

Building a Highly Functioning Team

Danna B. Stone
&
Mike Carroll

This session is eligible for 1 Continuing Education Hour

For these hours to appear on your certificate, you must:

- Scan your badge at the door
- Attend 90% of the session
- Fill out the online evaluation



LIFE IS A TEAM SPORT





The Five Pillars of a Functioning Team





The Five Pillars of a Functioning Team

Lencioni



Common Trust



Vulnerable Trust





The Five Pillars of a Functioning Team

Lencioni






The Five Pillars of a Functioning Team

Lencioni




The Five Pillars of a Functioning Team

Lencioni




NECANOW 2025

The Five Pillars of a Functioning Team

Lencioni

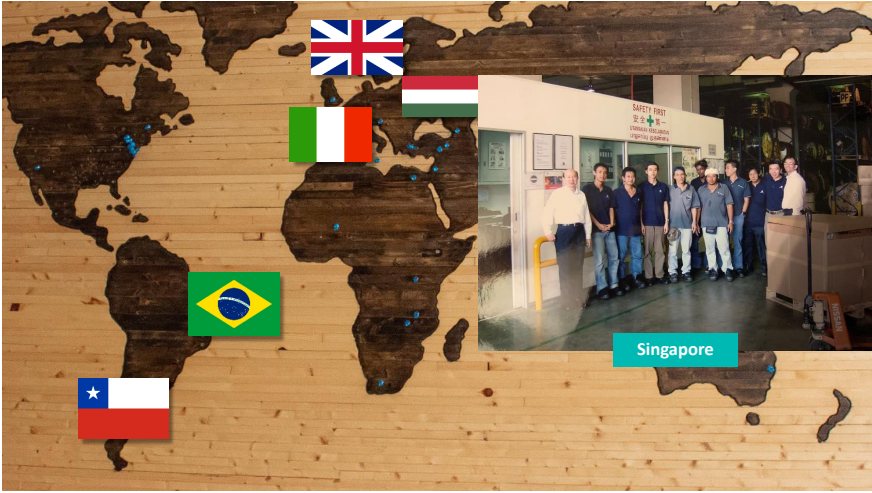




NECANOW 2025



NECANOW 2025



Singapore

NECANOW 2025

The Five Pillars of a Functioning Team

Lencioni



ACCOUNTABILITY

COMMITMENT

CONFLICT


TRUST

“ Nothing will destroy a great employee faster than watching you tolerate a bad one ”

NN
NECANOW
2025

The Five Pillars of a Functioning Team

Lencioni




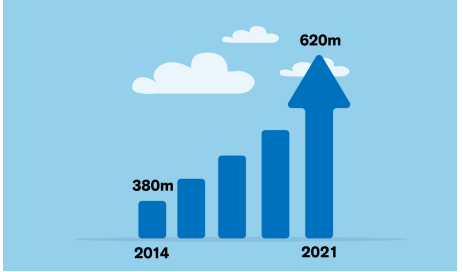
RESULTS

ACCOUNTABILITY

COMMITMENT

CONFLICT

TRUST

380m

2014

620m

2021

NN
NECANOW
2025

NN
NECANOW
2025
A LEADERSHIP & PERSONAL
DEVELOPMENT CONFERENCE

Teaming

NN
NECANOW
2025

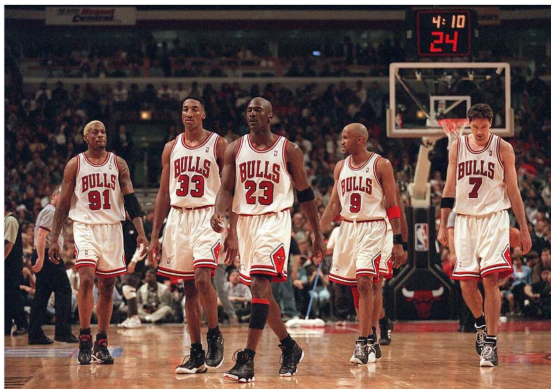


NN
NECANOW
2025



There's No Championship Without Teamwork

- The Power of Teaming in Basketball



Basketball = The Ultimate Team Sport

- 5 players, 1 purpose: win together
- Coordination, communication, trust = critical
- Even legends can't win alone
- "Talent wins games, but teamwork and intelligence win championships." – Michael Jordan



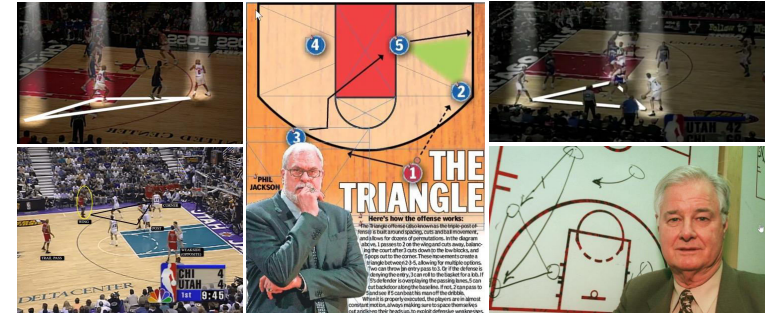
Roles Matter

- Each player's role is vital—no matter how big or small
- Success comes from leveraging strengths across the team
- Not about 5 stars, but 5 teammates
- Example: Dennis Rodman—defense & rebounding = game-changing impact



The Triangle Offense – Teaming in Action

- Emphasizes movement, spacing, shared responsibility
- Built on trust and unselfishness
- Jordan had to *buy in* to elevate the whole team



Trust Over Ego

- Teammates must sacrifice “me” for “we”
- Communication and trust > individual stats
- Greatness comes from believing in each other
- “There is no ‘I’ in team, but there is in win.” – Michael Jordan
- Example: Jordan’s assist to Steve Kerr, 1997 Finals



Teaming Takeaways

- Shared Goals – Unity of purpose
- Defined Roles – Know your job
- Communication – Talk & listen
- Trust – Built over time
- Accountability – Own your part



Apply It Off the Court

- Business, leadership, life—teamwork wins everywhere
- Build your team like a coach
- Lead with vision, support with trust

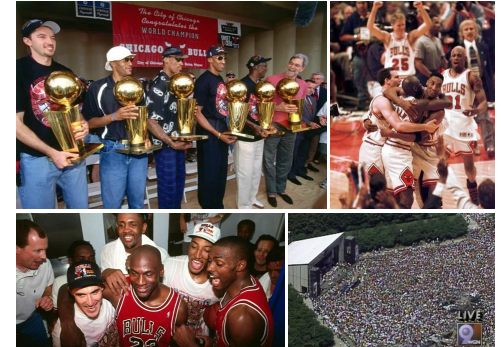


Chicago Bulls Spread Joy to More Than 1000 Youth and 60 Families during Season of Giving

NECANOW
2025

Win Together

- “When everyone moves together, greatness follows. In basketball, as in life, teaming turns potential into performance.”
- Call to Action:
 - Invest in your team
 - Define your roles
 - Play to win—together



NECANOW
2025

“ *Get the best out of one another* ”

Dave Steward

GraybaR®

Please Complete the Online Evaluation

