



3 Steps To Creating Better Teams

THE SECRET TO GETTING ALONG

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DIVORCE LAW & MEDIATION

What are teams expected to do together?

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WHAT HAPPENS WHEN TEAMS FALL APART?



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"Practical, accessible tools for your family and your future."
—JENNIFER HARTLEY, New York Times bestselling author and founder of GOOD

The Radically Positive
Way to Separate

BETTER APART

Gabrielle Hartley
with Elena Brower

**The Secret to
GETTING
ALONG**

(And Why It's EASIER
Than You Think)

3 STEPS TO
LIFE-CHANGING
CONFLICT
RESOLUTION

GABRIELLE HARTLEY

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Think of a team that broke down.

Why do you think it was unsuccessful?

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Why did the team fall apart?

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The Three Cs

Clarity

Communication

Collaboration

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The Three Cs



Clarity
Drink, Smoke, Pee



Communication
"Got a light?"



Collaboration
"I'll hold that"

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UNCLEAR
MISSION OR
GOALS

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COMMUNICATION
BREAKDOWN

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FAILURE TO
COLLABORATE

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The Three Cs



Clarity

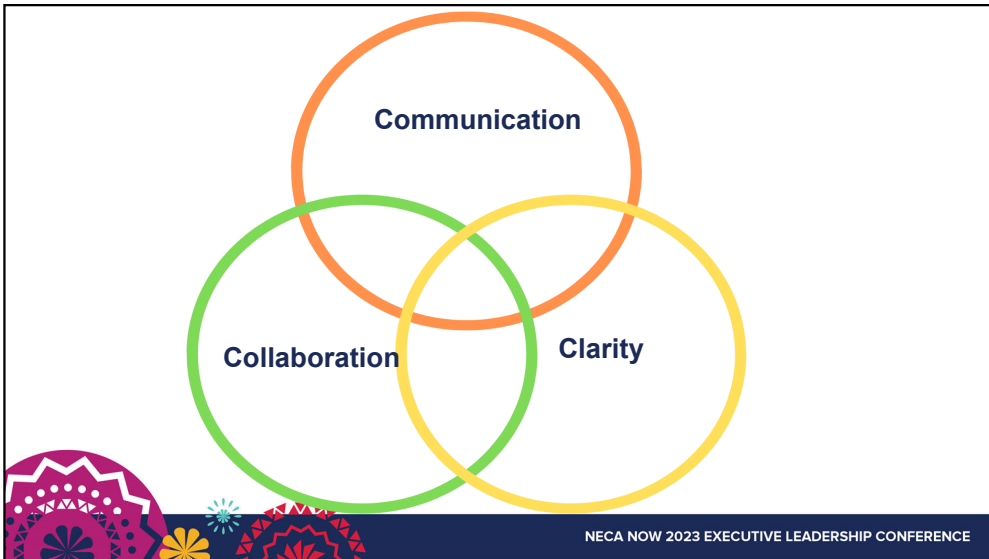


Communication



Collaboration

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Clarity



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CLARITY of the MISSION



TESLA

To accelerate the world's transition to sustainable energy

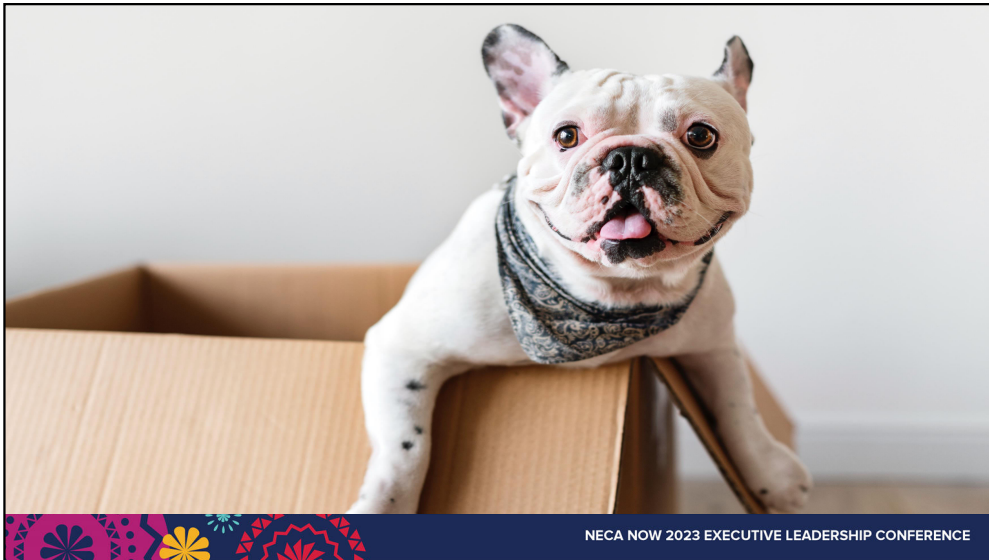


jetBlue

To Inspire Humanity Both In The Air And On the Ground



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WHO'S ON YOUR TEAM?

Different Styles & Personalities



- Goal oriented
- Process oriented
- Thinkers
- Doers
- Introverts
- Extroverts



- Assertive
- Passive
- Serious
- Formal
- Laid back

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Myers-Briggs Type Indicator®

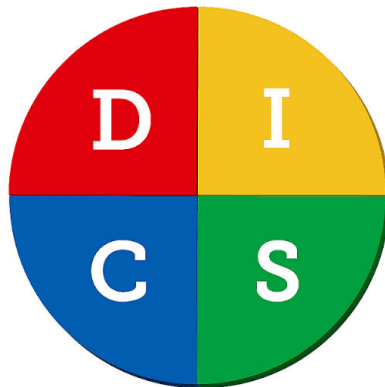
ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ

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Personality Assessment

DiSC® Analysis

D is for Dominance,
i is for Influence,
S is for Steadiness,
C is for Conscientiousness.



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STRONG TEAM LEADERSHIP

ESTABLISH CLEAR COMMUNICATION CHANNELS



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Root causes of communication failures

- Lack of **CLARITY** of Mission & Goals
- **COMMUNICATION** Clash/ Personality Misfit/ Process
- Lack of Meaningful **COLLABORATION**

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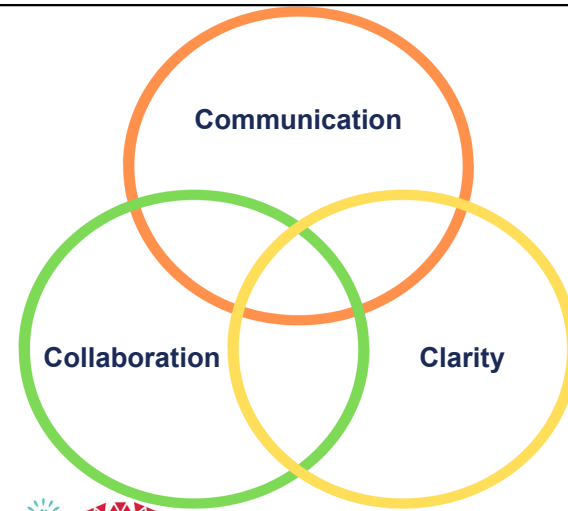
Collaboration



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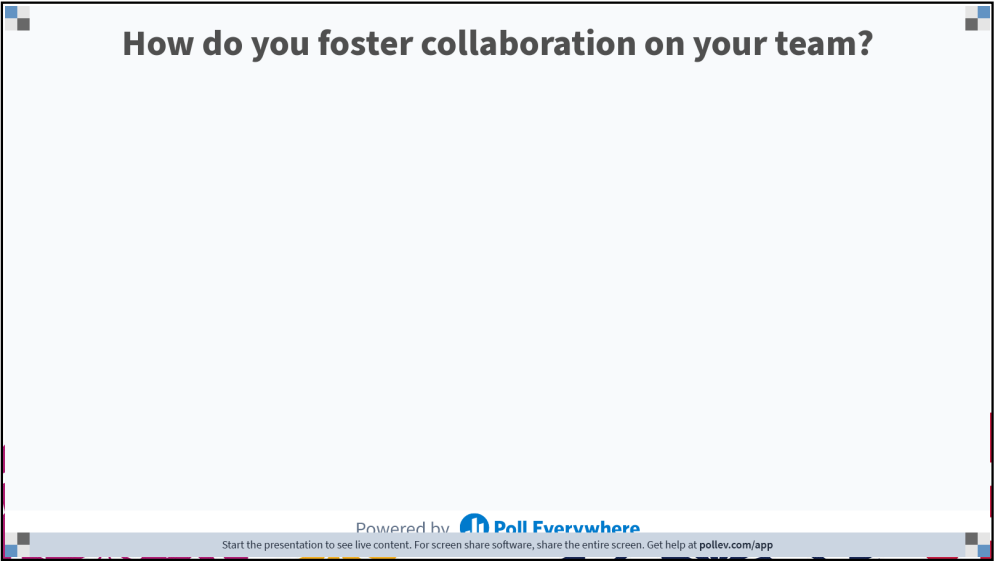
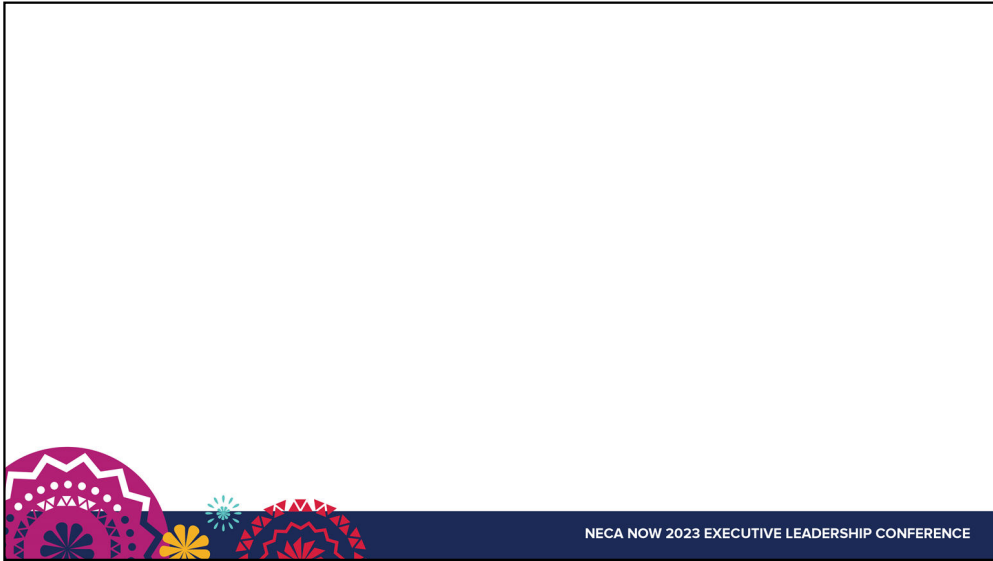


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EMOTIONAL RESPONSIVENESS

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When poll is active, respond at pollev.com/gabriellehartley841

How do you feel when you hear the idea of intimacy in reference to collaboration at work?



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STRONG TEAM LEADERSHIP

Create Strong Relationships Between Team members



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How do you foster collaboration on your team?

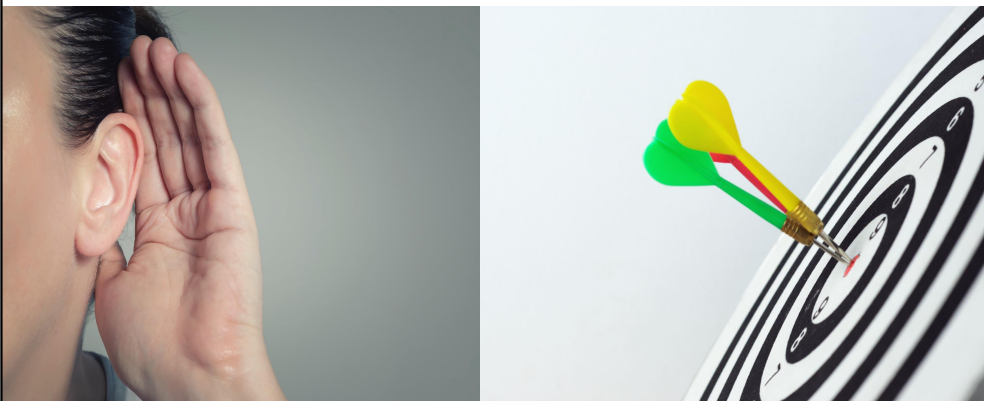
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Gabrielle Hartley©

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STRONG CONVERSATIONS



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The Three Cs



Clarity & Commitment to
Mission



Communication



Collaboration/
Community

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For inquiries, contact us

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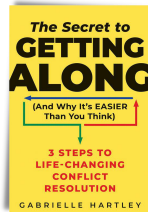
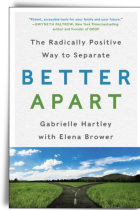
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