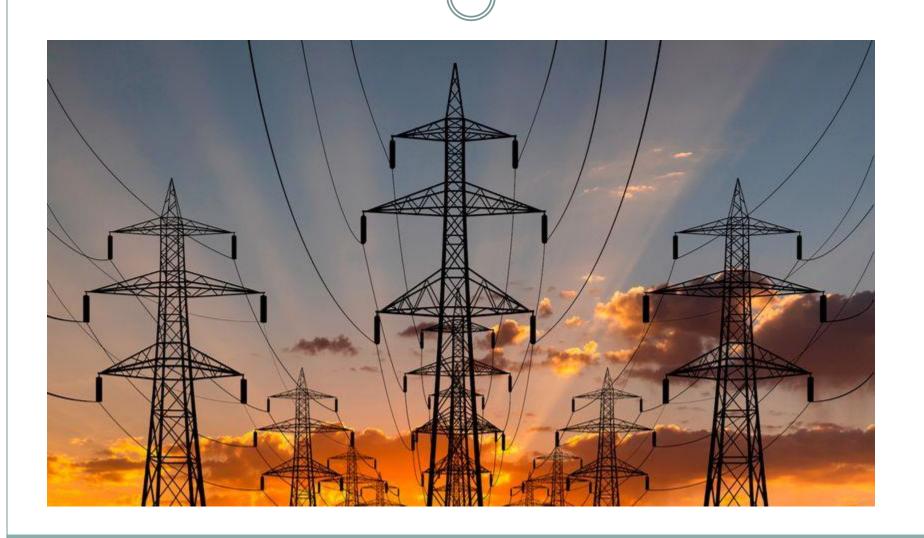
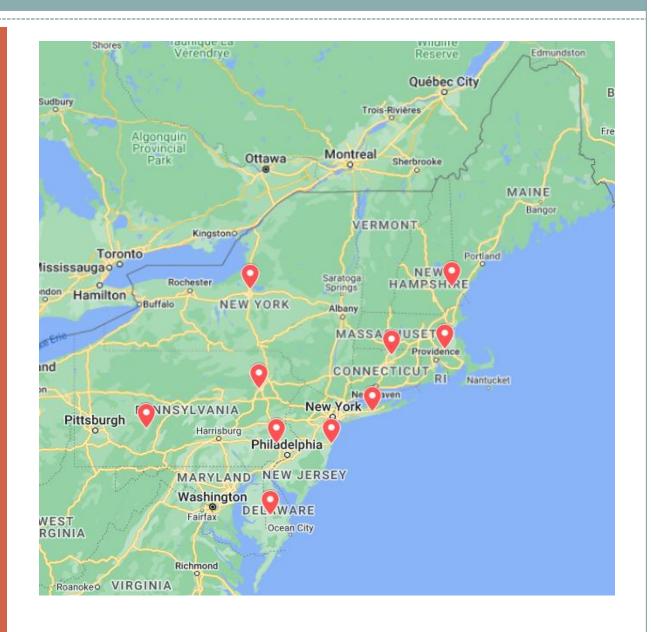
Northeastern Joint Apprenticeship and Training





East Windsor, CT Barrington, NH Mansfield, MA Collegeville, PA Ebensburg, PA Bridgeville, DE Holtsville, NY Cicero, NY Kingston, PA Wall, NJ



NEAT Training

- 10 Training Facilities
- 7 Assistant Directors or Area Coordinators
- Practical Training Instructors are full-time employees in the field
- 122 Instructors used in 2022

Boot Camp

- Orientation
 - Apprentices are indentured on day 1
- 40 Hours of Climbing Instruction
- Wood Pole Climbing Test
 - Failure results in cancellation
- Online Training
- CPR and First Aid
- Pole Top and Bucket Rescue
- OSHA T&D



NEAT Training

- Practical Training Classes are held on weekends
- Our goal is to average one class per month
- Some of the more common classes include:

Pole Setting Framing

First Aid CPR

Grounding (EPZ) Rigging

DC Theory Insulate / Isolate

Hot Sticks Intro to Transformers

3 Phase Transformers Splicing

Job Assignments

- Area Coordinators are responsible for all job assignments and Apprentice rotations.
- All job assignments and rotations are coordinated with the contractors involved as well as the Referral Agent for the local(s) in which the moves are made.

Hot Hours

- In order to graduate, each apprentice must work a minimum of 2,500 hot hours that may consist of the following:
- A maximum of 750 when doing bare hand or hot stick work.
- A minimum of 1,750 hours must be performed while doing aerial rubber glove work on energized distribution lines and/or equipment.

Direct Entry

 NEAT only uses direct entry as a means of organizing non-union contractors and/or their workers

NEAT Training

- Working on adding to and improving the training in all of our classes with a focus on those relating to the equipment we've purchased in recent years
- Working with ATP to create a grounding book and video to use as a reference guide both in class and in the field.

NEAT Equipment

- 9 Three Phase Innovations Transformer Simulators
 - One mobile lab
- 6 Timpson Trainers (Energized Training Yards)
- 5 Transbankers
- 7 CM Labs Equipment Simulators
- 1 Three Phase Innovations Underground Simulator coming
- 1 Timpson Trainer for an Energized Transmission Yard coming