in many areas both due to time and geographic constraints. It is also desired by those who don't have enough local demand for in-seat courses and a younger generation accustomed to using online resources. Our apprentices are being trained using an online training system. To best serve our membership, the Management Development Committee supports the recommendation that NECA make a substantial initial investment in both the content and delivery system for online training. This investment will create a critical mass of on-demand online courses. These courses should include high-quality content and be timely, relevant, and easily accessible.

For several years NECA has offered a small number of online courses. These courses were well received by the membership upon release but the limited number of courses does not encourage members to take additional courses. The key to NECA's future success with online training will be the number and variety of courses available. An important component of this will be leveraging the content developed by ELECTRI research and adapting relevant material available from the Electrical Training ALLIANCE and NECA in-seat educational programs. In addition to developing original courses, NECA will license content from business, safety, and construction sources to further expand our catalog.

While the current demand for online training is relatively low, NECA's proactive adoption of these resources is an investment in the future. In order to create relevant materials quickly and to offer the training at an affordable fee to the membership while encouraging adoption of online training by our members, the use of NECA's reserve fund is a reasonable approach.

The Online Training Vision document, included as Appendix B in the Management Development Committee minutes, details the plan for development of this system. The assumptions regarding the expenditures are based on current market rates for the similar deliverables, however NECA does have flexibility in determining the number and length of the courses. The complexity, duration and subject matter of each course will determine the final cost. Although NECA's reserve fund is healthy we do not support the funding level proposed. The withdrawal for this proposal should not exceed 1.8 million dollars. This amount will allow NECA to fulfill its vision and will only require a change from the development of longer courses to those that are shorter, still building a solid foundation in the online training NECA should offer.

NECA's movement toward online training is meant to grow the educational offerings NECA provides, not eliminate or reduce the number of in-seat courses offered. There are many topics that remain best suited to classroom delivery and NECA is committed to keeping these courses intact. The goal of this online training expansion is to produce wider-reaching educational opportunities for NECA members through the creation of a professional-quality, online training program. And, to accomplish the purpose of the Ordinary Proposal adopted in 2013.

Action on Ordinary Proposal #2:

*Being properly submitted by the NECA Executive Committee, this proposal regarding Labor Relations Agenda was **ADOPTED**. A ballot vote was required and the results showed 3,385 votes cast FOR and 791 votes cast AGAINST. A two-thirds majority was required to adopt this proposal.*

ORDINARY PROPOSAL #2 - Labor Relations Agenda (Submitted by the Executive Committee)

WHEREAS, NECA's Executive Committee is responsible for Labor Relations activities of this Association; and,

WHEREAS, the President, subject to the approval of the Executive Committee, may establish a Task Force as may be deemed appropriate, and provide it with written charges and recommendations; and,

WHEREAS, NECA's Labor Relations Task Force has been appointed and charged with identifying new approaches to improve the competitive position of NECA member contractors; and,

WHEREAS, the Task Force has developed a Labor Relations Agenda denoting specific changes the Task Force believes meets this charge (said Agenda being attached and hereby made a part of this proposal) and has reported this Agenda back to the Executive Committee; and,

WHEREAS, the Executive Committee, Task Force, and staff meet regularly with the IBEW leadership to discuss both broad ideas and these specific items; and,

WHEREAS, implementing some of the proposed items in the Labor Relations Agenda would require changes in NECA Labor Relations Policies or Category I language or both; and ,

WHEREAS, giving the Executive Committee a clear direction to work with the IBEW directly, or through the Task Force and staff, to achieve the changes outlined in the Agenda can result in a more comprehensive, coordinated, and timely understanding between NECA and the IBEW.

NOW, THEREFORE, be it resolved that the Board of Governors affirm the items contained in the Agenda and authorize the Executive Committee to enter into specific discussions with the IBEW for the purpose of developing Category I or other language necessary to implement the Agenda items.

NECA Labor Relations Agenda 2015

- 1) Expand the use of CW/CE in all appropriate agreements by 50%
 - Scope expansion in existing CW/CE memoranda or agreements
 - Increased utilization by contractors where CW/CE memoranda exist
 - Implementation of additional viable CW/CE memoranda
 - Implementation of Standard Addendum in Inside agreements
 - NECA must educate its members on the use of CW/CEs
- 2) Expand portability opportunities
 - Increase number of workers that can be moved
 - Expand Category I approach
 - Increase allowance from 4 to 8 or 10
 - Allow minimum and then a percentage or ratio for larger jobs (20%)
 - Allow unlimited transfers for Foremen
 - Allow unlimited transfers for special skills (similar to NETA)
 - Expand the Project Agreement or Recovery Agreement approach
 - Allow portability between all Recovery Agreements
- 3) National Alternative Energy/Emerging Markets Agreement
 - Expand footprint in emerging markets
 - Similar to VDVNA
 - Expanded Portability and Classifications to employ better composite crews/rates
 - Stand-alone or include this work in scope of all Market Recovery Agreements
- 4) Control Pension Liabilities
 - Explore concrete methods to reduce and eliminate employers' trailing liabilities to defined benefit pension plans
 - Maintain healthy plans/Fix broken plans to preserve benefits without negative consequences to employers/competitiveness
 - Continue studies such as the Horizon analysis
 - Continue legislative/regulatory approaches
- 5) Workforce Development through increased Apprenticeship Utilization
 - Indenture more apprentices
 - Increase the number of contractors that employ apprentices and the number of apprentices employed, particularly with smaller employers

- Increase the number of journeymen in upgrade training
 - Educate our contractors on value of employing apprentices
- 6) Improve the referral procedure to expand Workforce Development
- Expand the “temporary employees” provision by granting “permanent” status to those hired under this provision
 - Do not require recruited workers to go to the union hall
 - Workers that are recruited by a particular employer will remain with that employer until laid off/terminated
 - Examine potential changes to the referral that will encourage its use, such as: establishing an electronic referral; adopt “call one/take one” or “call-by-name” provisions
- 7) Create Category I Language that allows for the “direct deposit” of pay checks at the employer’s option

Action on Ordinary Proposal #3:

Being properly submitted by the Central Ohio Chapter, NECA, this proposal regarding Apprenticeship Category One Language was withdrawn by the Chapter.

Action on Ordinary Proposal #4:

Being properly submitted by the Central Ohio Chapter, NECA, this proposal regarding Employee Portability was withdrawn by the Chapter.

Action on Ordinary Proposal #5:

*Being properly submitted by the Albany Chapter, NECA, this proposal regarding Safety Training and Continuing Education was **DEFEATED**. A ballot vote was required and the results showed 2,653 votes cast **AGAINST** and 1,522 votes cast **FOR**. A two-thirds majority was required to adopt this proposal.*

ORDINARY PROPOSAL #5 - Re: To Require Safety Training and Continuing Education (Submitted by the Albany Chapter, NECA)

WHEREAS, under Standing Policy Statements 13 and 19 (Labor Relations and Safety Programs and Safe Workers, respectively) NECA supports efforts to promote labor stability and improve the economic and financial interests of the industry, and subscribes to and endorses the continued development of safety programs in the interest of the individual workers and the employer; and,

WHEREAS, NECA endorses and seeks to develop on the local and national level, programs and procedures for improving safety, and training apprentices and journeymen for the benefit of the industry and the general public; and,

WHEREAS, The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible product and services to the construction customer; and,

WHEREAS, NECA members understand jobsite safety is an important responsibility shared between employers, and employees and their union, and affirms that implementing safe work practices is not optional; and,

WHEREAS, NECA Chapters have received limited cooperation from Local Unions regarding creation, implementation, and requirements for electrical employees to access safety programs and continuing education.

NOW, THEREFORE be it resolved that NECA work with the IBEW to differentiate NECA Contractors and IBEW electrical workers from non-signatory contractors to maintain trade superiority in safety and in new technologies by aggressively pursuing the implementation of standard contract language requiring training and continuing education of electrical workers, including a requirement that all electrical workers must have arc flash training, provided and funded through the JATC, or proof of training with certification through the JATC.

NOW, THEREFORE be it further resolved that NECA work with the IBEW to seek uniform implementation by its Local Unions of the Joint IBEW-NECA Labor Relations Task Force recommendations included in the “*Mission 2004 Summary*” specifically the Electrical Industry Smart Card, which would provide a record of an electrical worker’s participation safety training and continuing education as a means of proof to customers of superior credentials and certification.

Action on Ordinary Proposal #6:

*Being properly submitted by the Albany Chapter, NECA, this proposal regarding Expanding the Scope of Projects Falling Under the CW/CE Contract Addendum was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #6 - Re: Expanding the Scope of Projects Falling Under the CW/CE Contract Addendum (Submitted by the Albany Chapter, NECA)

WHEREAS, under Standing Policy Statement 13 (Labor Relations) NECA values and credits immeasurable savings brought to the industry and to the general public by diligent efforts to promote and maintain full and uninterrupted productivity while striving for economically-realistic terms of employment; and,

WHEREAS, NECA has endorsed and sought to work with the IBEW to develop programs to promote labor stability and improve the economic and financial interests of the industry; and,

WHEREAS, NECA and the IBEW have worked to recapture market share by implementing a Construction Wireman/Construction Electrician Addendum (CW/CE Addendum) to Inside agreements negotiated between NECA Chapters Local Unions; and,

WHEREAS, NECA subscribes to and endorses the adoption and full implementation of the Construction Wireman/Construction Electrician an Construction Lineman classification in all appropriate areas and construction agreements; and,

WHEREAS, the effectiveness of the CW/CE Addendum as a vehicle for market recovery has been compromised due to the limited scope of projects eligible for application of the addendum, and at times the capriciousness of local leadership in applying the addendum.

NOW, THEREFORE be it resolved that NECA aggressively pursue contract language with the IBEW that will increase the ability of NECA Contractors and the IBEW to enhance the opportunities of market recovery by broadening the scope of work allowed under the Construction Wireman/Construction Electrician Inside Agreement Contract Addendum.

Action on Ordinary Proposal #7:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 2 regarding National Legislation, Federal Regulation and Political Action was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #7 - Amend NECA Standing Policy Statement #2, National Legislation, Federal Regulation and Political Action (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language}

The National Electrical Contractors Association (NECA) affirms its belief in the American system of free enterprise and the growth of the United States economy and the advancement of the electrical construction industry.

The Government Affairs Committee is responsible for reviewing legislative and regulatory positions at its annual meeting and throughout the year; the Committee reports any new positions or recommended changes on legislative positions to the Executive Committee. The Executive Committee affirms, rejects, or revises the Government Affairs Committee recommendation and includes these positions along with the other existing position in the annual report to the Board of Governors for review at the annual convention. While the Board of Governors and Executive Committee will exercise

Proposed Final Language

The National Electrical Contractors Association (NECA) affirms its belief in the growth of the American system of free enterprise and the United States economy and the advancement of the electrical construction industry.

The Government Affairs Committee is responsible for reviewing legislative and regulatory positions at its annual meeting and throughout the year; the Committee reports any new positions or recommended changes on legislative positions to the Executive Committee. The Executive Committee affirms, rejects, or revises the Government Affairs Committee recommendation and includes these positions along with the other existing position in the annual report to the Board of Governors for review at the annual convention. While the Board of Governors and Executive Committee will exercise

~~oversight over all policy and legislative matters, the Government Affairs Committee will advise staff on the tactics and response strategies employed to support, defeat, or amend legislation and regulatory policy.~~

To the extent that ~~legislation or proposed legislation or the administration legislative or regulatory action could thereof~~ impacts the industry, NECA will:

(a) bring such matters to the attention of the membership for it to take action for the protection of its rights and interests;

(b) take an active part by informing the respective branches of the government as to the views and interests of the industry;

(c) assess collaborating with other elements of the construction industry and business community;

(d) keep the industry and the public informed of the effect of the actions and attitudes of the legislators and executive officials with respect to such legislation or the administration thereof; and,

(e) encourage membership involvement in developing and supporting qualified candidates for federal elective office in order to maintain a favorable legislative and regulatory environment.

~~The Government Affairs Committee is responsible for reviewing legislative and regulatory positions at its annual meeting and throughout the year; the Committee reports any new positions or recommended changes on legislative positions to the Executive Committee. The Executive Committee affirms, rejects, or revises the Government Affairs Committee recommendation and includes these positions along with the other existing position in the annual report to the Board of Governors for review at the annual convention. While the Board of Governors and Executive Committee will exercise oversight over all policy and legislative matters, the Government Affairs Committee will be responsible for the tactics and response strategies employed to support, defeat, or amend legislation and regulatory policy.~~

~~(Adopted Jan. 4, 1955)~~

~~(Revised Oct. 23, 1965; Oct. 6, 1979; Sept. 30, 1989; Oct. 7, 1995; Oct. 23, 1999; Oct. 2, 2010)~~

Action on Ordinary Proposal #8:

*Being properly submitted by the Government Affairs Committee and the Codes & Standards Committee, this proposal to amend Standing Policy 3 regarding Local and State Legislation was **ADOPTED** by voice vote.*

oversight over all policy and legislative matters, the Government Affairs Committee will advise staff on the tactics and response strategies employed to support, defeat, or amend legislation and regulatory policy.

To the extent that legislative or regulatory action could impact the industry, NECA will:

(a) bring such matters to the attention of the membership for it to take action for the protection of its rights and interests;

(b) take an active part by informing the respective branches of the government as to the views and interests of the industry;

(c) assess collaborating with other elements of the construction industry and business community;

(d) keep the industry and the public informed of the effect of the actions and attitudes of the legislators and executive officials with respect to such legislation or the administration thereof; and,

(e) encourage membership involvement in developing and supporting qualified candidates for federal elective office in order to maintain a favorable legislative and regulatory environment.

(Adopted Jan. 4, 1955)

(Revised Oct. 23, 1965; Oct. 6, 1979; Sept. 30, 1989; Oct. 7, 1995; Oct. 23, 1999; Oct. 2, 2010)

ORDINARY PROPOSAL #8 - Amend NECA Standing Policy Statement #3, Local and State Legislation
(Submitted by the NECA Government Affairs Committee and the NECA Codes & Standards Committee)

Proposed Language

{~~strikeover~~ indicates deleted language;
underline indicates new language}

The National Electrical Contractors Association is a National Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters. ~~NECA should have prepared and on file, however, model drafts of State or local legislation for licensing, inspection, separation of contracts or fair bidding procedures, and should be prepared to furnish model drafts of such types of legislation to NECA Chapters or members upon their request.~~

NECA believes that it is in the public interest and the interest of the electrical contracting industry throughout the United States as a whole that there be adopted local codes providing safety standards for electrical installations, and believes that the requirements of the most recently published edition of the National Electrical Code® together with provisions for proper inspection represents the minimum necessary in the interests of the public and the industry. It recognizes, however, that any political subdivision may ~~adopt properly wish to further protect the public by establishing~~ higher standards where local conditions warrant and a greater degree of public safety from hazards is deemed desirable.

(Adopted Jan. 4, 1955)

(Revised Nov. 6, 1959, Oct. 6, 1979)

Action on Ordinary Proposal #9:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 4 regarding Contract Procedure was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #9 - Amend NECA Standing Policy Statement #4, Contract Procedure
(Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language;
underline indicates new language}

(a) INSTALLATION ONLY. The best and most economical installation policy is when the electrical contractor provides labor and materials for complete installation. ~~Electrical~~

Proposed Final Language

The National Electrical Contractors Association is a National Association devoted to the interests of the electrical contracting industry in the nation as a whole. The determination of the desirability of any State or local legislation or the form thereof is left for the decision of the electrical contractors in each locality or State acting individually or through their autonomous Chapters.

NECA believes that it is in the public interest and the interest of the electrical contracting industry throughout the United States as a whole that there be adopted local codes providing safety standards for electrical installations, and believes that the requirements of the most recently published edition of the National Electrical Code® together with provisions for proper inspection represents the minimum necessary in the interests of the public and the industry. It recognizes, however, that any political subdivision may adopt higher standards where local conditions warrant and a greater degree of public safety from hazards is deemed desirable.

(Adopted Jan. 4, 1955)

(Revised Nov. 6, 1959, Oct. 6, 1979)

Proposed Final Language

(a) INSTALLATION ONLY. The best and most economical installation policy is when the electrical contractor provides labor and materials for complete installation.

work is highly specialized and technical in character. Its speedy and economical performance requires experienced selection, purchase and delivery of the right kinds of electrical apparatus, appliances, equipment and materials, including their correct assembly and proper installation. The electrical contractor is the only one capable of furnishing such performance with responsibility. Any other methods or procedure in performing electrical work result in waste of materials and skilled labor. The responsibility of the electrical contractor for the successful functioning of every electrical installation which he makes requires his control of the selection and scheduling of delivery of all material and equipment required for each job.

Therefore, NECA believes that the practice of certain owners or and prime contractors of purchasing material and equipment direct from manufacturers or other suppliers, and then soliciting bids from electrical contractors for the labor necessary to accomplish the work only for their installation, undermines the electrical contractors responsibility, lessens his efficiency, increases the cost of the project, electrical installations, reduces the standards and adequacy of electrical installation, and is not in the detrimental to the best interests of the owner.

(b) BID SHOPPING. The best interests of the electrical contracting industry and the public are served where there is active, open, above board competition for electrical contracting work. Therefore, NECA deplors opposes the unethical practice of bid-shopping by general contractors and bid-peddling by electrical contractors. These practices obviously are making it increasingly difficult for both the ethical contractor and the ethical sub-contractor to compete against those members of the industry who shop or peddle bids. The end result of this evil practice is to restrict the number of qualified subcontractors who are willing to participate on a competitive bid basis and tends to force those who do to put in their sub-bids at the last minute to the distress of the general contractors and the loss of the owner. Again, these practices result in many general contractors submitting their bids without any clear idea of what their principal subcontract costs will be and render their business and that of the subcontractor unduly speculative and construction uneconomic.

NECA believes that the practice of owners or prime contractors purchasing material and equipment direct from manufacturers or other suppliers, and then soliciting bids from electrical contractors for the labor necessary to accomplish the work undermines the electrical contractors responsibility, lessens his efficiency, increases the cost of the project, and is not in the best interests of the owner.

(b) BID SHOPPING. NECA opposes the unethical practice of bid-shopping by general contractors and bid-peddling by electrical contractors.

~~(c) AWARDING METHODS. Long experience and logical analysis indicate that generally owners and the public benefit when the electrical and mechanical portions of most construction projects are separately bid to awarding authorities by electrical and mechanical specialty contractors. This procedure usually results in: (a) lower cost; (b) selection of better-qualified electrical and mechanical contractors to perform the highly specialized functions involved in these phases of work; (c) placement of direct responsibility for performance in each major phase of the project on the contractor technically capable of accepting that responsibility; and (d) elimination of the unfair trade practices of bid-shopping, bid-peddling, failure to make timely progress payments to subcontractors, and economic coercion of subcontractors with the use of owners' and subcontractors' money.~~

Therefore, NECA will actively supports continuation and extension of the policy of separate bidding or letting of electrical contracts by public and private owners through public relations, inter-industry and legislative action wherever its chapters favor this system.

NECA recognizes that there are substantial differences between electrical and mechanical work and work which may be subcontracted by the general contractor or performed by his own forces. Therefore, it is advocated that prime contractors or bids be segregated into only major divisions of related portions of normal construction projects; namely, the electrical contract, incorporating lighting, wiring, electrical heating, energy efficient electrical and electronic controls, renewable energy technologies, including wind, hydrokinetic, photovoltaic, biomass, geothermal, energy storage cells; other types of electronic systems, communications systems, security systems, data lines, wireless systems, and preparatory work connected with such electrical work, as well as work related to smart grid construction and power line transmission and distribution; the mechanical contracts, including plumbing, non-electric heating, ventilating, air-conditioning, sprinkling systems, drainage systems, and pneumatic systems; the elevator contract if appropriate; and the structural and architectural contract, including all remaining phases of construction to the completion of the

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building or facility. NECA disapproves of breaking down the work into many small separate contracts involving functions that are often performed by various crafts employed by a single general structural contractor.

(d) **PROMPT PAYMENTS**. When payment to the prime contractor is withheld due to his own default or that of any person other than the electrical contractor, the electrical contractor should be paid for his work promptly by the prime contractor and not penalized, by delayed payment, for the defaults of others, and the prime contractor should be willing so to provide in the subcontract documents.

(e) **RETAINAGE**. When a percentage is retained under terms of the prime contract to assure proper completion of the work, the retention applied to the subcontract should be in just proportion to subcontractors and supplies and any changes in retained percentage likewise should be passed along to the electrical subcontractor in proper proportion and promptly.

(Adopted Jan. 4, 1955)

(Revised Nov. 12, 1957; Nov. 17, 1958; Nov. 6, 1959, Oct. 8, 1963, Sept. 12, 2009)

Action on Ordinary Proposal #10:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 5 regarding Honoring the Specifications was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #10 - Amend NECA Standing Policy Statement #5, Honoring the Specifications (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language;
underline
indicates new language}

National Electrical Contractors Association has historically supported a policy of honoring the specifications of awarding authorities in proposals submitted by members. This policy has earned the respect of customers and suppliers alike.

~~Another policy ardently supported by NECA is free competitive enterprise. The Association holds this to be basic to the principles of American Business Relationship and essential to the welfare of the public.~~

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(Adopted Jan. 4, 1955)

(Revised Nov. 12, 1957; Nov. 17, 1958; Nov. 6, 1959, Oct. 8, 1963, Sept. 12, 2009)

Proposed Final Language

National Electrical Contractors Association has historically supported a policy of honoring the specifications of awarding authorities in proposals submitted by members. This policy has earned the respect of customers and suppliers alike.

NECA members recognize that in some situations only one particular product will properly serve the buyer's purpose. In such cases the naming of one product to the exclusion of other manufacturers is proper.

NECA members also recognize that in essentially all materials used in electrical installations, there are many highly competent manufacturers of quality products of equal serviceability and utility.

Therefore the Association recommends that in the specifications for private construction, designers use descriptive and performance specifications as is required by law, in public work; or name a minimum of three products which may be used at the contractor's option.

The Association firmly believes that the recommended policy above stated is in the best interest of the purchasers of construction services, the public generally, competent designers, and of Qualified Electrical Contractors.

The Association reaffirms the principles of Honoring the Specifications and free competition between products of proven quality.
(Adopted Oct. 9, 1961)

Action on Ordinary Proposal #11:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 6 regarding Governmental Agencies / Government Contracts was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #11 - Amend NECA Standing Policy Statement #6, Governmental Agencies / Government Contracts (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language}

(a) ORGANIZATION, PROCEDURE AND REVIEW.
The National Electrical Contractors Association believes that the grants of authority to Government agencies should be clearly defined and should be subject to safeguards with regard to organization and procedure adequate to protect individuals against arbitrary administrative action and to insure that administrative procedures (including contracting procedures) are in the public interest. NECA further believes persons adversely affected by the action of such agencies should be permitted the widest possible court review and that such court review should be supplemented by the restraining and beneficial influence of fair-minded Congressional (legislative) investigation where appropriate.

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Proposed Final Language

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~~(b) PROPAGANDA. The NECA believes that the Government agencies should not use public funds for propaganda with respect to their activities and with consequent unfairness to private enterprise, but should confine themselves to faithful execution of their duties as fixed by the legislature, addressing themselves to Congress with respect to policies they recommend.~~

~~(e)~~ (b) COMPETITION WITH PRIVATE INDUSTRY. NECA believes that the Government should not compete with private enterprise. Where it is necessary for the Government to undertake business activities which cannot effectively be handled by private enterprise, the cost of Government activities that compete with private business should be determined according to standard business accounting practices and so that the public may have accurate information by which it may test the efficiency of such activities.

~~Where Government agencies control products for sale or distribution they should use established channels of private trade which provide practical and economic distribution. Where Government agencies require products or services, the Government's needs should be met by contracting with the lowest responsible bidder after the widest possible competition. Except where clearly necessary for the National Defense or other compelling reasons, Government agencies should not contract upon a force account basis nor should Government agencies procure construction materials separately and contract for construction services only. These practices are not only unfair to independent business and to labor but are uneconomical and wasteful.~~

NECA believes that it is in the best interest of both the public and the Government contracting authorities to utilize prequalification of bidders on Government construction projects. Such prequalification of bidders would help insure that Government construction would be performed by those contracting firms with the necessary experience and responsibility.

~~(d)~~ (c) CONTRACTING PROCEDURES. NECA believes that Federal Government and all State and local governments should adopt those contracting procedures which afford the widest possible qualified competition and which NECA believes prudent private owners should adopt in their own self-interest as expressed in Standing Policy Statement 4 IV-(e).

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(c) CONTRACTING PROCEDURES. NECA believes that Federal Government and all State and local governments should adopt those contracting procedures which afford the widest possible qualified competition and which NECA believes prudent private owners should adopt in their own self-interest as expressed in Standing Policy Statement 4.

~~(e)~~ (d) OPEN COMPETITION. The Government should always leave open opportunity to all citizens for the development of all legitimate forms of business enterprise. It should not cut off opportunity of any qualified contractor to serve the Government in open competition, provided the Government is entitled as any owner to take into consideration the qualifications of potential contractors and should do so especially in those few cases where cost-plus-fixed-fee contracts are necessary.

(Adopted Jan. 4, 1955)

(Revised Nov. 6, 1959; Oct. 8, 1963)

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(Adopted Jan. 4, 1955)

(Revised Nov. 6, 1959; Oct. 8, 1963)

Action on Ordinary Proposal #12:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 7 regarding Public Policy on Public Works was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #12 - Amend NECA Standing Policy Statement #7, Public Policy on Public Works (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicated new language}

Proposed Final Language

~~NECA endorses the following principles with respect to public works construction:~~

~~1. That all public works should be undertaken in a manner which assures full, fair and ethical competition by qualified, responsible construction contractors.~~

~~2. That plans and specifications for essential public works should be placed in the blueprint stage in advance so as to be ready for quick action when needed, this would include advanced energy efficiency performance specifications and technical criteria necessary for design-build projects.~~

~~3. That plans and specifications for private work should also be prepared in advance as far as practicable in order that private construction, which normally constitutes two-thirds of construction volume in peacetime, may have first call on the industry's resources.~~

~~*(Adopted Jan. 4, 1955)*~~

~~*(Revised Oct. 6, 1979; Oct. 23, 1999; Sept. 23, 2000; Sept. 12, 2009)*~~

Action on Ordinary Proposal #13:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 9 regarding Electrical Inspections was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #13 - Amend NECA Standing Policy Statement #9, Electrical Inspections (Submitted by the NECA Codes & Standards Committee)

Proposed Language

{~~strikeover~~ indicates deleted language;
underline indicates new language}

NECA supports the inspection of electrical construction work by qualified inspectors, in order to protect the public against potential hazards due to incorrectly installed electrical products and systems, and to improve the reliability and performance of installed electrical systems, thus increasing their value to owners. NECA endorses the following principles with respect to electrical inspections:

1. In order to protect public safety, most states and localities require electrical installations to comply with the National Electrical Code®, and electrical products to be “listed” by nationally recognized safety testing organizations. Electrical inspections help confirm that electrical wiring and systems are installed “according to Code,” using only properly listed products meeting U.S. safety standards.
2. The benefits of electrical inspections are not limited to power or line-voltage wiring systems, including alternative energy systems and energy storage systems. In order to insure safety, all installations of wiring and equipment covered by the National Electrical Code® should be required to have permits and electrical inspections. This includes, ~~but is not limited to~~, such low-voltage and limited-energy systems as telecommunications, security, nurse call, computer networks, audio and video distribution, optical fiber, emergency voice/alarm signaling systems, fiberoptics, and cable television.
3. In addition to their public safety benefits, electrical inspections confirm that qualified electrical contractors are on the job and help protect the public against untrained or unprofessional contractors and electricians.

Too often, unqualified installers perform improper electrical installations out of ignorance, cut corners in order to reduce costs, and use products that don’t meet national safety requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards to users, and which also

Proposed Final Language

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Too often, unqualified installers perform improper electrical installations out of ignorance, cut corners in order to reduce costs, and use products that don’t meet national safety requirements or local laws and codes. The result can be unsafe installations that pose shock and fire hazards to users, and which also

brings the entire electrical contracting profession into disrepute.

4. The cost of electrical inspections should be supported by permit and inspection fees paid directly by builders and electrical contractors. The cost of this vital public safety function should not be paid indirectly out of general funds, because this makes it vulnerable to fiscal cycles experienced by state and local governments. By the same token, revenues from electrical permit and inspection fees should be used only to provide and maintain a strong, professional electrical inspection function that protects public safety. They should not be regarded as a source of general public revenue.

5. NECA believes that electrical inspectors should be trained electricians with at least five years practical field experience in electrical construction, and that they should be certified by a nationally recognized organization such as the International Association of Electrical Inspectors (IAEI) and the International Code Council (ICC). NECA also believes that such certification or equivalent credentials should include mandatory continuing education for renewal processes as new NEC editions are published. Only persons with substantial National Electrical Code® knowledge and experience, which has been verified by an independent agency, should be entrusted with performing this important public safety function. (Adopted Oct. 25, 1997)

Action on Ordinary Proposal #14:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 10 regarding Free Enterprise was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #14 - Amend NECA Standing Policy Statement #10, Free Enterprise (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language}

National Electrical Contractors Association believes that independent businessmen should always strive to solve their own problems by voluntary action within the limits of our free competitive system and avoid invitation for Government intervention in business or bureaucratic control. ~~The American system of competitive private enterprise protects our rights as individuals and has made possible in the United States a higher standard of living than ever before obtained in any country. NECA accordingly depl~~ores

brings the entire electrical contracting profession into disrepute.

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(Adopted Oct. 25, 1997)

Proposed Final Language

National Electrical Contractors Association believes that independent businessmen should always strive to solve their own problems by voluntary action within the limits of our free competitive system and avoid invitation for Government intervention in business or bureaucratic control.

~~any effort, direct or indirect, to substitute for our proven system any other economic system regardless of the source of the effort or its Utopian objective.~~

~~NECA believes that the greatest contribution the Government can make to a sound peacetime construction industry and a healthy economic condition lies in giving maximum encouragement to the system of competitive private enterprise and affording an opportunity for independent businesses to prosper through its own initiative self-reliance and resourcefulness.~~

~~In accordance with these principles, NECA believes that any rights of individuals, minorities or States temporarily surrendered to the National Government during a time of emergency should always be restored as speedily as may be consistent with the needs of the economy.~~

~~(Adopted Jan. 4, 1955)~~

~~(Adopted Jan. 4, 1955)~~

Action on Ordinary Proposal #15:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 12 regarding Ethical Contracting Practices was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #15 - Amend NECA Standing Policy Statement #12, Ethical Contracting Practices (Submitted by the Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language}

~~NECA, historically, has supported and continues to support~~ the highest legal and ethical standards in construction for the benefit of its members, the industry and the consuming public. Illegal and unethical practices distort the fair and level playing field needed for entrepreneurial competition. Attempts to gain unfair competitive advantage are ethically abhorrent ~~and often cross the boundary into overt illegality.~~

~~The position of the Association continues to include NECA supports for~~ full and fair enforcement of Federal antitrust statutes. ~~For many years NECA has taken an active role in attempting to prevent such practices as complimentary bidding, bid shopping, bid peddling, blacklisting of selected contractors, product boycotts, operation of exclusive bid depositories or activities of a like nature by individuals, groups or entire chapters. In addition to comprising unethical standards of construction contracting, such activities often violate Federal antitrust laws.~~

Proposed Final Language

NECA supports the highest legal and ethical standards in construction for the benefit of its members, the industry and the consuming public. Illegal and unethical practices distort the fair and level playing field needed for entrepreneurial competition. Attempts to gain unfair competitive advantage are ethically abhorrent.

NECA supports full and fair enforcement of Federal antitrust statutes.

While it is not the role of the Association to act in place of duly constituted authorities at federal, state and local levels in policing and enforcing the law, it is a policy of NECA and its chapters to develop and promote programs which educate the electrical construction industry in the highest standards of legal and ethical business practice and in the value of maintaining those standards. NECA also encourages each of its member firms to adopt, promote and enforce its own code of ethical conduct.
(Adopted Oct. 20, 1990)

Action on Ordinary Proposal #16:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 13 regarding Labor Relations was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #16 - Amend NECA Standing Policy Statement #13, Labor Relations (Submitted by the NECA Government Affairs Committee)

Proposed Language

{~~strikeover~~ indicates deleted language;
underline indicates new language}

NECA values highly the long record of constructive and responsible labor relations as it has been practiced throughout the years by the National Association, its chapters, and its members. Much credit and immeasurable savings have been brought to the industry and to the general public by diligent efforts to promote and maintain full and uninterrupted productivity while striving for economically-realistic terms of employment. NECA believes that every effort should be made on the part of all parties concerned, including the National Association, its chapters, its members, supervisory personnel, the IBEW, and local unions to provide the maximum possible productivity per manhour of labor in order to meet competition and also to promote consumer use of the services of trained and skilled electrical workers employed by qualified electrical contractors.

In order to implement this basic policy, NECA endorses and seeks to develop, on the local and national level, programs and procedures for rational and peaceful approaches to the settlement of disputes and the avoidance of strikes, work stoppages, and jurisdictional disputes, and programs and procedures for improving safety, training of apprentices and journeymen, employment and benefit programs, and other programs for the benefit of the industry and the general public.

Among existing programs which NECA has sponsored and participated in and which NECA endorses are the Council on Industrial Relations,

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(Adopted Oct. 20, 1990)

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Among existing programs which NECA has sponsored and participated in and which NECA endorses are the Council on Industrial Relations,

the National Joint Apprenticeship and Training Committee Electrical Training Alliance, the Employees Benefit Agreement (NEBF), the National Labor-Management Cooperation Committee, the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry, and the many national agreements between and among NECA, the IBEW, and the Building Trades Unions. NECA will continue, in cooperation with the constituent chapters, to study and develop programs in the interests of the industry and the public.

NECA's Labor Relations policy provides for a coordinated and cooperative effort between constituent chapters and the National Association. This policy features a high degree of local responsibility, while at the same time providing for methods by which the National Association can promote and safeguard the labor relations and business interests and goals of the industry.

Basic labor relations policies which NECA has subscribed to and will continue to endorse are: NECA supports and endorses the continued development of union responsibility at the local and national levels toward minimizing and eliminating wildcat strikes, jurisdictional strikes, and work stoppages over contract and other disputes. Accordingly, NECA subscribes to the continuation of the Council on Industrial Relations and its establishment in all areas to avoid work stoppages which are detrimental to employer, employee and the Public. NECA subscribes to and recognizes the right of workers to organize and bargain collectively.

NECA will continue to develop harmonious relationships with the International Union and its constituent locals to promote labor stability and improve the economic and financial interests of the industry.

NECA endorses legislation which advances the legitimate interests of the employer or his employee and opposes legislation which seeks to impose unfair restrictions upon the employer or his employees, or which seeks to impose undue and harmful burdens on the industry.

NECA supports and endorses the continued organization and strengthening of employer groups through local chapters in the interest of greater industry solidarity and responsibility in creating responsible labor relations

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NECA subscribes to and endorses the principle of non-discrimination in employment, and subscribes to a policy of employment without regard to any status protected by federal law. NECA subscribes to and endorses a continuing policy to have its Chapters and the IBEW, both locally and nationally, undertake programs to provide all qualified individuals with an opportunity to become qualified craft workers within the Industry.

NECA subscribes to and endorses the continued development of safety programs in the interest of the individual workers and the employer.

NECA subscribes to and endorses the continued development of programs to ensure an adequate supply of qualified workers in all areas of the country. This includes the continued development and orderly expansion of these apprenticeship and journeymen training programs by the maximum utilization by NECA members of the indentured apprentices available and by cooperating with the area Joint Apprenticeship and Training Committee in providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry. This does not include a requirement for employers to employ apprentices when there is no need for their services. This also includes the adoption and full implementation of the Construction Wireman/Construction Electrician and Construction Lineman classifications in all appropriate areas and construction agreements.

NECA subscribes to and endorses the principle of managerial responsibility and freedom to manage and oppose any restrictions which hamper and impede the exercise of managerial judgment and increase the cost of doing business. This includes the right to select qualified workers and to maintain fair and reasonable work rules in the interest of economy and sound business practice.

(Adopted Sept. 30, 1967)

(Revised Oct. 17, 1970; Sept. 24, 1977; Oct. 6, 1979, Oct. 12, 2013)

NECA subscribes to and endorses the principle of non-discrimination in employment, and subscribes to a policy of employment without regard to any status protected by federal law. NECA subscribes to and endorses a continuing policy to have its Chapters and the IBEW, both locally and nationally, undertake programs to provide all qualified individuals with an opportunity to become qualified craft workers within the Industry.

NECA subscribes to and endorses the continued development of safety programs in the interest of the individual workers and the employer.

NECA subscribes to and endorses the continued development of programs to ensure an adequate supply of qualified workers in all areas of the country. This includes the continued development and orderly expansion of these apprenticeship and journeymen training programs by the maximum utilization by NECA members of the indentured apprentices available and by cooperating with the area Joint Apprenticeship and Training Committee in providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry. This does not include a requirement for employers to employ apprentices when there is no need for their services. This also includes the adoption and full implementation of the Construction Wireman/Construction Electrician and Construction Lineman classifications in all appropriate areas and construction agreements.

NECA subscribes to and endorses the principle of managerial responsibility and freedom to manage and oppose any restrictions which hamper and impede the exercise of managerial judgment and increase the cost of doing business. This includes the right to select qualified workers and to maintain fair and reasonable work rules in the interest of economy and sound business practice.

(Adopted Sept. 30, 1967)

(Revised Oct. 17, 1970; Sept. 24, 1977; Oct. 6, 1979, Oct. 12, 2013)

Action on Ordinary Proposal #17:

*Being properly submitted by the Government Affairs Committee, this proposal to amend Standing Policy 18 regarding Energy Independence was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #17 - Amend NECA Standing Policy Statement #18, Energy Independence (Submitted by the NECA Government Affairs Committee)

Proposed Final Language

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language)

~~The U.S. economy and national security depend on affordable, reliable electricity. The electrical industry advances economic growth and productivity, promotes business development and expansion, and provides solid employment opportunities to American workers—both directly and indirectly. Since electricity is the fuel that runs our homes and businesses, growth in the use of electricity has coincided with growth in the nation's Gross Domestic Product ever since the end of World War II.~~

~~Our nation's access to affordable, reliable electricity depends on the smooth performance of a complex system. That system includes the generation of power, transmission, distribution and the installation and maintenance of the systems within buildings. Each of these elements is interconnected. Then, too, electricity, in its origin and delivery, is connected to other sources of energy. Any breakdown in these connections could have disastrous impacts on both the economy and the security of our nation.~~

The National Electrical Contractors Association (NECA) supports a multi-faceted approach to making the United States energy independent and commits its active participation in helping implement an energy policy premised on independence. Our association's efforts include working within the legislative and regulatory arenas and with other relevant entities to help improve electric reliability and infrastructure investment, maintain the diversity of all available fuel resources including, but not limited to, nuclear energy, coal, clean coal, oil, natural gas, solar, wind, bioenergy, renewables, geothermal, hydropower, and enhance energy efficiency, and increase use of renewable energy sources. NECA also encourages traditional producers of energy to embrace new methods that would create jobs, increase resource yield, and promote environmental and economic sustainability.

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Electrical contractors who construct and maintain the infrastructure to generate, transmit, and distribute electrical power play a key role in the move towards domestic energy independence. ~~The electrical contractors of the United States will be vital in ensuring the independence, security, and prosperity of America's economy.~~

(Adopted Oct. 4, 2008)

Electrical contractors who construct and maintain the infrastructure to generate, transmit, and distribute electrical power play a key role in the move towards domestic energy independence.

(Adopted Oct. 4, 2008)

Action on Ordinary Proposal #18:

*Being properly submitted by the Codes and Standards Committee, this proposal to amend Standing Policy 19 regarding Safety Programs and Safe Workers was **ADOPTED** by voice vote.*

ORDINARY PROPOSAL #18 - Amend NECA Standing Policy Statement #19, Safety Programs and Safe Workers (Submitted by the NECA Codes & Standards Committee)

Proposed Language

{~~strikeover~~ indicates deleted language; underline indicates new language}

NECA believes that safety is an integral part of achieving excellence in the electrical contracting business by maintaining the highest productivity, quality, and safety standards in a proactive, practical, and cost effective approach to manage organizational loss control. NECA members demonstrate safety professionalism and responsibility through every aspect of work and services they provide including designing, planning, construction, service work, and implementing operations with a minimum of disruption to customers. NECA's commitment to jobsite safety is reinforced by placing special emphasis in quality safety training programs that integrate safety into project pre-planning and project management.

NECA, historically, has supported and continues to support the highest safety standards in construction for the benefit of its members, the industry and the consuming public. NECA actively advocates maintaining the safest and most productive workplace possible. NECA members appreciate the benefits of a workplace free from injuries, the advantage of a productive work force, and the responsibility of offering a safe working environment. To that end, NECA believes that to achieve zero injuries in the workplace, contractors must strive for zero ~~energy~~ energized work environments as the normal and best practice, whenever achievable.

Proposed Final Language

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NECA members understand jobsite safety is an important responsibility shared between employers and employees and affirms that implementing safe work practices is not optional. The association believes that a trained and qualified workforce has responsibility to recognize and avoid workplace hazards and, where necessary, employers provide appropriate the required personal protective equipment for workers exposed to workplace hazards.

NECA remains active in government relations and rulemaking processes related to worker safety. The association actively participates in electrical safety standard development, such as NFPA 70 the National Electrical Code, and NFPA 70E Standard for Electrical Safety in the Workplace and other safety legislation that affects the industry. NECA is committed to supporting collaborative effective efforts in industry alliances and partnerships sharing common safety objectives.

The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible product and services to the ~~construction~~ customer. Effective safety-related work practices and principles must be integrated into the planning and installation of electrical work as well as into design.

NECA members recognize that implementing effective safety programs and safe work practices is often ~~challenged by cultural differences and other distraction that are not in the best interest of employees or employers challenging. And they are dedicated to solving these problems~~ NECA members are dedicated to addressing these challenges while establishing and maintaining safety in the workplace. Safety Excellence results from safe work practices that continuously strive for Zero Injuries. NECA's commitment to safety excellence and safe work environments remains active, focused and constant.

(Adopted Sept. 12, 2009)

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(Adopted Sept. 12, 2009)

Establishment of the NECA Executive Committee:

Election of Member Vice Presidents:

There being no opposition, upon motion duly made and seconded, the following candidates were elected to two-year terms commencing January 1, 2016:

Vice President, District 1	Nicolaus Feldmann, Holtsville, New York
Vice President, District 3	David Long, Jacksonville, Florida
Vice President, District 5	Doug Hague, Wichita, Kansas
Vice President, District 7	Skip Perley, Sioux City, Iowa
Vice President, District 9	Leonard E. Lynch, Jr., San Francisco, California

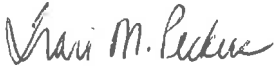
Announcement of Executive Committee Selection for Vice President At Large

President Hardt announced that the Executive Committee had appointed Clayton Scharff as the Vice President at Large for a second two-year term commencing January 1, 2016. Mr. Scharff represents Sachs Electric Company of St. Louis, Missouri.

Special thanks were offered to retiring Vice President David Pinter.

Other Business:

There being no further business to come before the meeting, the Chairman thanked the members for their presence and cooperation and officially adjourned the meeting at 11:15 a.m.



Traci M. Pickus
Secretary

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