





Losing a top employee can have several negative effects on an organization...

- · Loss of expertise
- Decrease in productivity
- Cost of recruitment
- · Damage to morale
- · Damage to the company's reputation

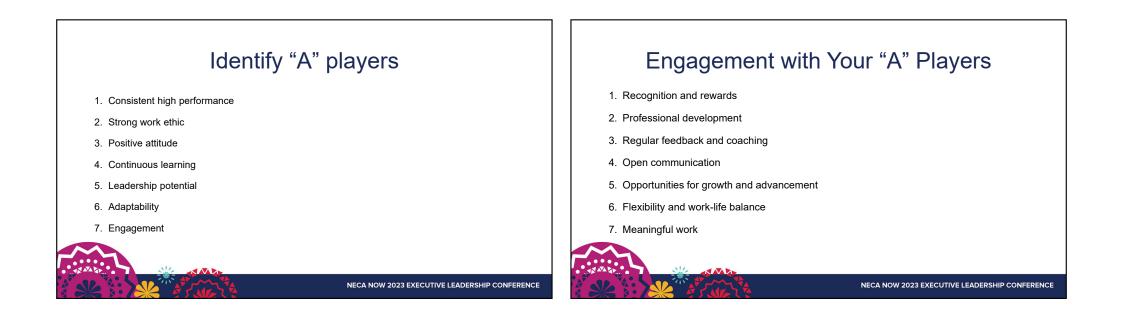


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Key Insights for Success

- Identifying who your "A" players are
- Engagement
- Protection

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Protecting Your "A" Players

- 1. Offer competitive compensation
- 2. Provide opportunities for growth and development
- 3. Create a positive workplace culture
- 4. Recognize and reward their contributions
- 5. Provide work-life balance
- 6. Communicate openly and honestly
- 7. Address any issues promptly

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