

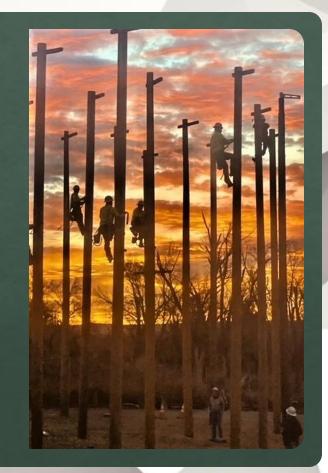


CAL-NEV JATC

Outside Apprenticeship Conference 2023

Thank you,

NW Line!





Program Overview

□ 2 Training Centers:

Riverside, CA

Woodland, CA

- □ 41 Employees
- □ Outside Line
- **LCTT**
- □ Breaking ground on Substation

2022's GOOD NEWS

- \Box 1,406 APPLICATIONS SUBMITTED
 - 1,073 QUALIFIED FOR INTERVIEW

(76% of applications received)

- 825 ATTENDED INTERVIEW
- □ 271 APPRENTICES INDENTURED
- □ 169 GRADUATES "JOURNEYMEN LINEMEN"
- □ 80% GRADUATION RATE OVER LAST 5 YEARS
- □ 727 ACTIVE APPRENTICES IN OUTSIDE LINE



2022's BAD NEWS

"Don't fear failure — not failure, but low aim is the crime. In great attempts, it is glorious even to fail." — Bruce Lee

- □50 RESIGNATIONS
- □27 CANCELLATIONS
- □ 12 FAILED TO MEET

 REQUIREMENTS OF ORIENTATION

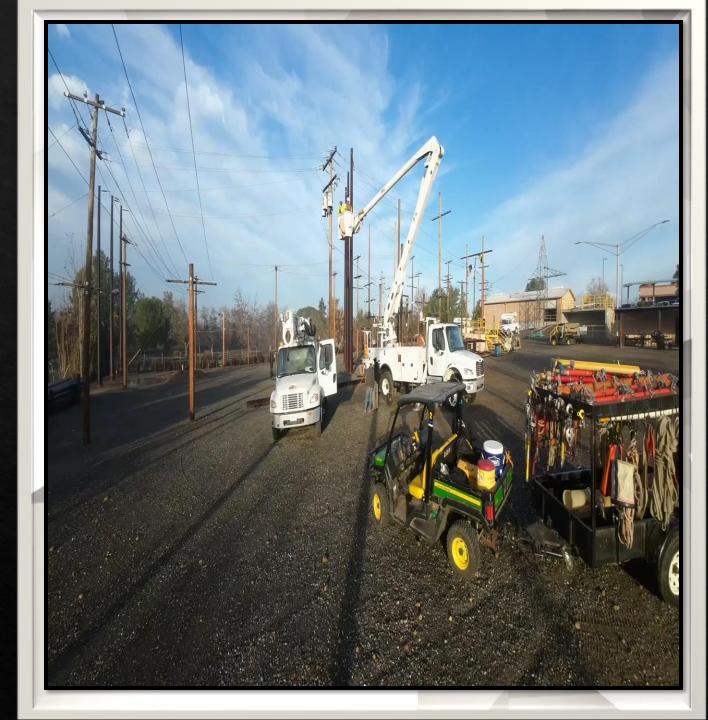
 "CLIMBING CLASS"



What's New?

- □ We have taken delivery of Timpson Trainer Units at both Training Centers, aim to be operational sometime in spring 2023 (Thank you WLCC)
- ☐ The implementation of the "Trifecta" coin program (Thank you IBEW LU #47)





What's New Cont'd

- ☐ Transitioned from "Saturday Class" format to "Weeklong Class" format
- ☐ Substance Abuse Policy re-vision
 - -18 DUI's from 2017-2021
 - 15 DUI's in 2022 alone
 - -7 drug related violations 2017-2021
 - 6 drug related violations in 2022 alone

Initial steps toward reduction:

- -more severe consequence
- -increased MVR monitoring "SambaSafety"

Suggestions?

Questions?



The California-Nevada JATC Mission Statement

The mission of the California-Nevada JATC Apprenticeship is to provide IBEW Local Unions and Signatory NECA Contractors with the highest caliber of Journeyman in the industry. This is accomplished through disciplined leadership, industry leading training tools and the best-in-class curriculum all while instilling an unmatched work ethic and pride in our apprentices. Journeymen who complete our program practice safety as a top priority, are the most skilled craftsman, produce the highest quality product and demonstrate moral and ethical professionalism directly reflecting the core values of the JATC.

