

**Bylaw Amendment – Proposal 4**, submitted by NECA’s Executive Committee, to amend Sections 12.1, 12.2 and 12.3 re **Committees**

WHEREAS, the NECA Executive Committee approved the formation of a National Bylaws Task Force in January 2022, for the purpose of recommending substantive and editorial changes to the NECA National Bylaws, and

WHEREAS, the NECA Executive Committee unanimously approved all proposed changes at its January 2023 Executive Committee Meeting and directed that the proposals be placed on the 2023 agenda for the Board of Governors for action, and

WHEREAS, there is a need for revision to the NECA Bylaws Article on Committees to modernize the language and to create flexibility on the names and functions of Committees and Task Force while keeping particular required Standing Committees.

Now, therefore, be it resolved that Article XII. Committees, Sections 12.1, 12.2 and 12.3 of the NECA National Bylaws be amended as follows:

**Current Language**

**Proposed Language**

(~~strikeover~~ indicates deleted language;  
underline indicates new language)

**ARTICLE XII. COMMITTEES**

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**Section 12.1. Standing Committees.** In addition to the “Executive Committee” which shall also be the “Finance Committee” and the “Labor Relations Committee” there shall be the following Standing Committees (See ARTICLE IX.)

**Section ~~102.1~~.** The President, subject to the approval of the Executive Committee, may establish such Committees, Task Forces and other project groups as may be deemed appropriate for the purpose of carrying out the objectives and obligations of the Association.

(a) Government Affairs Committee - NECA  
Government Affairs Committee is charged with bringing to the attention of the industry proposed national legislation that may threaten or enhance the American system of competitive private enterprise or the rights or civil liberties of individuals, minorities or States as may impact the electrical construction industry, and to take such action, subject to the approval of the Executive Committee, as it may see fit for the protection and furtherance of its rights and interests.

The President shall appoint the Chairmen and Members of all Committees, fill any vacancies thereon, and shall provide such Committees with written charges and instruction within the authority granted to the President by these Bylaws. The President and CEO shall be members, ex officio, of all Committees. The CEO shall assign staff to serve as secretary and advisor to each Committee.

(b) Codes and Standards Committee - NECA  
Codes and Standards Committee is charged with developing codes and standards intended to improve the reliability and performance of installed electrical systems.

The Executive Committee, which shall serve as the “Labor Relations” and “Finance Committee”, shall at all times also maintain Standing Committees or Task Forces that focus primarily in the following areas of critical concern to this Association:

(c) Workforce Development Committee - NECA  
Workforce Development Committee is charged with development of programs to ensure an adequate supply of qualified craftsmen in all areas of the country and

- (a) Government Affairs
- (b) Safety
- (c) Codes and Standards

providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry.

- (d) Management Development Committee.
- (e) The National Employees Benefit Board for the Electrical Contracting Industry.
- (f) Council on Industrial Relations for Electrical Contracting Industry.

### **Section 12.2. Committee Appointments.**

- (a) The President, subject to the approval of the Executive Committee, shall appoint all Standing Committee Chairmen and Members.
- (b) The President shall also fill any vacancies on all Committees.
- (c) The President and CEO shall be Members, ex-officio, of all Committees.
- (d) The President shall designate a District Vice President as liaison officer to the Executive Committee for each Committee not chaired by a District Vice President.
- (e) The CEO shall assign staff to act as secretary and advisor to each Committee.

**Section 12.3. Special (Other) Committees.** The President, subject to the approval of the Executive Committee, may establish such Special Committees, Task Forces and other project groups as may be deemed appropriate. The President shall appoint the Chairmen and Members of all Special Committees and shall provide such committees with written charges and instruction within authority granted to the President by these Bylaws.

(d) Technology and Innovation, including but not limited to the Systems Integration Task Force; and

(e) Workforce Development and Recruiting Standing Committees. In addition to the "Executive Committee" which shall also be the "Finance Committee" and the "Labor Relations Committee" there shall be the following Standing Committees (See ARTICLE IX.)

(a) Government Affairs Committee—NECA Government Affairs Committee is charged with bringing to the attention of the industry proposed national legislation that may threaten or enhance the American system of competitive private enterprise or the rights or civil liberties of individuals, minorities or States as may impact the electrical construction industry, and to take such action, subject to the approval of the Executive Committee, as it may see fit for the protection and furtherance of its rights and interests.

(b) Codes and Standards Committee—NECA Codes and Standards Committee is charged with developing codes and standards intended to improve the reliability and performance of installed electrical systems.

(c) Workforce Development Committee—NECA Workforce Development Committee is charged with development of programs to ensure an adequate supply of qualified craftsmen in all areas of the country and providing adequate, continuing, and diverse training for technological requirements and the expanding needs of the Industry.

(d) Management Development Committee.

(e) The National Employees Benefit Board for the Electrical Contracting Industry.

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**Comment from NECA National Office:**

These proposals are recommended **FOR** adoption for the reasons stated above.