

**ORDINARY PROPOSAL #4** – Amend NECA Standing Policy Statement #19, Safety and Health  
(Submitted by the NECA Codes & Standards Committee)

NECA's policy is to set and support the highest safety and health standards in construction for the benefit of its members, the industry, and the consuming public. NECA actively advocates maintaining the safest and most productive workplace possible through compliance with all OSHA and other safety codes and standards related to the electrical industry. NECA members appreciate the benefits of a workplace free from recognized hazards and the advantages of a healthy work force. To that end, NECA commits to achieving zero harm in the workplace. Contractors must strictly adhere to observing the hierarchy of controls, especially the elimination of the hazards including performing all work in a de-energized capacity wherever possible.

NECA believes cultivating and maintaining health and safety are essential core values, and implementation of effective health and safety management systems and risk management processes mitigates potential injury and health incidences. By maintaining the highest standards of health (including mental health), and safety, it would necessarily follow that quality and productivity would remain high. Managing health and safety is one of the most cost-effective methods of mitigating losses. Jobsite safety is an important responsibility shared between employers and employees and NECA affirms that operating without safe work practices is not optional.

NECA strongly advocates support and assistance for all identified mental health issues by providing the most expedited and effective employee assistance programs (EAPs) as determined necessary. NECA is committed to providing focused support of essential mental health services and programs in addition to active support and promotion of suicide prevention programs.

NECA's commitment to jobsite safety is reinforced by placing special emphasis on quality safety training programs and implementing policies integrated early into

project pre-planning and project management. Effective safety-related work practices and principles must be integrated into the design, planning, and installation of electrical work. The Association believes that a trained and qualified workforce has the responsibility to recognize and avoid workplace hazards and, where necessary, employers provide the required personal protective equipment for workers matched to workplace hazards.

NECA is active in government rulemaking processes related to safety and health. As well as, actively participating in electrical safety regulation and standards development, such as NFPA 70 the National Electrical Code, NFPA 70E Standard for Electrical Safety in the Workplace, National Electrical Safety Code, (NESC), and other safety regulations or legislation affecting the industry. NECA is committed to supporting collaborative effective efforts through industry alliances and partnerships sharing common safety objectives through meaningful contributions to the development of safety rules that are practical, easy to understand, and enforceable.

The goal of NECA members is to maintain a safe and healthy workplace for all employees and to foster efficient operations, thereby offering the best possible products and services to the customer. Implementing effective safety programs, policies and safe work practices is often challenging. NECA members are dedicated to addressing these challenges while establishing and maintaining safety in the workplace. Using smart technologies and other resources, these processes are simplified and made efficient, contributing to achieving optimal results. Safety Excellence is no accident and results from the persistent commitment to safe work practices and a long-term view that continuously remains progressive, focused, and constant.

(Adopted Sept. 12, 2009) (Revised Oct. 3, 2015, Oct. 7, 2017, Sept. 14, 2019, Oct. 9, 2021, Sept. 29, 2023)

**Comment from NECA National Office:** The proposed changes clarify the intent of the standing policy; therefore, this proposal is recommended **FOR** adoption.